

Agenda Item 6:

Workforce Program Update

Facilitator: Libby Abbott, Deputy Director, Health Workforce Development, HCAI

HCAI's Health Workforce Covers Four Categories

A circular icon with a blue tint showing a person sitting at a desk in a clinical setting.

**BEHAVIORAL
HEALTH**

A circular icon with a blue tint showing a nurse in a white coat with a stethoscope.

NURSING

A circular icon with a blue tint showing a doctor in a white coat examining a patient in a clinical setting.

**PRIMARY
CARE**

A circular icon with a blue tint showing dental equipment and a dental chair.

**ORAL
HEALTH**

Behavioral Health Strategy

- HCAI press release¹ announced statewide strategy² to expand behavioral health workforce through Proposition 1
 - Behavioral health strategy and Prop 1 programming opportunities will be discussed at the first Council meeting in 2025
 - Anyone who wants to provide input during the continued development of the strategy is encouraged to contact HCAI
 - Input will be taken up until November 18, 2024
 - Email: behavioralhealthworkforce@hcai.ca.gov
- OR
- Comment during the general public comment period at the end of today's meeting

¹ Press release: <https://hcai.ca.gov/california-announces-strategy-to-expand-behavioral-health-workforce-through-proposition-1/>

² Strategy: [HCAI Behavioral Health Strategy Slide Deck](#)

Behavioral Health Programs

• Wellness Coach Scholarships

- Objective: Provide scholarships to students in associate or bachelor's degree programs that qualify them to become a Certified Wellness Coach in exchange for a 12-month service obligation to work in underserved communities in California
- Funding: \$50,000,000 available. Maximum award: \$35,000
- Status: Application cycle closed August 16, 2024.
 - Awards announced September 2024. \$2,500,000 awarded to 91 individuals.
 - Additional awards announced October 2024. \$2,779,170 awarded to 102 individuals.
- Next scholarship application cycle opens May 2025



• Peer Personnel Training and Placement

- Objective: Provide grants to Peer Personal Training Programs to support individuals with lived experience as a mental/behavioral health services consumer, family member, or caregiver placed in designated peer positions.
- Funding: \$2,000,000 available. Maximum award: \$5,000 per participant, 20 participants maximum (Maximum \$1,000,000 per program)
- Status: Next application cycle opens January 2025

¹ Link to awardees: [CWCES FY 2024-25 Awardees \(ca.gov\)](https://www.cdph.ca/Programs/CID/DCDC/Pages/Programs/WellnessCoachScholarships.aspx)

Nursing Programs (1 of 5)



• Song-Brown Grant Program – Registered Nurse

- Objective: Provide funds for pre-licensure training programs committed to increasing the number of registered nurses working in underserved communities in California
- Funding: \$2,700,000 available
- Status: Application cycle opened October 24, 2024 and closes December 5, 2024. Awards will be announced February 2025



• Song-Brown Grant Program – Family Nurse Practitioner/Physician Assistant

- Objective: Provide funds for training programs committed to increasing the number of primary care nurse practitioner and physician assistant trainees working in underserved communities in California
- Funding: \$3,900,000 available
- Status: Application cycle opened September 26, 2024 and closes November 12, 2024. Awards will be announced February 2025

Nursing Programs (2 of 5)



- **Song-Brown Grant Program – Certified Nurse Midwifery**

- Objective: Provide funds for training programs committed to increasing the number of certified nurse midwifery students working in underserved communities in California
- Funding: \$396,000 available*
- Status: Application cycle opened September 26, 2024 and closes November 12, 2024. Awards will be announced February 2025



- **Song-Brown Grant Program – Licensed Midwifery**

- Objective: Provide funds for training programs committed to increasing the number of licensed midwifery students working in underserved communities in California
- Funding: \$396,000 available*
- Status: Application cycle opened October 24, 2024 and closes December 5, 2024. Awards will be announced February 2025

* \$396,000 total available to support Certified Nurse Midwifery and Licensed Midwifery programs

Nursing Programs (3 of 5)



