

Health Careers Exploration Program (HCEP)

Department of Health Care Access and Information August 2024

HCEP Background and Mission

Background and Mission

Pursuant to the Health Professions Careers Opportunity Program, Health and Safety Code Section 127885 et. seq., the Department of Health Care Access and Information (HCAI) will consider applications for the Health Careers Exploration Program (HCEP) that support and encourage underrepresented and disadvantaged individuals to pursue health careers to develop a more culturally and linguistically competent healthcare workforce.

Competitive proposals will demonstrate a commitment to the HCEP goals by implementing one or more of the following components:

- Conducting a conference and/or workshop series aimed at informing individuals of opportunities in health professional careers.
- Providing support and technical assistance to health professional schools and colleges, as well as to student and community organizations active in minority health professional development.
- Conducting relevant workforce research and data analysis in the field of minority and disadvantaged health professional development.



Application Release Dates

HCEP Application Registration: Open now Application released: August 16, 2024 Application deadline: October 16, 2024 Applications open and close at 3:00 pm



Before You Apply

- Applicants must agree to the Grant Agreement terms and conditions before receiving funds.
- HCAI <u>will not</u> make changes to <u>any</u> terms and conditions specified in the Grant Agreement. If your organization is awarded but refuses to sign the required Grant Agreement documents by the deadline, you may lose your award. Extensions to this deadline will not be considered.
- Funds shall not supplant existing state or local funds.



Available Funding

- Total HCEP Funding Available: \$200,000.00
- HCAI may award full, partial, or no funding to an applicant based on the applicant's success in meeting the selection criteria scores, geographic representation, program efficiency, and the amount of available funds.



Helpful Resources

HCEP Grant Guide is located here: <u>Health Professions Careers Opportunity</u> <u>Program – HCAI</u>

eApp Application website is located here: https://funding.hcai.ca.gov/



eApplication (eApp) Registration



Creating an Account – Step #1





Forgot your Password?





- HCAI has updated the Sign In and verification process.
- If you forgot your password and have a valid eApp account and email, open the Forgot your Password link. Wait a few seconds and check your email for a Verification Code.
- Follow the instructions to reset your password.



Completing your Profile – Step #2

Profile



- Check the "Organization for healthcare workforce support" box.
- Check No for 'Are you applying for Song Brown Programs".
- Check Yes for other Grant Programs.
- Check the HCEP box.



Completing your Profile – Step #2 (cont.)

Select an organization from the search list below.				
				Q
Request New Organization				
Role				
Program Director				
Prefix				
Select 🗸				
First Name *		Middle Initial		
Last Name *		Suffix		
		Select	~	
Title		Degree *		
		Select	~	
Phone 1*	Phone 2			
Provide a telephone number	Provide a telephone	number		
Email *				
Elvira.Chairez@hcai.ca.gov				
Receive email announcements for new funding	opportunities			

Submit

- Click the Request New — Organization button.
- Complete the next boxes with your information accordingly.
 Boxes with a red asterisk * are mandatory fields.
- Other boxes are optional.
- Click the Submit button.



The HCEP application link will be appear, along with other HCAI programs you may have selected, if any.

Click on the Health Careers Exploration Program 2024 link and proceed to the next steps.

ICAI					
Apply Here	Grant Applications	Awards	Payments & D	eliverables	Messages
submitted, go to the Applica	tching your Profile are displayed below. To find a tions In Progress/Submitted tab.	dditional applications, please change	the applicable user types in your	Profile. To find applica	tions already started or
Program ↑		/			
		Release Date	Due Date	Who Can Apply	(
Health Careers Exploration	Program 2024	08/14/2024 2:00 PM	Due Date 10/16/2024 5:00 PM	Who Can Apply Organization	/



Starting the HCEP Application

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View details

Health Careers Exploration Program (HCEP)

In an effort to increase and diversity California's healthcare workforce, the HCEP program seeks to fund organizations that support underrepresented and disadvantaged individuals in pursuing careers in healthcare. Funded activities focus on introducing participants to primary care or other health career systemet career conferences and workshops or direct. Hondson exposure through health career exploration. For additional information, please visit. HCEP

Application Release Date 08/14/2024 2:00 PM Close Date

Only Program Directors are allowed to initiate a HCEP application. After creating an account, check your email for instructions to be granted the Program Director status.

Apply

RELATED DOCUMENTS

There are no notes to display.

Click the **Apply** button and proceed with the next steps.

