

## Agenda Item 4:

# HCAI Workforce Programs Update

**Facilitator: Libby Abbott, Deputy Director, Health Workforce  
Development, HCAI**

# Highlight on Wellness Coaches

[San Diego schools expand mental health support with wellness coaches](#)

# Budget Summary for Fiscal Year 2024-25

- In June 2024, Governor Newsom signed the California State Budget for FY 2024-25
- The FY 2024-25 Budget for HCAI’s Health Workforce Development Programs was reduced to \$88,391,000 which includes funding cuts totaling \$926,462,000

General Fund Programs	Mental Health Programs
Community Health Workers & Promotores, Nursing Initiative, Social Work Initiative, Master’s in Social Work, Children and Youth Behavioral Health Initiative, Psychiatric GME, Psychiatry Local Behavioral Health Programs, Health Professions Careers Opportunity Program, Song Brown Clinic Workforce, Song Brown Nurses	Psychiatrists in State Hospital Fund, Addiction and Psychiatry and Medicine Fellowships, University and College Grants for Behavioral Health Professionals, Expansion of Master’s in Social Work Slots at Public Universities and Colleges, Social Work Initiative
<b>Total Reduction: \$730,062,000 General Fund</b>	<b>Total Reduction: \$196,400,000 Mental Health Services Fund</b>

- A total of \$109,000,000 was restored in the final budget that had previously been proposed for cuts in the May Revision Budget.
- There are no one-time investments for Health Workforce Development programs this FY.

# HCAI's Health Workforce Covers Four Categories

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**BEHAVIORAL  
HEALTH**

A circular icon with a blue gradient background. The background image shows a nurse in a white uniform with a stethoscope around her neck, standing with her hands clasped in front of her.

**NURSING**

A circular icon with a blue gradient background. The background image shows a doctor in a white coat examining a patient in a clinical setting.

**PRIMARY  
CARE**

A circular icon with a blue gradient background. The background image shows dental equipment, including a chair and various instruments, in a dental office.

**ORAL  
HEALTH**

# **Behavioral Health Programs (1 of 4)**

## ■ **Wellness Coach Employer Support Grants<sup>1</sup>**

- Objective: Provide funds for organizations to employ Certified Wellness Coach
- Funding: \$125,126,475
- Status: Second application cycle closed on August 16, 2024.
  - 64 awardees total

## ■ **Wellness Coach Scholarships**

- Objective: Provide scholarships to individuals training to become a Certified Wellness Coach
- Funding: Up to \$50,000,000
- Status: Two application cycles.
  - Cycle A closed on July 08, 2024.
    - 99 awardees total
  - Cycle B closed on August 16, 2024. Award announcement TBD.

<sup>1</sup> Link to awardees: [CWCES FY 2024-25 Awardees \(ca.gov\)](https://www.cdph.ca.gov/Programs/OPA/Pages/NR2400000.aspx)

# **Behavioral Health Programs (2 of 4)**

## **▪ Behavioral Health Scholarship Program**

- Objective: Provide scholarships to increase the supply of individuals entering the behavioral health workforce in exchange for providing direct care in an underserved area for 12 months
  - Eligibility: Students enrolled in behavioral health certificate, associate, bachelor, master and/or doctoral degree programs
    - Up to \$25,000 award is available for certificate and graduate applicants
    - Up to \$35,000 award is available for undergraduate applicants
- Funding: \$8,066,000
- Status: 320 awardees total

# **Behavioral Health Programs (3 of 4)**

## ▪ **Golden State Social Opportunities Program**

- Objective: Provide scholarships to increase the supply of individuals seeking education and training to become licensed clinical behavioral health professionals providing direct care in an underserved area for 24 months
  - Eligibility: Students accepted or enrolled in accredited graduate programs for Licensed Clinical Social Worker, Licensed Marriage and Family Therapist, Licensed Professional Clinical Counselor, Licensed Clinical Psychologist (PhD or PsyD)
  - Applicants can apply for one or two year GSSOP funding
  - Up to \$25,000 award per year, or a total award amount of up to \$50,000
- Funding: \$3,374,877
- Status: 77 awardees total

# **Behavioral Health Programs (4 of 4)**

## ▪ **Psychiatric Education Capacity Expansion**

- Objective: Increase the number of Psychiatrists & Psychiatric Mental Health Nurse Practitioners (PMHNPs) in California by providing funds for organizations adding PMHNP field placements, recruiting PMHNP students who can provide culturally competent care, increasing the number of hours PMHNP students are trained, and providing clinical supervision that leads to credentialing or national certification.
- Funding: \$17,219,828
- Status: 8 awardees total (5 Psychiatry Residency Grant Program awardees<sup>1</sup> & 3 - PMHNP Grant Program awardees<sup>2</sup>)

## ▪ **Social Work Education Capacity Expansion**

- Objective: Provide funds for organizations committed to increasing the number of Social Workers particularly working in Behavioral Health in California
- Funding: \$20,140,000
- Status: 8 awardees total<sup>3</sup>

<sup>1</sup> Link to awardees: [PECE Psychiatry Residency Awards Notice, June 2024.pdf \(ca.gov\)](#)

<sup>2</sup> Link to awardees: [PECE PMHNP 2024 Awardees \(ca.gov\)](#)

<sup>3</sup> Link to awardees: [Social Work Education Capacity Expansion 2024 Awardees](#)



# Nursing Programs

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- **Bachelor of Science Nursing Loan Repayment Program**
  - Objective: Provide loan repayment to Registered Nurses providing direct patient care at qualified facilities in California
  - Funding: \$1,500,000
  - Status: Application cycle closed August 26, 2024. Awards will be announced Fall 2024.
- **Licensed Vocational Nurse Loan Repayment Program**
  - Objective: Provide loan repayment to Licensed Vocational Nurses providing direct patient care at qualified facilities in California
  - Funding: \$117,000
  - Status: Application cycle closed August 26, 2024. Award announcement TBD.