- **Advanced Practice Healthcare Scholarship Program**

- Objective: Provide funds for trainees in graduate or postgraduate programs in exchange for a 12-month service obligation to work in underserved communities in California
- Funding: \$968,078 available. Maximum award: \$25,000
- Status: Application cycle opened November 1, 2024 and closes December 13, 2024. Awards will be announced January 2025



- **Bachelor of Science Nursing Scholarship**

- Objective: Provide funds to support Registered Nurse trainees with the cost of Bachelor degree nursing program attendance for one year in exchange for a 12-month service obligation to work in underserved communities in California
- Funding: \$80,000 available. Maximum award: \$10,000
- Status: Application cycle opened November 1, 2024 and closes December 13, 2024. Awards will be announced January 2025

Nursing Programs (4 of 5)



• **Licensed Vocational Nurses to Associate Degree Nursing Scholarship**

- Objective: Provide funds to support students enrolled in eligible associate degree bridge program that prepares them to become a Registered Nurse for one year in exchange for a 12-month service obligation to work in underserved communities in California
- Funding: \$50,000 available. Maximum award: \$8,000
- Status: Application cycle opened November 1, 2024 and closes December 13, 2024. Awards will be announced January 2025



• **Vocational Nurse Scholarship**

- Objective: Provide funds to support trainees with the cost of certificate, diploma, or accredited Associate degree program that prepares them to become a Licensed Vocational Nurse for one year in exchange for a 12-month service obligation to work in underserved communities in California
- Funding: \$20,000 available. Maximum award: \$4,000
- Status: Application cycle opened November 1, 2024 and closes December 13, 2024. Awards will be announced January 2025

Nursing Programs (5 of 5)



- **Associate Degree Nursing Scholarship Program**

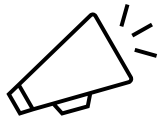
- Objective: Provide funds to support ADN trainees with the cost of training program attendance for one year in exchange for a 12-month service obligation to work in underserved communities in California
- Funding: \$50,000 available. Maximum award: \$8,000
- Status: Application cycle opened November 1, 2024 and closes December 13, 2024. Awards will be announced January 2025

Primary Care Programs

- **Train New Trainers Primary Care Psychiatry Fellowship Scholarship**

- Objective: Provide funds to support primary care providers in a year-long clinical education program for advanced training in primary care psychiatry
- Funding: \$2,064,000 available. Maximum award: \$15,500
- Status: Application cycle closed October 31, 2024. Awards will be announced November 2024

- **Primary Care – Training and Education in Addiction Medicine**



- Objective: Provide funds to support primary care physicians in a year-long fellowship program at UC Irvine
- Funding: \$15,174,500 available. Maximum award: \$15,500
- Status: Application cycle closes December 15, 2024. Awards will be announced January 2025

Cross-Cutting Programs: Scholarship and Loan Repayment

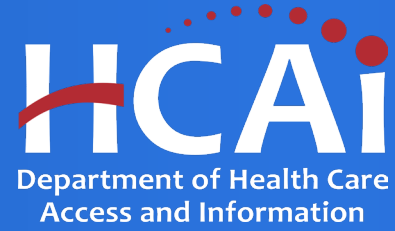
• Allied Healthcare Scholarship Program



- Objective: Provide funds to support allied health trainees with the cost of training program attendance for one year in exchange for a 12-month service obligation to work in underserved communities in California
- Funding: \$552,000 available. Maximum award: \$15,000.
- Status: Application cycle opened November 1, 2024, and closes December 13, 2024. Awards will be announced January 2025

• Steven M. Thompson Physicians Corps Loan Repayment Program

- Objective: Provide loan repayment to **licensed physicians and surgeons** in exchange for a 36-month service obligation providing direct patient care in a qualified facility in California
- Funding: \$2,100,000 available. Maximum award: \$105,000
- Status: Application cycle closed August 26, 2024. Awards announced October 2024. \$2,097,329 awarded to 23 individuals



General Public Comment

Facilitator: Van Ton-Quinlivan, Council Chair