NOTE: If you receive a message that you *'must be a Program Director to proceed*', please check your **Profile** page and make sure you are listed as a **Program Director**, not a Grant Preparer.



Assigning Other Users



- You can add additional staff to your Profile. They will then be able to enter your application information.
- Click at Assign Other Users.
- Note: They need to create their own Profile with their own username and password.
- After they have successfully created a Profile, you can look up their name in **Add User** and add them to your Profile.



Program Information – Page 1 of 2

Program Information - Page 1 of 2	
Organization	
٩	
Program Director	Program Director Email
Jane Doe	EwnerChailer:@hcai.ca.gov
Program Name *	
Select your primary health profession focus. Select all that apply.*	
Behavioral Health	
Caring for Older Adults	
Nursing	
Oral Health	
C Allied Health	
Describe the specific health professions your proposal will promote. Maximum of 1000 characters. $\ensuremath{^{\ast}}$	
	li.
	<i></i>

Complete the following mandatory fields for your **Program Information**:

- Organization
- Program Director's name
- Program Director's email address
- Program Name (not organization)
- Check all boxes that apply for Primary Health Profession focus.
- Briefly describe the Health Professions your program is proposing to address.



Program Information – Page 1 of 2 (cont.)

Organization Type

Select your organization type. Select all that apply.*

- High schools or school districts proposing to serve high school students
- Community-based organizations
- Community health centers
- $\hfill\square$ Public universities and colleges, including community colleges
- Private universities and colleges, including community colleges
- □ Health professions training programs
- Counties

Career Opportunity

Career Opportunity Type *

O Health Career Conference and/or Workshops (Award category A)

O Hands-On Experience in Healthcare (Award category B)

Eligibility

Do you have two partnering organizations that you are working with on this program? \bigcirc No@ Yes



Complete the following mandatory fields for additional **Program Information**:

- Organization Type
 - · Select all that apply
- Career Opportunity
 - You can only select **one Category**, **Category A or B.** If you would like to submit an application for *both* Categories, you must submit a new application.
- Eligibility
 - If you select No, you will not be able to proceed. You must provide at least two (2) partnering organizations, which will be addressed in the next slide.
- Click the Save & Next button.



Program Information – Page 2 of 2

Program Information - Page 2 of 2

Award Category	• Award Category
Total number of expected program participants for this opportunity type. Do not include staff, volunteers, or presenters. Health Career Conference and/or Workshops (Award category A) Minimum 100 Students per year *	 For Category A, you must enter a minimum of 100 participants.
Add at least two Partnering Organizations. Click on the Add Partnering Organization button to add an organization Add Partnering Organization	 For Category B, you must enter a minimum of 50 participants.
Partnering Organization Name Street Address Suite/Dept City State Zip Code County	 Click the Add Partnering Organization button and proceed to the next slide for further instructions.



Add Partnering Organization



- Complete all mandatory fields.
- Click the Select Address button and enter a valid address for your partnering organization.
- Click the **Submit** button.



Add Program Site





Add Program Site (cont.)

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Create

Address *		Suite/Apt/Dept	
	State *	Zipcode *	
	_	-	
y *			
Submit			
Submit		1	
Address Lookup	lick "Search", then wait for the lookup tool t	o display validated addresses that	
Address Lookup Enteryour address into the search bar, match your search.		b display validated addresses that	
Address Lookup	lick "Search", then wait for the lookup tool t Search	o display validated addresses that	
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Address Lookup Enter your address into the search bar, match your search.			
Address Lookup Enter your address into the search bar, match your search. Enter your address here		Cancel	
Address Lookup Enter your address into the search bar, match your search. Enter your address here	Search	Cancel	
Address Lookup Enter your address into the search ber, match your search. Enter your address here	Search	Cancel	
Address Lookup Enter your address into the search bar, match your search. Enter your address here	Search	Cancel	

- Click the Select Address button.
- An Address Lookup field will appear and you must enter a valid address. Click the Search button.
- Another **Address Lookup** field will appear to validate the address.
 - Click the small box
 next to
 the address you entered and if
 it is validated, click the Submit
 button. Enter the site address
 in the blank box.
 - If the address is *not* validated, an error message will appear directing you to check your entries and to try again.



% of Health Careers



Save & Next

Previous

- Enter the total percentage of each health career which your program proposes to address.
- You can enter 100% for just one health career if applicable.
- The total must = 100%
- Click the Save & Next button.



