

Section 502 of the Business and Professions Code requires boards that regulate healing arts licensees to request workforce data from their licensees for future workforce planning. **The statute requires departments to maintain the confidentiality of this data and only allows release in aggregate form that cannot be used to identify an individual.**

1. **Are you Hispanic, Latino/a, or of Spanish origin? Select all that apply.** *[multi-checkbox]*

- No
- Yes, Mexican, Mexican American, Chicano/a
- Yes, Puerto Rican
- Yes, Cuban
- Yes, Central American
- Yes, South American
- Yes, Other Hispanic, Latino/a or Spanish origin
- Decline to state

2. **With which race(s) do you identify? Select all that apply.** *[multi-checkbox]*

- American Indian
- Native American
- Alaska Native
- Asian
 1. Asian Indian
 2. Chinese
 3. Cambodian
 4. Filipino
 5. Indonesian
 6. Japanese
 7. Korean
 8. Laotian/Hmong
 9. Malaysian
 10. Pakistani
 11. Singaporean
 12. Taiwanese
 13. Thai
 14. Vietnamese
 15. Other Asian
- Black
- African American
- African
- Middle Eastern

- Native Hawaiian or other Pacific Islander
 1. Fijian
 2. Guamanian
 3. Hawaiian
 4. Samoan
 5. Tongan
 6. Other Pacific Islander
 - White/Caucasian
 - European
 - Other (not listed)
 - Decline to state
3. **What type of degree/credential qualified you for your first U.S. license in this profession?** *[dropdown list]*
- Vocational/Practical Certificate
 - High School Diploma or Equivalent
 - Associate's Degree
 - Bachelor's Degree
 - Master's Degree
 - Doctoral Degree
 - Decline to state
4. **Where did you complete the degree/credential that qualified you for your first U.S. license in this profession?** *[dropdown list]*
- United States – California
 - United States – Other State/Territory
 - Outside of the United States
 - Decline to state
5. **What is your highest level of education in this profession?** *[dropdown list]*
- Vocational/Practical Certificate
 - High School Diploma or Equivalent
 - Associate's Degree
 - Bachelor's Degree
 - Master's Degree
 - Doctoral Degree
 - Decline to state
6. **Where did you complete your residency training?** *[dropdown list]*
- United States – California
 - United States – Other State/Territory
 - Outside of the United States
 - Decline to state
7. **Which specialty best describes your primary area of practice?** *[dropdown list]*
- *[Options vary by board. Refer to Attachment 1.]*
8. **What is your current employment status?** *[dropdown list]*

- Actively working in a position that requires my license
- Actively working in a different field
- Not currently working, seeking work in this field
- Not currently working, not seeking work in this field
- Retired
- Decline to state

9. Estimate the average number of hours per week spent on the following activities. *[matrix table/checkbox grid]*

	None	1-9	10-19	20-29	30-39	40+	Decline to State
	Hours						
Direct Patient Care (including telehealth)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Percent of patient care hours spent on telehealth:							_____
Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Questions 10 – 13 refer to your primary and secondary practice locations. Your primary and secondary locations are where you spend the most and second most work hours in an average work week, respectively. Persons who consistently work in multiple locations (e.g. temporary workers, home health, multi-facility rounds) should enter the location where they are based. **Please note that California law requires departments to maintain the confidentiality of this data and only allows release in aggregate form that cannot be used to identify an individual.**

10. What is the address of your primary practice location? *[textbox or checkbox]*

- _____
- Not applicable
- Decline to state

11. Which setting best describes your primary practice location? *[dropdown list]*

- *[Options vary by board. Refer to Attachment 2.]*

12. What is the address of your secondary practice location? *[textbox or checkbox]*

- _____
- Not applicable
- Decline to state

13. Which setting best describes your secondary practice location? *[dropdown list]*

- *[Options vary by board. Refer to Attachment 2.]*

14. When do you anticipate retiring? *[dropdown list]*

- Less than 2 years
- 3 – 5 years
- 6 – 10 years
- 11 or more years
- Decline to state

15. **Do you have an individual (type-1) National Provider Identifier (NPI) number?**

[checkbox]