# Primary Care Programs

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- **Song-Brown Grant Program - Primary Care Residency**



- Objective: Provide funds for training programs committed to increasing the number of primary care providers in California
- Funding: \$31,000,000
- Status: Application cycle opened on July 25, 2024 and closes on September 10, 2024. Awards will be announced January 2025

# Cross-Cutting Programs

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- **Health Careers Education Program (formerly Mini-Grants Program)**



- Objective: Provide funds for organizations to support conferences, workshops, or career exploration activities that expose disadvantaged individuals to health careers in primary care, behavioral health, caring for older adults, nursing, oral health and allied health
- Funding: \$200,000
- Status: Application cycle opened on August 16, 2024 and closes on October 16, 2024

# Cross-Cutting Programs: Loan Repayment

- **State Loan Repayment Program**

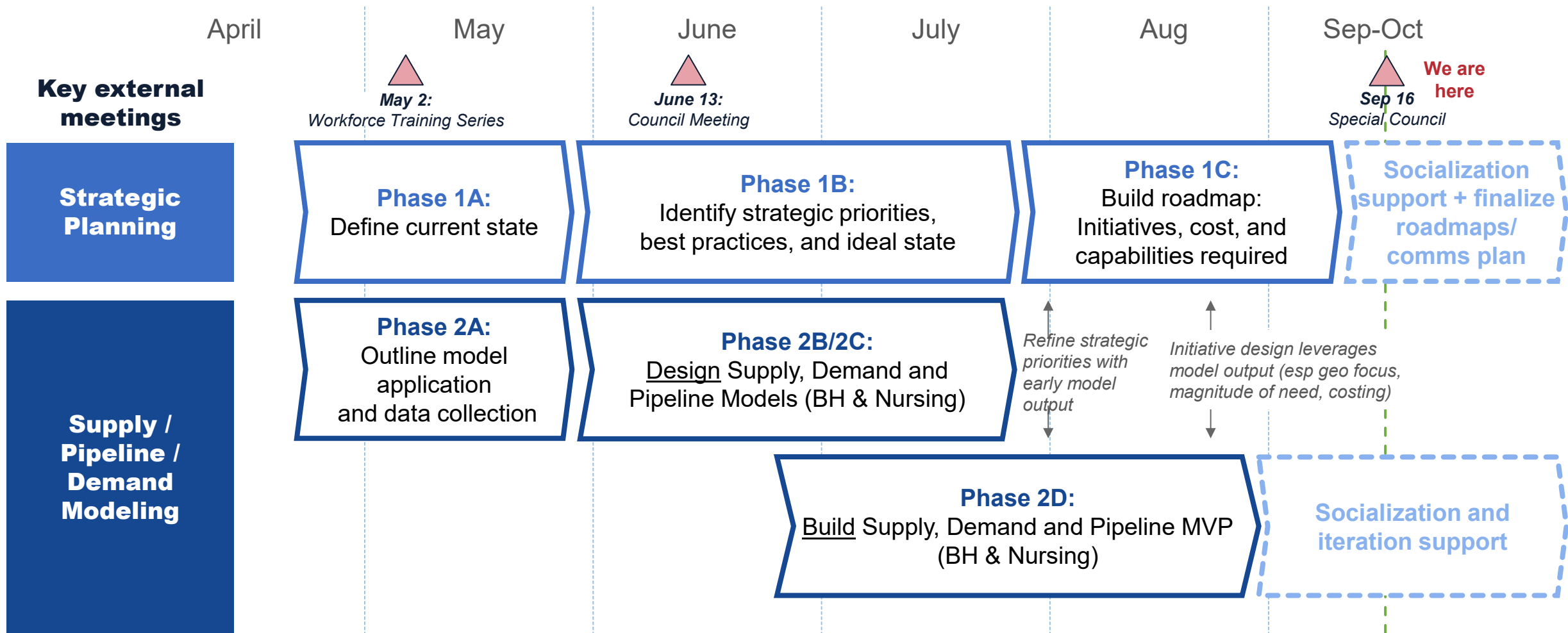


- Objective: Provide loan repayment to **primary care physicians, dentists, dental hygienists, physician assistants, nurse practitioners, certified nurse midwives, pharmacists, and behavioral health providers** in exchange for working at a qualified site in a Health Professional Shortage Area in California
- Funding: \$1,333,000
- Status: Application cycle opened on July 15, 2024 and closes on September 16, 2024. Awards will be announced December 2024

- **Steven M. Thompson Physicians Corps Loan Repayment Program**

- Objective: Provide loan repayment to **licensed physicians and surgeons** providing direct patient care in a qualified facility in California
- Funding: \$2,100,000
- Status: Application cycle closed on August 26, 2024. Awards will be announced October 2024

# We are in the final stages of developing, and focused on socializing initial strategy and model results





## What we are looking for from Council members today

**Feedback and discussion on the strategy:** We request your input on HCAI's strategic workforce priorities, interventions, and recommended actions – *please share relevant knowledge*

- E.g., what you have seen work well in the past, considerations for us to incorporate, innovative ideas

**Thoughtful reflection on your entity's role in the strategy:** HCAI cannot solve the workforce challenges alone and together we can drive more meaningful impact; therefore, we ask Council members to consider where your entity can play a role and what you need to be successful

- E.g., data you would need from HCAI to execute a specific intervention in the nursing strategy, how a partnership could work