Program Proposal

Program Proposal

 Target program participants. Select all that apply.*

 Elementary School

 Middle School

 High school freshman and sophomores

 High school juniors and seniors

 Adult/non-traditional learners (including veterans)

 Justice or foster system involved youth

 Community college students

 Four-year college freshman and sophomores

 Four-year college graduates

 Graduate Students

 Post Baccalaureate students

 Other

 None of the above

Target Population <

Please select from the following groups that your organization supports. Select all that apply. *

- Former/Current Justice System-Involved Youth
- Former foster youth
- Former/current homeless/unhoused/underhoused youth
- Economically Disadvantaged
- Educationally/Environmentally Disadvantaged
- Individuals from Health Professional Shortage Areas
- Individuals with few literacy skills, or not literate
- None of the above

- Select all fields that apply to your program:
 - Target program participants
 - Target Population
 - See next steps on the next slide.



Program Proposal (cont.)

Addressing Challenges of Target Population
Please select how your program proposal will address the challenges specific to the target program participants/demographics. Select all that apply.*
Provide college and healthcare facility tours
Provide training on virtual workshops and/or meetings
Provide free transportation to conferences, workshops, career fair, or other events
Provide workshops focused on mental/ behavioral health issues, including suicide prevention
Provide financial aid information
Provide wraparound services
Provide mentoring opportunities with peers and/or healthcare professionals from diverse backgrounds
Provide academic counseling/academic preparation
Offer some of the program components online
Expose students to health care careers
Provide internships and summer enrichment programs
Provide institutional partnerships
Provide structured cohort program
Hire faculty from disadvantaged backgrounds
None of the above
Please select from the following how your organization proposes to be culturally and/or linguistically responsive to program participants. Select all that apply.*
Hire staff members who are bilingual
Hire staff members trained to promote equity, inclusivity, and awareness of cultural differences in personnel interactions and behaviors among California's culturally diverse populations
Provide program staff with cultural competency resources and training materials
Program leaders who participate in the program come from similar cultural backgrounds as the students who participate in the program
Consult with leading experts in cultural competency to review program curriculum/activities and provide technical assistance.
Engage community stakeholders from diverse cultural background in program development
Draw on participant's culture to shape curriculum and instruction.
Conduct regular community needs assessments and use results to adopt trainings/workshops that respond to the cultural and linguistic diversity of program participants
Include a diverse group of speakers at proposed conferences and/or career fairs
Provide conference materials, website postings, etc. in various languages
None of the above

(Previous) (Save & Next) 🗲

- Check all fields that apply for
 Addressing Challenges of Target Population:
 - Specific challenges
 - Culturally and/or linguistically responsiveness
- Click the Save & Next button.



Program Objectives

Program Objectives Numeer of Activity Days Per Year * Please select from the following the specific program objectives that support the intent of the program. Select all that apply.* Conducting a conference and/or workshop series aimed at informing individuals of opportunities in health professional development of underrepresented groups Conducting relevant workforce research and data analysis in the field of health professional development of underrepresented groups Conducting relevant workforce research and data analysis in the field of health professional development of underrepresented groups Create volunteer opportunities in primary and other healthcare fields for participants Expose participants to key skills, work ethics, and fundamental elements of a diverse healthcare workforce Provide career development training opportunities focused on interviewing, setting goals, and networking Provide participants with access to virtual tours, mentoring, and job shadowing Provide participants with access to virtual tours, mentoring, and job shadowing None of the above Please select from the following on how your program will encourage primary care, carng for older adults, behavioral health, and/or other health careers. Select all that apply.*

Ull engage participants in relevant/motivating health care programming including workshops, panels, field trips, mentoring, mock interviews, and networking

Will expose students to aspects of health care practices and policies affecting professional shortage areas and health disparities organizations active in health professional development of underrepresented groups

U Will expose students to research on how pandemics affect vulnerable population

UNII provide students with testimonials from previous HCEP recipients regarding positive experiences and benefits working in the health care environment

U Will support first generation and/or underrepresented college students with intensive in-person or virtual leadership

None of the Above

- Enter the number of individual days that participants will be attending a program activity.
- Select all that apply.
- See next steps on the next slide.



Program Objectives (cont.)

