Agenda Item 8c:

Nursing Workforce: Results from the Associate Degree in Nursing Expansion Project
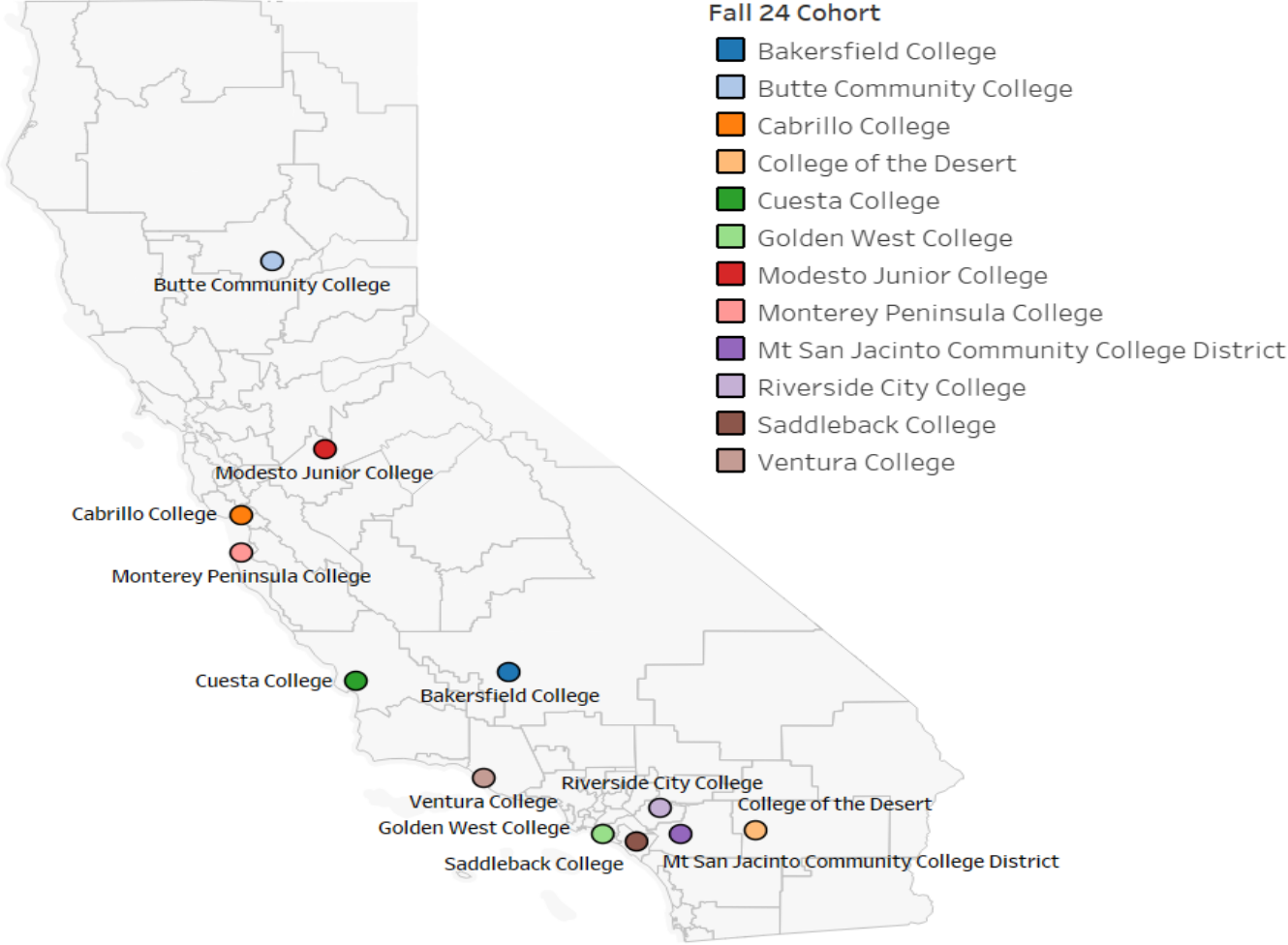
Facilitator: Nanette Solvason, Regional Director, Healthcare Sector, California Community Colleges

ADN Expansion Demonstration Project

Highlight California Community College ADN programs across the state with:

- Enrollment growth

- Engage in a multifaceted set of key strategies that promote flexible scheduling and integrate simulation/immersive technology

Fall 24 Cohort (n=12)

Fall 24 Cohort
- Bakersfield College
- Butte Community College
- Cabrillo College
- College of the Desert
- Cuesta College
- Golden West College
- Modesto Junior College
- Monterey Peninsula College
- Mt San Jacinto Community College District
- Riverside City College
- Saddleback College
- Ventura College

California Community Colleges partnered with HCAI to track overlap of enrollment growth with RN shortage areas across the state

