

## Agenda Item 4:

# Recap of the Behavioral Health Discussions and HCAI Behavioral Health Programs

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# HCAI Behavioral Health Programs:

## Education Capacity Expansion (1/2)

- Psychiatric Education Capacity Expansion (PECE)
  - Supports programs building or expanding psychiatry residency, child/adolescent psychology fellowships, addiction psychiatry, and psychiatric mental health nurse practitioner training programs
- Social Work Education Capacity Expansion (SWECE)
  - Supports programs creating or expanding Master of Social Work, Bachelor of Social Work, and Bachelor of Arts in Social Work programs
- Peer Personnel Training and Placement Program
  - Supports organizations to recruit, train, certify, and place peer personnel specialists in the behavioral health system
- Substance Use Disorder (SUD) Earn and Learn Program
  - Grant agreements with eligible organizations that furnish education, training, and paid job experience for students received SUD certification in California

# HCAI Behavioral Health Programs:

## Education Capacity Expansion (2/2)

- Train New Trainer Primary Care Psychiatry Fellowship Scholarship
  - Year-long program for primary care providers to receive advanced training in primary care psychiatry
- Train New Trainers Primary Care – Training and Education in Addiction Medicine Scholarship
  - Year-long program for primary care providers to receive training on the most frequently encountered pain and addiction-related disorders and treatments

# HCAI Behavioral Health Programs:

## Recruitment and Retention: (1/3)

- Allied Health Loan Repayment Program
  - Supports social workers, marriage and family therapists, SUD counselors, licensed professional clinical counselors, and psychologists
- Advanced Practice Healthcare Loan Repayment Program
  - Supports psychiatric nurses
- California State Loan Repayment Program
  - Supports psychiatrists, PMHNPs, social workers, marriage and family therapists, licensed professional clinical counselors, psychologists, and SUD counselors
- Licensed Mental Health Services Provider Education Program
  - Supports all behavioral health providers that are licensed or have certification

# HCAI Behavioral Health Programs:

## Recruitment and Retention: (2/3)

- Steven M. Thompson Physician Corps Loan Repayment Program
  - Supports psychiatrists
- Allied Health Scholarship Program
  - Supports social workers, marriage and family therapists, SUD counselors, psychiatric technician, and psychiatric aid
- Associate Degree Nursing Scholarship Program
  - Supports students that may pursue careers in behavioral health settings
- Bachelor of Science Nursing Scholarship Program
  - Supports students that may pursue careers in behavioral health settings

# HCAI Behavioral Health Programs:

## Recruitment and Retention: (3/3)

- Advanced Practice Healthcare Scholarship Program
  - Supports PMHNP and psychiatric nursing students
- Stipend Program
  - Provides financial support (stipends, fellowships) for advanced degree social work students
- Community Based Organization Behavioral Health Workforce Grant Program
  - Supports organizations to recruit and retain behavioral health personnel, and provide loan repayments, scholarships, and stipends to community-based behavioral health staff

# **HCAI Behavioral Health Programs:**

## **Health Professions Career Opportunity Program**

- Health Professions Pathways Program
  - Supports organizations developing and implementing behavioral health pipeline programs, internships, and post undergraduate fellowships
- Health Careers Exploration Program
  - Provides grants to organizations focused on providing conferences, workshops, or career exploration opportunities in health careers to students from underrepresented and/or disadvantaged backgrounds

# Council Behavioral Health Discussion:

## September Recap

- Selected theme for the September meeting:
  - Expand training and supervision opportunities in behavioral health community settings
- HCAI convened a panel of experts from community health settings who discussed:
  - The role community health settings play in training and providing behavioral health services
  - Barriers they face, and potential education, training, and other opportunities to increase the workforce and access to behavioral health services
  - Their knowledge, experience, and innovative solutions with recruiting, retaining, and training behavioral health staff



# December Discussion Themes

- Themes we are covering today:
  - Increase the preparation level and support of students in health careers training, improving attrition rates, and the success level of graduates
  - Address challenges for students completing programs, and streamline/align pre-requisite requirements across education and training programs
- Four panelists representing CA Community Colleges, CA State University, University of CA, and a private institution will discuss their perspective on these themes

# Future Discussion Themes

- Increase participation of individuals from underrepresented populations and communities through community engagement and pipeline programs
- Increase the likelihood of success and workforce diversity by providing extensive financial support to students through HCAI's existing or newly designed programs including earn and learn and apprenticeship opportunities
- Increase availability of accelerated education and training programs in behavioral health