Thease select the activities which your organization will use to support the program. Select all that apply.
Assistance with health professions school application
Conferences (hosted and external)
Courses (Science and Health careers)
Engagement with health professions schools and residency programs
Extended individualized mentoring (multiple interactions with mentor over weeks or months)
Financial and funding education workshops
Guaranteed income
Healthcare facility tour
Housing assistance
MCAT and other test preparation (SAT, GRE, DAT)
□ Job shadowing a healthcare provider
Mental health awareness and support
Mentorship
Newsletters
Opportunity for program participants to volunteer in healthcare field
Parental/family engagement
Research and community experiences
Saturday academies or retreats
Scholarship assistance
□ Structured cohort programs (enrichment, career, internships, summer research, graduate school/medical school preparation
Student coordinators and case managers
Student health clubs
Tour of a college or university
Tutoring
Web based and social media support
None of the above

Select all that apply * 2

 Select all that apply for the activities which your organization will address.

 Click the Save & Next button.

Previous Save & Next



Qualitative Questions

Qualitative

Provide a summary overview of the proposed Health Careers Exploration Program. Briefly describe the geographic areas to be served. Describe the major program components providing an overview of the major activities and services that will be provided to increase the number of underrepresented individuals who are exposed to health professions careers.

List the program's major partners. Describe how many years the program has worked with these partners and how they will contribute to the program. Describe how your gurgram will ensure the right partnerships to be successful

 The next sections are your opportunity to briefly describe your program.

- Follow the instructions in each blank section and respond accordingly.
 - NOTE: These sections are limited to 1,000 characters.
- See the next steps in the next slide.



Qualitative Questions (cont.)

Describe how the program will monitor and evaluate its effectiveness. Reporting on program outcomes will be done using a tookit provided by HCAL. This question is your opportunity to describe any additional evaluation and assessment activities you will implement as well as why those additional activities are necessary. The goal of the program is to provide exposure to health careers. How will your program track participants in the near and long-term?*



Previous

Save & Next

Same as the previous slide.

- Follow the instructions and enter your program information in the blank box.
 - NOTE: This section is limited to 1,000 characters.
- Click the Save & Next button.



Organization Experience

Organization Experience

Select the types of underrepresented individuals that your organization has experience with exposing to primary care, caring for older adults, behavioral health, and/or other health careers. Select all that 📢 apply.*

Economically disadvantaged individuals: An individual comes from a family with an annual income below low-income thresholds established by the U.S. Census Bureau, adjusted annually for changes in the Consumer Price Index, and adjusted by the Secretary of the HHS, for use in all health professions programs.

Educationally disadvantaged individuals: An individual comes from an environment that has inhibited the individual from obtaining the knowledge, skills, and abilities required to enrol in and graduate from a health professions school, or from a program providing education or training in an allied health profession.

Individuals from health professional shortage areas (geographic areas, populations, or facilities with a shortage of providers).

 $\hfill\square$ None of the above



Please provide how many years of experience your organization has for each of these health career types. *

Health Career Types	Year Started	Year Ended	Total Years
Primary Care	MM/DD/YYYY 🗎	MMDD/YYYY	
Caring for Older Adults	MMDDIYYYY	MMDD/YYYY	
Behavioral Health	MMDDIYYYY	MMDD/YYYY	
Other Health	MM/DD/YYYY	MMDD/YYYY	

- Select all that apply for the types of underrepresented individuals which your organization has experience in.
- Enter the Year Started and Year Ended plus Total # of Years of experience for each health career type listed.
- See next steps in the next slide.



Organization Experience (cont.)

Is 0 the maximum number of years of experience your organization has with exposing underrepresented individuals to any one health career type?

() No () Yes

Please describe your organization's past experience exposing underrepresented individuals to primary care, caring for older adults, behavioral health, and/or other health careers.



- The number **0** will update once you enter the Total Years of Experience in the previous page.
- Follow the instructions and enter all applicable information in the blank box.
 - NOTE: This section is limited to 1,000 characters.
- Click the Save & Next button.



Services

Services

Academic tutoring
 Provide academic supplies

None of the above

Mentorship
VIII the applicant's proposed program provide students with access to internships, fellowships, or shadowing hours in primary care, caring for older adults, behavioral health, and/or other health career elds?"
○ No ○ Yes
Academic Support
Which of the following services will the applicant's proposed program provide to support the students' academic success? Select all that apply.*

 Follow the instructions for the Mentorship section and select No or Yes.

 Select all that apply in the Academic Support section.

Click the Save & Next button.

Previous Save & Next

Provide guidance and assistance in applying to HCAI scholarship opportunities
 Provide guidance and assistance in applying to general scholarship opportunities



Program Budget – Page 1 of 2





Add Personnel (cont.)



