Cedars-Sinai Health System

Hospital Supplier Diversity Commission (HSDC) Presentation



Cedars-Sinai Health System

- Cedars-Sinai, is a California non-profit, independent healthcare system with its network and affiliates, Cedars-Sinai Marina Del Rey Hospital, Providence Cedars-Sinai Tarzana Medical Center, Torrance Memorial Medical Center, & Huntington Hospital are leaders in providing high-quality healthcare, specialized medicine and research.
- Cedars-Sinai is dedicated to improving the health status of our community and meeting the needs of one of the most diverse regions
 in the nation since 1902.
- Main campus is in Los Angeles, CA, approximately 8 miles northwest of downtown Los Angeles.
- Cedars-Sinai Health System's unique structure includes a large regional and community health system and a major academic enterprise.
- More than 30 primary care locations across Southern California.





Our commitment to diversity & inclusion extends beyond our walls and into our local community

We Are Committed

- We make every effort to be inclusive of all businesses regardless of race, ethnicity, gender, sexual orientation, physical or mental disability, military and/or veteran status or any other basis protected by both Federal and State law.
- We believe the sum of this diversity enables us to successfully achieve our mission of connection and community support – For All, By All.
- We recognize the strength supplier diversity provides to the communities and economy in which we operate.
- Our supplier diversity program aims to enable the growth and success of diverse owned businesses

"Leveraging Supplier Diversity efforts to helping to build wealth and income to improve the health equity & resiliency of our local community"





Establishment of supplier diversity foundation

Development of Supplier Diversity Program

- 1. Familiarize yourself with the legislative history of supplier diversity in California
- 2. Solidify partnerships with external business organizations
- Conduct internal communication
 - a) Provide context surrounding supplier diversity & respective business value it delivers
 - b) Share current state focus areas
 - Share low hanging fruit opportunities potential big wins identify main point of contacts for focus areas
 - d) Recruit volunteers





Guidance & suggestions

Working Towards Results

- 1. Incorporate Supplier Diversity into your sourcing process
 - a) Clearly define process for diverse owned businesses looking to explore procurement opportunities- manage expectations
- 2. Manage to Budget Constraints
 - a) Partner with other departments
 - b) Leverage volunteers
- 3. Leverage Network of Community Hospitals
 - a) Hospital Association of Southern California
- 4. Provide annual refresher training for buyers outline expectations of support
- 5. Recognize and highlight supplier diversity ambassadors and big wins
- 6. Develop a Tier II/Subcontractor Reporting Process





Thank You