- Yes

1. If yes, please enter your 10-digit NPI number: _____

- No
- Decline to state

16. **Which of the following languages do you speak fluently/well enough to provide direct services to clients? Select all that apply. *[multi-checkbox]***

- English
- African Languages
- American Sign Language
- Amharic
- Arabic
- Armenian
- Cantonese
- Croatian
- Fijian
- Formosan (Amis)
- French
- French Creole
- German
- Greek
- Gujarati
- Hebrew
- Hindi
- Hmong
- Hungarian
- Ilocano
- Indonesian
- Italian
- Japanese
- Korean
- Lao
- Mandarin
- Mien
- Mon-Khmer
- Navajo
- Persian (Farsi)
- Polish
- Portuguese
- Punjabi
- Russian
- Samoan
- Scandinavian Languages

- Serbian
- Spanish
- Swahili
- Tagalog
- Telugu
- Thai
- Tonga
- Turkish
- Ukrainian
- Urdu
- Vietnamese
- Xiang Chinese
- Yiddish
- Yoruba
- Other Chinese
- Other Non-English
- Other Sign Language
- Other (not listed)
- Decline to state

Please note that California law requires departments to maintain the confidentiality of this data and only allows release in aggregate from that cannot be used to identify an individual.

17. What sex were you assigned at birth, on your original birth certificate?

[dropdown list]

- Male
- Female
- Unknown/Undetermined
- Decline to state

18. How do you currently describe yourself? *[dropdown list]*

- Male
- Female
- Transgender
- Do not identify as male, female, or transgender
- Decline to state

19. Do you currently consider yourself to be... *[dropdown list]*

- Straight or heterosexual
- Gay or lesbian
- Bisexual
- Other
- Decline to state

20. Disability status: Please check all that apply. *[dropdown list]*

- I have a disability
- I do not have a disability.
- Decline to state

Attachment 1: Specialty/Primary Area of Practice

Options will vary by board:

- Acupuncture Board
 - N/A
 - Board of Chiropractic Examiners
 - Chiropractic Acupuncture
 - Chiropractic Internist
 - Chiropractic Neurology
 - Chiropractic Pediatrics
 - Chiropractic Rehabilitation
 - Chiropractic Sports Physician
 - Clinical Nutrition
 - Forensic Professional
 - Occupational Health
 - Neuromusculoskeletal Medicine
 - Radiology
 - Other
 - Decline to state
 - Board of Occupational Therapy
 - Driving & Community Mobility
 - Environmental Modification
 - Feeding, Eating, Swallowing
 - Gerontology
 - Low Vision
 - Mental Health
 - Pediatrics
 - Physical Rehabilitation
 - School Systems
 - Other
 - Decline to state
 - Board of Optometry
 - Corneal and Contact Management
 - Low Vision Rehabilitation
 - Occupational Vision
 - Pediatrics
 - Sports Vision
 - Vision Therapy
 - Other
 - Decline to state
 - Board of Registered Nursing
 - Acute Care
 - Adult Health
 - Allergy and Immunology
 - Anesthesia
 - Cardiovascular
 - Dermatology
 - Emergency
 - Endocrinology
 - Family Health
 - Gastroenterology
 - Gerontology Health
 - Hematology and Oncology
 - Hospice/Home Health
 - Medical Surgical
 - Neonatal Health
 - Neurology
 - Occupational Health
 - Oncology
 - Orthopedics
 - Pediatric/Child Health
 - Psychiatric/Mental Health
 - Public Health
 - Pulmonology and Respiratory
 - Sports Medicine
 - Urology
 - Women's Health
 - Other
 - Decline to state
- Board of Vocational Nursing and Psychiatric Technicians
 - Breastfeeding Support
 - Cardiac Catheterization
 - Corrections
 - Hospice
 - IV Therapy
 - Long-Term Care
 - Nephrology
 - Pharmacology
 - Research
 - Urology
 - Wound Care
 - Other
 - No specialty

