#### Agenda Item 4:

#### **HCAI Workforce Program Updates**

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# **Workforce Programs Update: Education Capacity Expansion Programs (1/2)**

- Song-Brown Training Program
  - Nursing
    - Announce awards March 2023
  - Primary Care Residency
  - 11 awards to New Programs totaling \$14,070,658
    - 74 awards to Existing Programs totaling \$25,750,000
    - 6 awards to Expansion Programs totaling \$3,000,000
    - 10 awards made to Teaching Health Center's Existing Slots totaling \$6,875,000
- Primary Care Training and Education in Addiction Medicine (PC-TEAM)
  - One-Year Fellowship designed for primary care providers to train on the treatment of Substance Use Disorders
    - Scholarship application cycle closes February 2023
- Train New Trainers Primary Care Psychiatry Fellowship Scholarship Program
  - Funds scholarships for primary care providers accepted into the program
    - 176 awards totaling \$2,728,000



# **Workforce Programs Update: Education Capacity Expansion Programs (2/2)**

- Social Work Education Capacity Expansion (SWECE) Grant Program
  - Master of Social Work Education Program Expansion Grants
    - Awards totaling \$49,500,000 across 16 institutions adding 525 student slots to existing Master of Social Work (MSW) education programs
    - Awards totaling \$10,000,000 across 7 institutions projecting 335 student slots for new Bachelors of Social Work and MSW Programs
- Substance Use Disorder Earn and Learn Grant Program
  - Application cycle closed February 2023
- Peer Personnel Training and Placement Program
  - Application closes March 2023



## **Workforce Programs Update: Recruitment and Retention Programs (1/3)**

#### Recent Awards:

- Advanced Practice Healthcare Scholarship Program
  - 108 awards totaling \$2,503,485
- Allied Healthcare Scholarship Program
  - 181 awards totaling \$3,653,426
- Bachelor of Science Nursing Loan Repayment Program
  - 361 awards totaling \$5,235,292
- Licensed Mental Health Services Provider Education Program
  - 975 awards totaling \$28,339,398



## **Workforce Programs Update: Recruitment and Retention Programs (2/3)**

- County Medical Services Program Loan Repayment Program
  - Application cycle closed February 2023
- Licensed Vocational Nursing Loan Repayment Program
  - 26 awards totaling \$204,850
- Steven M. Thompson Physician Corps Loan Repayment Program
  - 70 awards totaling \$6,765,196
- State Loan Repayment Program
  - 167 awards totaling \$6,207,000



# **Workforce Programs Update: Recruitment and Retention Programs (3/3)**

- Scholarship Programs closed February 2023:
  - Advanced Practice Health Care Scholarship Program
  - Allied Healthcare Scholarship Program
  - Associate Degree Nursing Scholarship Program
  - Bachelor of Science Nursing Scholarship Program
  - Licensed Vocational Nurse to Associate Degree Nursing Scholarship Program (LVN to ADN)
  - Vocational Nursing Scholarship Program
- Community Based Organization Behavioral Health Workforce Grant
  - Announce awards March 2023



# **Workforce Programs Update: Health Professions Career Opportunity Program**

- Health Professions Pathway Program (HPPP)
  - Provides funding to organizations to develop and implement health professions pathways programs that can include pipeline programs, summer internships, and post undergraduate fellowships
  - Focus on programs designed to recruit and support students from underrepresented regions and backgrounds
    - Awarded \$40.8 million to 20 programs
- Health Careers Exploration Program
  - Supports and encourages underrepresented and disadvantage individuals to pursue health careers in order to develop a more culturally and linguistically competent healthcare workforce

https://hcai.ca.gov/loans-scholarships-grants/grants/bhp/



# HCAI Workforce Programs Proposed funding delay to FY 2024-25 and 2025-26 (1/2)

- Nursing Initiative
  - \$15 million from FY 2022-23 and \$55 million from FY 2023-24
- Community Health Workers/Promator(a) Initiative
  - \$130 million from FY 2023-24
- Social Work Initiative
  - \$3.5 million from FY 2022-23 and \$48.4 million from FY 2023-24
- Song-Brown Healthcare Workforce Training Program (Song-Brown)
  - \$15 million from FY 2023-24
    - Registered Nurse Program



# HCAI Workforce Programs Proposed funding delay to FY 2024-25 and 2025-26 (2/2)

- Behavioral Health Workforce
  - Addiction Psychiatry and Addiction Medicine fellowship expansion
    - \$23.5 million from FY 2022-23 and \$25 million from FY 2024-25
  - College grants to behavioral health professionals
    - \$26 million from FY 2022-23 and 2023-24
  - Expand Master of Social Work (MSW) slots at public MSW programs
    - \$30 million from FY 2023-24 to expand MSW slots at public MSW programs

