## EXHIBIT C



Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "RESCARE RESIDENTIAL SERVICES, INC.", FILED IN THIS OFFICE ON THE FOURTH DAY OF AUGUST, A.D. 2017, AT 1:33 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS



6501394 8100 SR# 20175578929 Authentication: 203013230 Date: 08-07-17

You may verify this certificate online at corp.delaware.gov/authver.shtml

State of Delaware Secretary of State Division of Corporations Delivered 01:33 PM 08/04/2017 FILED 01:33 PM 08/04/2017 SR 20175578929 - File Number 6501394

## CERTIFICATE OF INCORPORATION OF

#### RESCARE RESIDENTIAL SERVICES, INC.

The undersigned, acting as sole incorporator of a corporation organized under and pursuant to the provisions of the General Corporation Law of the State of Delaware, states as follows:

#### ARTICLE I

#### Name

The name of the corporation is **RESCARE RESIDENTIAL SERVICES**, **INC.** (hereinafter called the "Corporation").

#### ARTICLE II

#### Registered Office; Registered Agent

The address of the registered office of the Corporation in the State of Delaware is 1209 Orange Street, in the City of Wilmington, County of New Castle, 19801. The name of its registered agent at such address is The Corporation Trust Company.

#### ARTICLE HI

## **Purposes and Powers**

The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of the State of Delaware.

#### ARTICLE IV

#### Capital Stock

#### ARTICLE V

#### **Sole Incorporator**

**RESCARE HOLDINGS, INC.**, whose address is 9901 Linn Station Road, Louisville, Kentucky 40223, is the sole incorporator of the Corporation.

I, the undersigned, being the sole incorporator hereinabove named, for the purpose of organizing a corporation under the General Corporation Law of the State of Delaware, do make, file and record this Certificate, and do certify that the facts herein stated are true, and I have accordingly set my hand this 4th day of August, 2017.

# BYLAWS OF RESCARE RESIDENTIAL SERVICES, INC. AUGUST 4, 2017

#### **ARTICLE I - OFFICES**

1.1 <u>Principal Office</u>. The principal office of the Corporation shall be located in Louisville, Kentucky. The Corporation may have such other offices, either within or outside the Commonwealth of Kentucky, as the business of the Corporation may require from time to time.

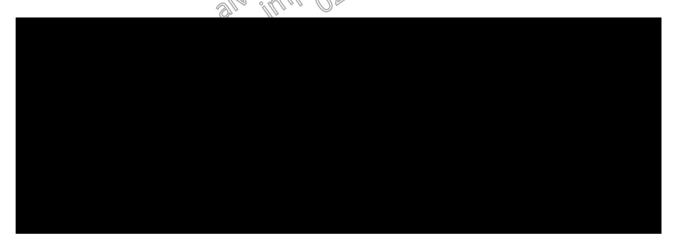




2.5 <u>Meetings by Consent of All Shareholders.</u> If all the shareholders shall meet at any time and place and consent in writing to the holding of a meeting, such meeting shall be valid without call or notice, and at such meeting, any corporate action may be taken.



2.7 <u>Adjournments</u>. Any meeting of shareholders, annual or special, may adjourn from time to time to reconvene at the same or some other place, and notice need not be given of any such adjourned meeting if the time and place thereof is announced at the meeting at which the adjournment is taken. At the adjourned meeting, the Corporation may transact any business which might have been transacted at the original meeting.



2.11 Attendance at Meeting as Waiver.								
2.11 Attendance at Meeting as Waiver.								
ARTICLE III - DIRECTORS								
3.1 <u>General Powers</u> . The business affairs of the Corporation shall be managed by its Board of								
Directors.								

$\mathcal{L}$	3.3	Removal and Resignations.



3.7 <u>Manner of Acting</u>. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless otherwise required by the Articles of Incorporation.



3.11 <u>Action by Written Consent</u>. Any action required or permitted to be taken by the Board of Directors at a meeting may be taken without a meeting if the consent in writing, setting forth the action so taken, shall be signed by all of the directors.



**ARTICLE V - OFFICERS** 

5.1 <u>Classes</u>.

5.2	Election and Term of Office.
<i>5.</i> 4	The state of the s
5.4	<u>Vacancies</u> . A vacancy in any office because of death, resignation, removal, disqualification
term.	nerwise may be filled by the Shareholder or Board of Directors for the unexpired portion of the
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5.5	President.

5.6	Vice-Presidents.		
5.7	Secretary.		
5.8	Treasurer.		
5.0	Treadurer.		

Other Officers; Assistant Officers. If the Board of Directors elects or appoints (i) other officers or (ii) assistants to any other officers, such officers and assistant officers shall exercise such powers and perform such duties as pertain to their respective offices, or as may be conferred upon, or assigned to, them by the President and, in the case of assistant officers, the respective officer to whom they are assistants.