• Click the Submit button.



Program Budget – Page 2 of 2

Program Budget - Page 2 of 2





Program Budget – Page 2 of 2 (cont.)

Please explain how the direct costs listed above support your pro	ogram. *		
	4		
What is your indirect cost total? Maximum 15% of Grand Total.			,
Total Expenses			
Total Personnel Costs			
2000			
Total Direct Costs			
0			
Total Indirect Costs			
Grand Total			
NaN			
All Budget Categories Submitted			
🗋 Hii buuget Categolies Submitteb 🤜			
Previous Save & Next			

- Briefly describe the direct costs you are requesting for your program.
- Enter your Indirect Cost, if any, which cannot exceed 15% of your Grand Total Requested.
- If entries exceed the total amount requested, an error message will appear; follow the instructions accordingly to fix the amounts you entered.
- Click the All Budget
 Categories Submitted button.
 - Click the Save & Next button.



Contract Administration





Contract Administration (cont.)

Is the Payee Data Record (STD 204) Signatory the s	ame as the Grant Agreement Signatory? 😌		
Same as Grant Agreement Signatory			
® No ○ Yes			
Payee Data Record (STD 204) Signatory			
First Name *	Last Name *	Phone*	
		Provide a telephone number	
Email*			
The legal address for your organization must match	the address on file with the IRS.		
Is the legal address for your organization a PO Bo	χ? *		
○ No ○ Yes			
Should payments be sent to a different address th	an what is on file with the IDS2		
O No O Yes	an what is on the with the mast		
010 010			

Previous Save & Next

- Complete all mandatory fields.
- NOTE: Please ensure that all the information listed for the STD 204 – Payee Data Record matches exactly with what is listed with the IRS. This will avoid delays when processing your Grant Agreement and/or payments if your organization is awarded.
- If you have a different payment address than what is on file with the IRS, complete this field in order to complete an STD-205 form.
- Click the Save & Next button.



Assurances – Final Application Page



- If you have completed your application thoroughly, click the I Certify box.
 - Click the Previous button if you would like to check your entries.
 - NOTE: Once you click Submit, you cannot make changes to your application.
- Click the **Submit** button.
- You will receive an email verifying that your HCEP application was successfully submitted.



Useful Information

Navigating the application

Use the **Previous** and **Save & Next** buttons found at the bottom of each page.



Saving your application

Each time you click **Save & Next** in the application, your progress is saved.

Navigate to the **Grant Applications** page to resume your application.

Caov		
HCAi		
Apply Here	Grant Applications	Awards



Useful Information (cont.)

Asterisks

The **red asterisks*** indicate **mandatory fields** and require a response before proceeding to the next application page.

Tooltips

Throughout the application, you may see a **blue circled question mark** at the end of a question, title, or sentence.

Click on these icons for additional information.





First Name *

Jane

Last Name *

Doe

Viewing & Printing Your Application

Apply Here	Grant Applications	a Awards	Payment	s & Deliverables	Messages	
	Ĺ					
HCEP Applicati	ions					
The record has been deleted.					X	
Application Number	Initiated By	Application Status	Cycle	Due Date (Cycle)	Modification Due Date (Cycle)	
HCEP-0001309	Jane Doe	Submitted	Health Careers Exploration Program 2024	10/16/2024 5:00 PM		View/P

Once you submit your application, you can **View and Print** your application:

- Click the Grant Applications button.
- Your Submitted HCEP application(s) will appear, along with other HCAI applications, if any.
- Click the link to your HCEP application.
- - Click the View/Print icon.
 - NOTE: HCEP staff cannot provide copies of your application(s).



Common Application Errors

- Applicant did not reconcile the organization participant counts based on what they had initially entered.
- Applicant did not provide the correct Contract Organization name.
- Applicant did not reconcile their budget to their initial total request for funds.
- Applicant did not provide the correct information for the STD 204 Grant Agreement Signatory.



Questions?

Send all questions to:

HPCOP@HCAI.ca.gov

- If you have a *submitted application*, please include your HCEP Application # in the email Subject Line for all correspondence. This # will be provided in your application confirmation email and on the eApp page.
- If you have *not* submitted an application and have a general question, include HCEP 2024 Question re: (enter the subject) in the email Subject Line.
 - NOTE: Emails which do not include the requested information listed above may experience response delays from HCEP staff.