California Community College ADN Expansion

Scoring Scale Used to Identify Severity of Nursing Shortage

Shortage Gap per county or SPA

Gap per 100k population

0 = No Gap or Surplus
1 = Gap -13.82 to 0
2 = Gap -65.76 to -13.83
3 = Gap -150.7 to -65.77
4 = Gap -279.18 to -150.71
5 = Gap more than -279.18

For Each County, Nursing Gap Score can Range from 0-5

HCAI Calculated Nursing Gap	Number of Nursing Programs in ADN Exp Demo Project with Score
0	1
1	3
2	6
3	2
4*	0
5**	0

Note:
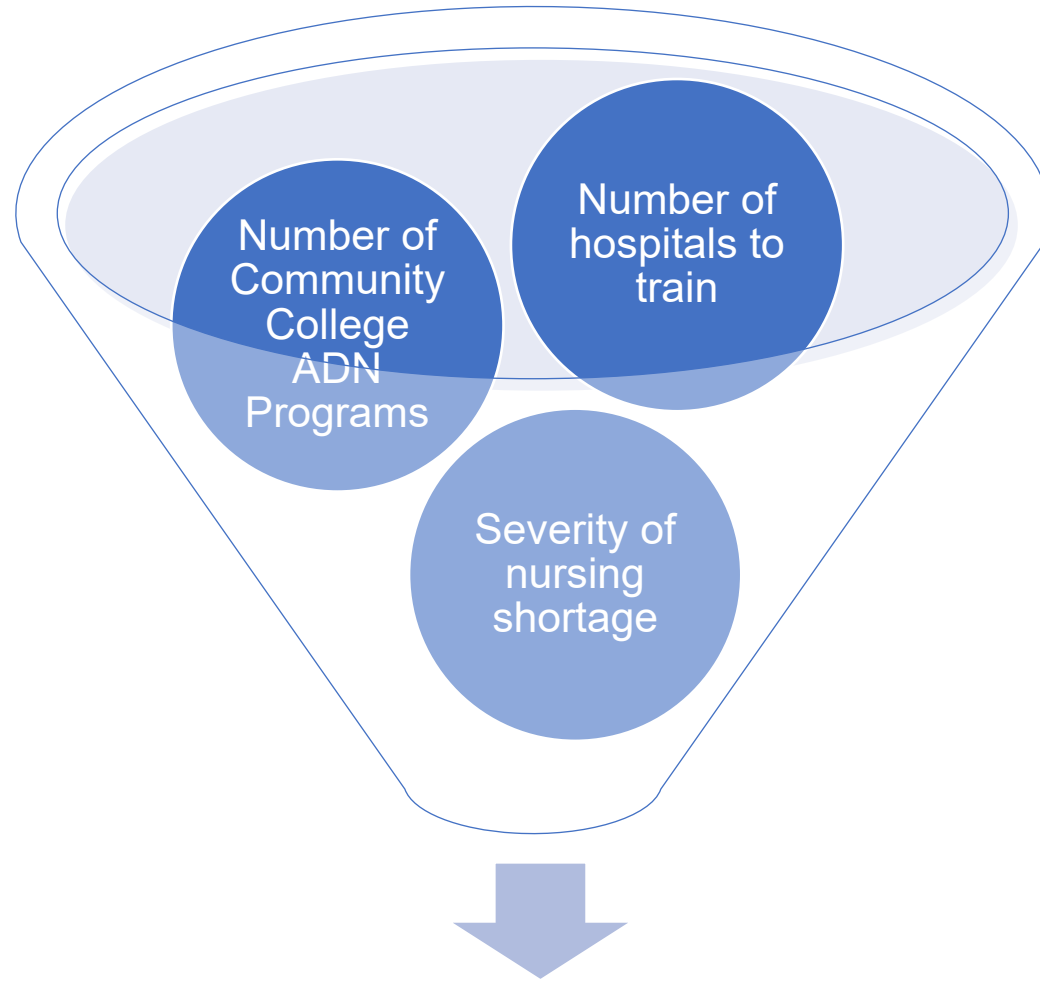*7/12 counties with nursing gap of 4 have no community college nursing programs
**8/12 counties with nursing gap of 5 have no community college nursing programs

HCAI Modeling Data

Impact of Data

- Points to areas in need of NEW nursing programs

- Provides data as to racial/ethnic demographics and languages spoken by county to guide nursing student admissions ensuring healthcare workers reflect the communities they serve.
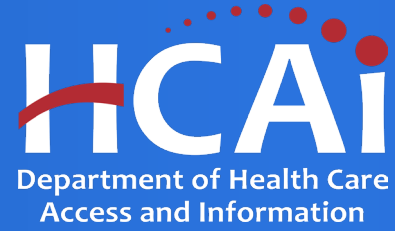
Future collaboration to target funding opportunities

Number of Community College ADN Programs

Number of hospitals to train

Severity of nursing shortage

Targeted opportunities

Next Steps

Enrolling Spring 24 Cohort Now

HCAi
Department of Health Care
Access and Information