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**Medi-Cal Behavioral Health
Recruitment and Retention Program (MBH-RRP)
Grant Guide ADDENDUM
Grant Guide for Grant Year 2026
August 25, 2026**

This addendum shall be part of the Grant Guide document. All conditions not affected by this addendum shall remain unchanged as appears in the original Grant Guide or previous addendums.

Update Eligible Funding Categories for Organizational Applicants on Page 7 to include the following:

Recruitment Bonus Requirements

To be eligible for a recruitment bonus, individuals must be a new hire and apply to the MBH-RRP individual application within **90 calendar days** of their new hire date.

A new hire is defined as anyone who has been hired under the following circumstances:

- **First appointment**, regardless of past service.
- **Reappointment after a separation of at least 90 calendar days** in employment service at the organization site.
- **Reappointment after a separation of less than 90 calendar days** only if the prior position was:
 - A non-permanent appointment,
 - A provisional appointment,
 - A student-appointed position (e.g., student-assistant, intern)
- **Reappointment from an ineligible role to an eligible direct care provider role:** Transition from an ineligible role to one of the eligible direct care provider roles listed in the table under “Eligible Behavioral Health Professions for Individual MBH-RRP Funds.”

To accommodate the program launch period, individuals hired between June 1, 2026 and December 15, 2026 will be considered eligible for a recruitment bonus if they meet the requirements listed above. These individuals must apply through the individual application within 90 calendar days of the individual application becoming available on December 15, 2026.

Individuals hired prior to June 1, 2026, are not eligible for recruitment bonuses under any circumstances. Individuals hired after December 15, 2026 must meet the definition of “new hire” above and apply to the MBH-RRP individual application within 90 calendar days of their new hire date.