- Decline to state
- California Board of Behavioral Sciences
 - Administrative/Supervision
 - Aging
 - Alcohol, Tobacco & Other Drugs
 - Child Welfare
 - Children, Adolescents & Young Adults
 - Health
 - Mental Health
 - School Social Work
 - Social and Economic Justice & Peace
 - Social Work & the Courts
 - Other
 - Decline to state
- Dental Board of California
 - Dental Anesthesiology
 - Endodontics
 - General Practice
 - Oral and Maxillofacial Surgery
 - Oral Medicine
 - Oral and Maxillofacial Surgery
 - Oral and Medicine
 - Oral and Maxillofacial Pathology
 - Oral and Maxillofacial Radiology
 - Orofacial Pain
 - Orthodontics
 - Pediatric Dentistry
 - Periodontics
 - Prosthodontics
 - Public Health
 - Other
 - Decline to state
- Dental Hygiene Board of California
 - N/A
- Medical Board of California
 - Aerospace Medicine
 - Allergy and Immunology
 - Anesthesiology
 - Cardiology
 - Colon and Rectal Surgery
 - Complementary and Alternative Medicine
 - Cosmetic Surgery
 - Critical Care
 - Dermatology
 - Emergency Medicine
 - Endocrinology
 - Epilepsy
 - Facial, Plastic and Reconstructive Surgery
 - Family Medicine
 - Gastroenterology
 - General Practice
 - General Surgery
 - Geriatric Medicine
 - Hematology
 - Infectious Disease
 - Internal Medicine
 - Medical Genetics
 - Neonatal-Perinatal Medicine
 - Nephrology
 - Neurodevelopmental Disabilities
 - Neurological Surgery
 - Neurology
 - Neurology with Special Qualification In Child Neurology
 - Nuclear Medicine
 - Obstetrics and Gynecology
 - Occupational Medicine
 - Oncology
 - Ophthalmology
 - Orthopedic Surgery
 - Otolaryngology
 - Pain Medicine
 - Pathology
 - Pediatrics
 - Physical Medicine and Rehabilitation
 - Plastic Surgery
 - Psychiatry
 - Psychosomatic Medicine
 - Public Health and General Preventive Medicine
 - Pulmonology

- Radiation Oncology
- Radiologic Physics
- Radiology
- Rheumatology
- Sleep Medicine
- Spine Surgery
- Sports Medicine
- Surgical Oncology
- Thoracic Surgery
- Urology
- Vascular Surgery
- Other
- Decline to state
- Naturopathic Medicine Committee
 - Naturopathic Endocrinology
 - Naturopathic Environmental Medicine
 - Naturopathic Gastroenterology
 - Naturopathic Generative Medicine
 - Naturopathic Homeopathy
 - Naturopathic Midwifery
 - Naturopathic Oncology
 - Naturopathic Parenteral Therapies
 - Naturopathic Pediatrics
 - Naturopathic Psychiatry
 - Naturopathic Vitalistic Medicine
 - Other
 - Decline to state
- Osteopathic Medical Board of California
 - Aerospace Medicine
 - Allergy and Immunology
 - Anesthesiology
 - Cardiology
 - Colon and Rectal Surgery
 - Complementary and Alternative Medicine
 - Cosmetic Surgery
 - Critical Care
 - Dermatology
 - Emergency Medicine
 - Endocrinology
 - Epilepsy
 - Facial, Plastic and Reconstructive Surgery
 - Family Medicine
 - Gastroenterology
 - General Practice
 - General Surgery
 - Geriatric Medicine
 - Hematology
 - Infectious Disease
 - Internal Medicine
 - Medical Genetics
 - Neonatal-Perinatal Medicine
 - Nephrology
 - Neurodevelopmental Disabilities
 - Neurological Surgery
 - Neurology
 - Neurology with Special Qualification In Child Neurology
 - Nuclear Medicine
 - Obstetrics and Gynecology
 - Occupational Medicine
 - Oncology
 - Ophthalmology
 - Orthopedic Surgery
 - Otolaryngology
 - Pain Medicine
 - Pathology
 - Pediatrics
 - Physical Medicine and Rehabilitation
 - Plastic Surgery
 - Psychiatry
 - Psychosomatic Medicine
 - Public Health and General Preventive Medicine
 - Pulmonology
 - Radiation Oncology
 - Radiologic Physics
 - Radiology
 - Rheumatology
 - Sleep Medicine
 - Spine Surgery
 - Sports Medicine
 - Surgical Oncology
 - Thoracic Surgery

