

Agenda Item 6:

Maximizing the Council's Impact

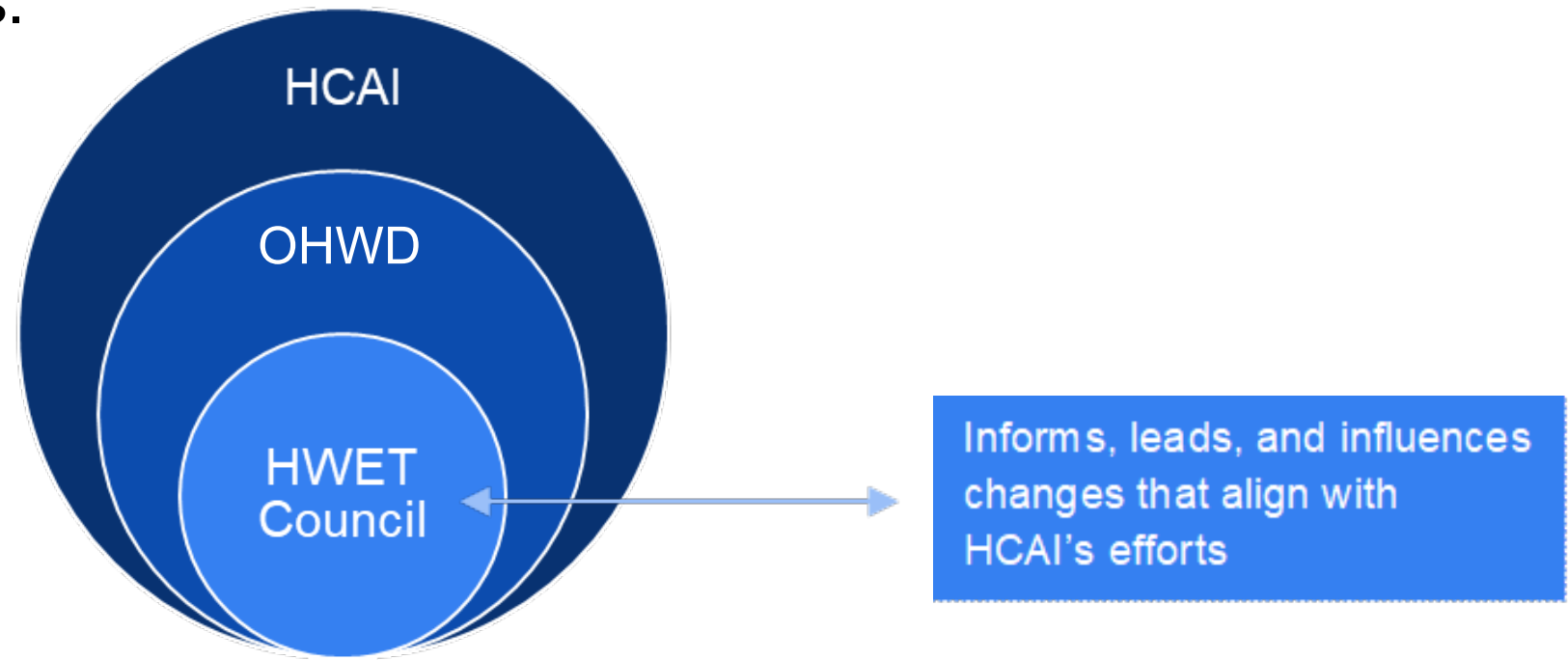
Facilitator: Kathryn Phillips, Associate Director, California Health Care Foundation

Objective: Planning a More Impactful Future


- **Objective:** To discuss how the Council can support HCAI as it undergoes a strategic shift over the next few years.
- **Desired outcome:** Alignment on engagement between HCAI and Council members.
- **Discussion questions:**
 1. How can the Council support HCAI in its charge over the next 1-2 years?
 2. What can the Council do as an entity/a collective to further the impact of the Council?
 3. What can *individual* Council members do on their own to further the priorities set and recommendations adopted by the Council?
 - *Reminder:* Each Council member can advocate, lobby, and champion to support and make changes in their institutions.
 4. What can HCAI do to better support and facilitate HWET?
 5. Thinking back to our reflection on the past two years, what can be done differently to better support success for the Council and HCAI?

HWET Council Roles and Impact

- The council's purpose is to help coordinate California's health workforce education and training to develop a health workforce that meets California's health care needs by informing, leading, and influencing changes that align with HCAI's efforts.



Council's Essential Roles

Inform	Lead	Influence
 <ul style="list-style-type: none">• Provide insights into practical constraints, issues, and needs related to topics of focus• Advise on strategies and tactics to support program aims• Identify exemplars and innovative approaches to achieve workforce goals	 <ul style="list-style-type: none">• Take actions to advance strategies within council members' purview• Identify and help remove structural barriers to endorsed HCAI innovations• Implement successful approaches to achieving program goals	 <ul style="list-style-type: none">• Amplify successful ideas and innovations among external stakeholders• Advocate for needed changes to remove barriers across systems• Advocate for increased resources to advance workforce solutions

A Legal Note on Advocacy

- The Council may advocate for additional funds and additional sources of funds to stimulate expansion of graduate medical education and health professions education and training in California. (Gov. Code, § 128252.)
- This is collective action by the Council subject to Bagley-Keene requirements. For example, Council advocacy may include reports to the Legislature that highlight Council work and priorities and provide Council recommendations.
- The language of the statute does not contemplate advocacy by individual Council members that may conflict with Bagley-Keene meeting requirements and/or rules related to lobbying/lobbyists.
- Each Council member can advocate, lobby, and champion to support and make changes in their institutions.