#### ARTICLE VI - CONTRACTS, LOANS, CHECKS AND DEPOSITS

- 6.1 <u>Contracts</u>. The Board of Directors may authorize any officer or officers, or agent or agents, to enter into any contract and execute and deliver any instruments in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances.
- 6.2 <u>Loans and Evidences of Indebtedness</u>. No loan shall be contracted on behalf of the Corporation, and no evidence of indebtedness shall be issued in its name, unless authorized by the Board of Directors. Such authorization may be general or confined to specific instances. Loans so authorized by the Board of Directors may be effected at any time for the Corporation from any bank, trust company or other institution, or from any firm, corporation or individual. All bonds, debentures, notes and other obligations or evidences of indebtedness of the Corporation issued for such loans shall be made, executed and delivered as the Board of Directors shall authorize. When so authorized by the Board of Directors, any part of or all of the properties, including contract rights, assets, business or goodwill of the Corporation, whether then owned or thereafter acquired, may be mortgaged, pledged, hypothecated or conveyed or assigned in trust as security for the payment of such bonds, debentures, notes and other obligations or evidences of indebtedness of the Corporation, and of the interest thereon, by instruments executed and delivered in the name of the Corporation.
- 6.3 <u>Checks, Drafts, Etc.</u> All checks, drafts or other orders for the payment of money, issued in the name of the Corporation, shall be signed by such person or persons and in such manner as may from time to time be designated by the Board of Directors. Such designations may be general or confined to specific instances.

#### ARTICLE VII - CERTIFICATES FOR SHARES AND THEIR TRANSFER

Certificates for Shares. If requested, every shareholder shall be entitled to have a certificate certifying the number and type of shares of the Corporation owned by him, signed by, or in the name of the Corporation by, either manually or by facsimile, the President or a Vice-President and by the Treasurer or an Assistant Treasurer, or the Secretary or an Assistant Secretary of the Corporation. Such certificates shall be in such form as may be determined by the Board of Directors and by the laws of the State of Delaware.

- Transfer of Shares. Transfer of shares of the Corporation shall be made only on the books of the Corporation by the registered holder thereof, or by his legal representative who shall furnish proper evidence of authority to transfer, or by his attorney-in-fact thereunto authorized by power of attorney duly executed and filed with the Corporation, and on surrender for cancellation of the certificate for such shares. The person in whose name shares stand on the books of the Corporation shall be deemed the owner thereof for all purposes as regards the Corporation.
- Lost, Stolen or Destroyed Certificates. A new certificate or certificates may be issued in place of any certificate or certificates theretofore issued by the Corporation alleged to have been lost, stolen or destroyed, upon the making of an affidavit of that fact by the person claiming the certificate of shares to be lost, stolen or destroyed. When issuing a new certificate or certificates, the Corporation, acting through its officers or agents, including any transfer agent or registrar, may, in its discretion and as a condition precedent to the issuance thereof, require the owner of such lost, stolen or destroyed certificate or certificates, or his legal representative, to give the Corporation a bond in such sum as it may direct as indemnity against any claim that may be made against the Corporation with respect to the certificate alleged to have been lost, stolen or destroyed.





#### ARTICLE X - MISCELLANEOUS

- 10.1 <u>Amendments</u>. The Board of Directors shall have the power and authority to alter, amend or repeal these Bylaws, and to make new Bylaws, by the vote of a majority of the entire Board of Directors, subject always to the power of the shareholders to change or repeal such Bylaws.
- 10.2 <u>Fiscal Year</u>. The Board of Directors shall have the power to fix, and from time to time change, the fiscal year of the Corporation.
- 10.3 <u>Seal</u>. The Board of Directors may adopt a corporate seal which shall be circular in form and shall have inscribed thereon the name of the Corporation, and other appropriate wording.

- 10.4 Waiver of Notice. Whenever any notice is required to be given under the provisions of these Bylaws, the Articles of Incorporation, or the Delaware Corporation Law, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.
- 10.5 Form of Records. Any records maintained by the Corporation in the regular course of its business, including its stock ledger, books of account and minute books, may be kept on, or be in the form of, punch cards, magnetic tape, photographs, microphotographs, or any other information storage device, provided that the records so kept can be converted into clearly legible form within a reasonable time. The Corporation shall so convert any records so kept upon the request of any person entitled to inspect the same.
- 10.6 Construction. Unless the context specifically requires otherwise, any reference in these Bylaws to any gender shall include all other genders; any reference to the singular shall include the plural; and any reference to the plural shall include the singular.

The above Amended and Restated Bylaws of the Corporation were adopted by the Board of Directors on, and effective as of, August 4, 2017

Secretary