- Urology
- Vascular Surgery
- Other
- Decline to state
- Board of Pharmacy
 - Ambulatory Care Pharmacy
 - Cardiology Pharmacy
 - Compounded Sterile Preparations Pharmacy
 - Critical Care Pharmacy
 - Geriatric Pharmacy
 - Infectious Diseases Pharmacy
 - Nuclear Pharmacy
 - Nutrition Support Pharmacy
 - Oncology Pharmacy
 - Pediatric Pharmacy
 - Pharmacotherapy
 - Psychiatric Pharmacy
 - Solid Organ Transplantation Pharmacy
 - Other
 - Decline to state
- Physician Assistant Board
 - Cardiology
 - Dermatology
 - Emergency Medicine
 - Family Medicine
 - Gastroenterology
 - Geriatrics
 - Hospital Medicine
 - Internal Medicine – General
 - Internal Medicine – Subspecialty
 - Neurology
 - Obstetrics and Gynecology
 - Occupational Medicine
 - Oncology
 - Orthopedic Surgery
 - Otolaryngology
 - Pain Medicine
 - Pediatrics – General
 - Pediatrics – Subspecialty
 - Physical Medicine and Rehabilitation
 - Psychiatry
 - Surgery – General
- Surgery – Subspecialties
- Urology
- Other
- Decline to state
- Physical Therapy Board of California
 - Cardiovascular and Pulmonary
 - Clinical Electrophysiology
 - Geriatrics
 - Neurology
 - Oncology
 - Orthopedics
 - Pediatrics
 - Sports
 - Women’s Health
 - Wound Management
 - Other
 - Decline to state
- Podiatric Medical Board of California
 - Primary care and orthopedics
 - Surgery
 - Other
 - Decline to state
- Board of Psychology
 - Clinical Neuropsychology
 - Clinical Health Psychology
 - Psychoanalysis
 - School Psychology
 - Clinical Psychology
 - Clinical Child and Adolescent Psychology
 - Counseling Psychology
 - Industrial-Organizational Psychology
 - Behavioral and Cognitive Psychology
 - Forensic Psychology
 - Couple and Family Psychology
 - Geropsychology
 - Police and Public Safety Psychology
 - Sleep Psychology
 - Rehabilitation Psychology
 - Group Psychology and Group Psychotherapy

- Serious Mental Illness
Psychology
- Clinical Psychopharmacology
- Addiction Psychology
- Sport Psychology
- Biofeedback and Applied
Psychophysiology
- Other
- Decline to state
- Respiratory Care Board
 - Adult Critical Care
 - Neonatal/Pediatric
 - Pulmonary Function
 - Sleep Disorders
 - Other
 - No Specialty
 - Decline to state
- Speech-Language Pathology and
Audiology and Hearing Aid
Dispensers Board
 - Intraoperative Monitoring
 - Child Language and
Language Disorders
 - Cochlear Implants
 - Fluency and Fluency
Disorders
 - Pediatric Audiology
 - Swallowing and Swallowing
Disorders
 - Other
 - No specialty
 - Decline to state

Attachment 2: Practice Setting

Options will vary by board and will include one or more of the following:

- Academic Institution
- Ambulatory Surgery Center
- Clinic/Community Health Center/FQHC
- Correctional Facility
- Government Institution – Federal
- Government Institution – State/Local
- Home Health/Hospice Setting
- Hospital – Inpatient
- Hospital – Outpatient
- Hospital – Emergency Department
- Long-Term Care/Skilled Nursing Facility
- Managed Care Organization
- Mental Health Clinic
- Mobile Unit
- Pharmacy – Chain
- Pharmacy – Independent
- Pharmacy – Mail Order
- Private Practice – Group
- Private Practice – Solo
- Rehabilitation Facility
- School Based Service
- Substance Abuse Treatment Facility
- Urgent Care
- Manufacturer / Distributer
- Outpatient Dialysis
- Regional Center
- Other
- Decline to state