Case Example: Oral Health Recommendations



Expand opportunities at schools for the Dental Assistant (DA) education and blended pathway programs.



Establish partnerships or regional consortiums between the Dental Hygiene (DH) programs and community clinics to expand opportunities for clinical training in underserved communities.



Create a structure of support within the schools to provide tutoring, mentoring, counseling, and wrap around services intended to eliminate barriers to DA and DH education for individuals from disadvantaged backgrounds.



Create and expand scholarship programs to include Registered Dental Hygienists in Alternative Practice students.

Discussion: Council Action

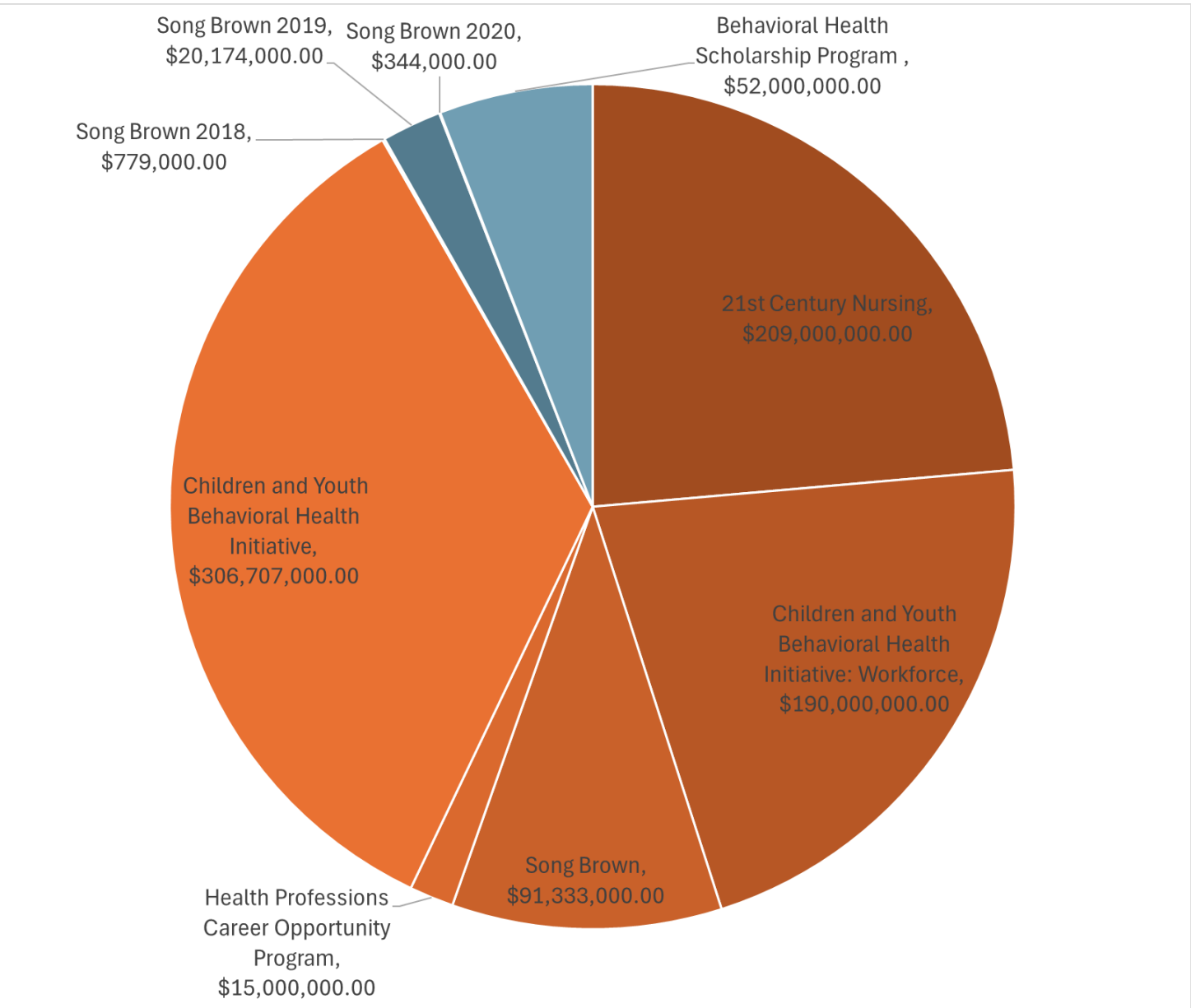
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Reminders:

- HCAI cannot advocate.
- Each Council member can advocate, lobby, and champion to support and make changes in their institutions.

Flexible HCAI Funding (FY 21-28)

- Flexible Funding
- Limited Flexible Funding



Thinking Ahead

- To further impact, what is one thing would you like to do *more of* in the next two years?
- What would you want to do *differently*, and why?
- What can you personally commit to doing in the next year to support the Council or HCAI?

Support Needed

- What can HCAI do to better support you?
- What can HCAI do to better facilitate HWET?
- What are the top priorities?

Council Schedule

- Proposed 2024 Schedule:
 - June 12 virtual meeting
 - Cancel the September and December meetings and hold a virtual meeting October 30 and 31 or November 6, 7
- Proposed 2025* Schedule:

January	April	July	October
15 & 16 In person	9 Virtual	9 & 10 In person	9 Virtual

*2025 meetings, onwards, will be at HCAI's new office at The Richards Boulevard Office Complex