

Agenda Item 6:

Recap: HCAI Nursing Discussion and HCAI Nursing Programs

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HCAI Nursing Programs:

Education Capacity Expansion (1/2)

- Song-Brown Healthcare Workforce Training
 - Family nurse practitioner, licensed midwifery, or certified midwife training programs
- Train New Trainers Primary Care Psychiatry Fellowship Scholarship
 - Provides scholarships to train family practice nurse practitioners in primary care psychiatry

HCAI Nursing Programs:

Education Capacity Expansion (2/2)

- CNA/HCBS Initiative

- Supports CNA training programs at nursing facilities, or at other private or public training programs
- Provides scholarships and stipends to nursing assistants obtaining their certification

- 21st Century Nursing Initiative

- Funding to increase certified nursing assistants, licensed vocational nurses, registered nurses, certified nurse midwives, certified medical assistants, family nurse practitioners, and other health professions

HCAI Nursing Programs:

Loan Repayment Programs

- Bachelor of Science Nursing Loan Repayment Program
 - Registered Nurses
- California State Loan Repayment Program
 - Nurse Practitioners and Certified Nurse Midwives
- County Medical Services (CMSP) Loan Repayment Program
 - Primary Care Nurse Practitioners
- Licensed Vocational Nurse Loan Repayment Program
 - Licensed Vocational Nurses
- Licensed Mental Health Services Provider Loan Repayment Program
 - Psychiatric Nurses and Psychiatric Mental Health Nurse Practitioners

HCAI Nursing Programs:

Scholarship Programs

- Advanced Practice Healthcare Scholarship Program
 - Certified Nurse Midwives, Clinical Nurse Specialists, Nurse Practitioners, Psychiatric Nurse Mental Health Nurse Practitioners
- Allied Healthcare Scholarship Program
 - Nursing Assistant Students
- Associate Degree Nursing Scholarship Program
 - Associates Degree Nursing Students
- Bachelor of Science Nursing Scholarship Program
 - Bachelor Degree Nursing Students
- Licensed Vocational Nurse (LVN) to Associate Degree Nursing Scholarship Program
 - Vocational Nursing to Associate Degree Nursing Students
- Vocational Nurse Scholarship Program
 - Vocational Nursing Students

HCAI Nursing Programs:

Health Professions Career Opportunity Program

- Health Professions Pathways Program
 - Provides funding to organizations to develop and implement health professions pathways programs that can include pipeline programs, summer internships, and post undergraduate fellowships with a focus on programs designed to recruit and support students from underrepresented regions and backgrounds
- Health Careers Exploration Program
 - Provides funding to organizations to strengthen educational and social foundations by providing direct and indirect program support for underrepresented and/or disadvantaged individuals interested in pursuing healthcare careers

Council Nursing Discussion:

Recap (1/2)

- Key themes from the September 23 Council meeting:
 - Develop pathways and opportunities for Medical Assistants, and students in Associate Degree Nursing and Licensed Vocational Nursing programs
 - Increase preparation level and support of students in health career training, improving attrition rates, and the success level of graduates
 - Address challenges for students completing programs, and streamline/align pre-requisite requirements across behavioral health education and training programs

Council Nursing Discussion:

Recap (2/2)

- Increase nurse faculty and support existing nurse faculty through HCAI's existing programs or pilot new programs to incent nurses to become educators
- Increase the likelihood of success and workforce diversity by providing financial support to students through HCAI's existing or new designed programs including earn and learn or apprenticeship opportunities
- Increase availability of accelerated education and training programs
- Identify evidenced based best practices to develop initiatives that support retention and improve nurse wellness

December Discussion Themes

- Themes covered in December:
 - Increase the preparation level and support of students in health careers training, improving attrition rates, and the success level of graduates
 - Address challenges for students completing programs, and streamline/align pre-requisite requirements across behavioral health education and training programs
- Four panelists representing California Community Colleges, California State University, University of California, and a private institution discussed their perspectives on these themes

March Discussion Themes

- Goal: Discuss innovative solutions to address barriers or challenges
- Themes we are covering today:
 - Create or increase diverse and equitable nurse training of pre-licensure or advanced practice nurses
 - Create or increase training opportunities to improve recruitment and retention of nurses working in underserved areas
- Two panelists representing nursing employers will discuss their perspective on these themes
- Remaining themes will be discussed in future meetings