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**Community-Based Organization  
Behavioral Health Workforce Grant Program  
Grant Guide ADDENDUM 3  
for Fiscal Year 2022-23**

This addendum shall be part of the Grant Guide documents. All conditions not affected by this addendum shall remain unchanged.

**UPDATE (in bold and strikethrough text)**

Update Section H. Grant Agreement Deliverables on page 8 to read:

H. Grant Agreement Deliverables

The Grantee shall submit reports and complete the annual web-based CBO Behavioral Health Workforce Activities Reports in accordance with the following schedule:

<b>Completed Deliverable</b>	<b>Due Date</b>
<del>Initial Data Survey</del>	<del>March 30, 2023</del>
FY 2022-23 CBO BH Workforce Activities Report	July 31, 2023
FY 2023-24 CBO BH Workforce Activities Report	July 31, 2024
FY 2024-25 CBO BH Workforce Activities Report	July 31, 2025
FY 2025-26 CBO BH Workforce Activities Report	June 30, 2026

Update Section L. Key Dates on page 10 to read:

L. Key Dates

The key dates for the program year are as follows:

<b>Event</b>	<b>Date</b>	<b>Time</b>
Application Available	September 30, 2022	3:00 p.m.
Technical Assistance Webinar	October 6, 2022	11:00 a.m.
Deadline to Submit Application	November 30, 2022	3:00 p.m.

HCAI Posts Notice of Awards	February 2023 <b>March 2023</b>	N/A
Grant Agreement Start Date	April 2023 <b>May 2023</b>	N/A

Update Attachment A. Evaluation Criteria for SUD CBO behavioral health Workforce Grant Program on page 11, and Evaluation Criteria for Non-SUD CBO BH Workforce Grant Program to read:

Evaluation Criteria for SUD CBO behavioral health Workforce Grant Program

	ELEMENT	SCORING METHODOLOGY	MAX
1.	Percentage of staff that speak these Medi-Cal threshold languages. Arabic, Armenian, Cambodian, Cantonese, Farsi, Hmong, Korean, Mandarin, Other Chinese, Russian, Spanish, Tagalog Vietnamese	30 points—35% or more of staff speak a Medi-Cal threshold language 15 points—10%-34% of staff speak a Medi-Cal threshold language 0 points—less than 10% of staff speak a Medi-Cal threshold language	30
2.	SUD Prevalence	30 points—3.45 and above prevalence score 10 points—2.73 to 3.44 prevalence score 5 points—2.39 to 2.72 prevalence score 1 point—2.06 to 2.38 prevalence score 0 points—prevalence score of 2.05 and below	30
3.	Payer Mix	<del>20 points—combination of Medi-Cal, Medi-Cal/Medicare, and Uninsured Payers 75% to 100%</del> <del>10 points—combination of Medi-Cal, Medi-Cal/Medicare, and Uninsured Payers 50% to 74%</del> <del>0 points—combination of Medi-Cal, Medi-Cal/Medicare, and Uninsured Payers 0% to 49%</del>	20
4. 3.	Grantee service location(s) in underserved communities based on Mental Health HPSA scores	10 points—Average Mental Health HPSA score greater than 14 5 points— Average Mental Health HPSA score between 5 and 14 0 points— Average Mental Health HPSA score equal to or below 5	10
5. 4.	Proportion of children and adolescents served by the CBOs	10 points—children and youth make up 25% or more of total patient population 5 points—children and youth make up 10% to 24% of total patient population 0 points—children and youth make up less than 10%	10
6. 5.	Applicant program site(s) presence in a Rural or Frontier	10 points—Yes 0 points—No	10
7. 6.	Strategies to recruit and support employees from underrepresented communities	0 points: The applicant does not identify any strategies 2 points: The applicant identifies 1 strategy	10

		5 points: The applicant identifies 2 strategies 7 points: The applicant identifies 3 strategies 10 points: The applicant identifies 4 strategies	
8. 7.	Workforce in areas of unmet need strategies	0 points: The applicant does not any strategies 1 points: The applicant identifies 1-2 strategies 3 points: The applicant identifies 3-4 strategies 5 points: The applicant identifies 5 or more strategies	5
9. 8.	Strategies to implement culturally responsive care training into the program operations	0 points: The applicant does not any strategies 1 points: The applicant identifies 1-2 strategies 3 points: The applicant identifies 3-4 strategies 5 points: The applicant identifies 5 or more strategies	5
Maximum points:			130 <b>110</b>

#### Evaluation Criteria for Non-SUD CBO BH Workforce Grant Program

	ELEMENT	SCORING METHODOLOGY	MAX
1.	Percentage of staff that speak these Medi-Cal threshold languages. Arabic, Armenian, Cambodian, Cantonese, Farsi, Hmong, Korean, Mandarin, Other Chinese, Russian, Spanish, Tagalog Vietnamese	30 points—35% or more of staff speak a Medi-Cal threshold language 15 points—10%-34% of staff speak a Medi-Cal threshold language 0 points—less than 10% of staff speak a Medi-Cal threshold language	30
2.	Payer Mix	<del>20 points—combination of Medi-Cal, Medi-Cal/Medicare, and Uninsured Payers 75% to 100%</del> <del>10 points—combination of Medi-Cal, Medi-Cal/Medicare, and Uninsured Payers 50% to 74%</del> <del>0 points—combination of Medi-Cal, Medi-Cal/Medicare, and Uninsured Payers 0% to 49%</del>	20
4. 3.	Grantee service location(s) in underserved communities based on Mental Health HPSA severity scores	10 points—Average Mental Health HPSA score greater than 14 5 points— Average Mental Health HPSA score between 5 and 14 0 points— Average Mental Health HPSA score equal to or below 5	10
5. 4.	Proportion of children and adolescents served by the CBOs	10 points—children and youth make up 25% or more of total patient population 5 points—children and youth make up 10% to 24% of total patient population 0 points—children and youth make up less than 10%	10
6. 5.	Applicant program site(s) presence in a Rural or Frontier	10 points—Yes 0 points—No	10
7. 6.	Strategies to recruit and support employees from underrepresented communities	0 points: The applicant does not identify any strategies 2 points: The applicant identifies 1 strategy	10

		5 points: The applicant identifies 2 strategies 7 points: The applicant identifies 3 strategies 10 points: The applicant identifies 4 strategies	
8. 7.	Workforce in areas of unmet need strategies	0 points: The applicant does not any strategies 1 points: The applicant identifies 1-2 strategies 3 points: The applicant identifies 3-4 strategies 5 points: The applicant identifies 5 or more strategies	5
9. 8.	Strategies to implement culturally responsive care training into the program operations	0 points: The applicant does not any strategies 1 points: The applicant identifies 1-2 strategies 3 points: The applicant identifies 3-4 strategies 5 points: The applicant identifies 5 or more strategies	5
Maximum points:			100 <b>80</b>