Agenda Item 7: Draft Voluntary Guidelines

Baljeet Sangha, Chief Executive Officer, Pain and Rehabilitative Consultants Medical Group, HSDC Chair (or designee); Morgan Clair, Staff Services Manager II, Planning and Governance Unit, HCAI (or designee)



Summary of Commission Feedback from May 2025

Supplier Diversity Roadmap

Language updated to "Supplier Diversity Roadmap"

Example of a roadmap

"Natural distribution of outcomes"

Level 3: Renamed

Voluntary Guidelines

Governance Section

Third Party Section

Outreach and Communications Section



Summary of Discussion for August Meeting

Areas For Review:

- Influenced by industry tools
- Understanding levels achieved
- Detailed characteristics for levels 1-5
- Cumulative levels
- Voluntary Guideline #8

Voluntary Guideline #8

Option 1: "Encourage a broad base of representative suppliers are considered for a supplier selection."

Note: This was the version discussed and refined at the May meeting

Option 2: "Consider diverse candidates for supplier positions."



Draft Voluntary Guidelines – Version 3



Hospital Supplier Diversity Commission (HSDC)
Draft Voluntary Guidelines

Draft Voluntary Guidelines



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