



Health Professions Pathways Program: Population Health Investment

Grant Guide For Cycle Year 2026

If your program requires approval to contract from a coordinating authority, please inform the authority of the terms and conditions contained in this Grant Guide. All applicants must agree to the terms and conditions prior to receiving funds. The Department of Health Care Access and Information will not make changes to the terms and conditions specified in this Grant Guide.

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A. Background and Mission

The Department of Healthcare Access and Information (HCAI) expands access to quality, equitable, affordable health care for all Californians by supporting high value delivery systems, resilient health facilities and workforces, and actionable health information and strategies. HCAI extends its sincere gratitude and appreciation to Covered California for securing additional funds to further its mission of promoting its Health Career Pathway Program (HPPP) in 2026.

Pursuant to the Health Professions Careers Opportunity Program, Health and Safety Code Section 127885, et. seq., the Department of Health Care Access and Information (HCAI) and Covered California will consider applications for the Health Professions Pathways Program: Population Health Investment (HPPP-PopHI) that supports and encourages underrepresented individuals to pursue health careers to develop a more culturally and linguistically competent healthcare workforce.

Program applicants must attest to participate in Covered California program evaluation activities, including responding to periodic surveys, engaging in qualitative interviews, and promptly responding to communications from Covered California related to webinars, trainings, and participant outreach.

Competitive proposals will demonstrate a commitment to the HPPP PopHI goals by implementing one or more of the following components:

- Pipeline programs that provide comprehensive academic enrichment, career development, mentorship, and advising to support underrepresented individuals as students who pursue health careers
- Paid summer internships for undergraduate students
- One-year post undergraduate fellowships
- One-year post baccalaureate scholarships
- Conducting a conference and/or workshop series aimed at informing individuals of opportunities in health professional careers

B. Eligible Applicants, Available Funding, and Award Categories

1. Eligible Applicants

Proposals must promote eligible health professions:

- Primary Care, including the following subcategories:
 - Family Medicine
 - Internal Medicine
 - Obstetrician-Gynecologist (OBGYN)
 - Pediatrician
 - Primary Care Physician

- Primary Care Non-Physician
 - Certified Nurse Midwife
 - Licensed Midwife
 - Nurse Practitioners (Adult Nurse, OBGYN, Family Nurse, Pediatric)
 - Physician Assistant
- Behavioral Health
- Caring for older adults
 - Geriatric Clinical Nurse Specialist
 - Geriatric Nurse
 - Geriatric Nurse Practitioner
 - Geriatric Pharmacist
 - Geriatric Physical Therapist
 - Geriatric Physician Assistant
 - Geriatric Psychologist
 - Geriatric Social Worker
 - Gerontologist
- Allied Health specific to the following subcategories:
 - Certified Nursing Assistant
 - Community Health Worker
 - Health Educator
 - Internationally Board-Certified Lactation Consultant
 - Medical Interpreter
 - Pharmacy Technician
 - Physical Therapy Assistant
 - Registered Dietician

2. Participation requirements with Covered California

- Grantee Must respond to periodic survey questions posed by Covered California.
- Grantee Must participate in qualitative interviews conducted by Covered California.
- Grantee must Respond promptly to Covered California communications regarding webinar participation and training.
- Grantee Must allow Covered California to contact your participants to take part in surveys and qualitative interviews.

3. Eligible Sites

HCAI will accept proposals from the following eligible applicants in each Award Category. Individuals or other organization types are not eligible to apply in any Award category.

Award Category A (Pipeline Program)

HCAI will accept proposals from:

- Public and private non-profit universities and colleges, including community colleges
- High schools or school districts proposing to serve high school students
- Health Professions Training Programs (see definition below)
- Community-based Organizations (see definition below)
- Community Health Centers (see definition below)

Award Category B (Summer Internships)

HCAI will accept proposals from:

- Public and private non-profit universities and colleges, including community colleges
- High schools or school districts proposing to serve high school students
- Health Professions Training Programs (see definition below)
- Community-based Organizations (see definition below)
- Community Health Centers (see definition below)

Award Category C (Post Undergraduate Fellowships)

HCAI will accept proposals from:

- Public and private non-profit universities and colleges
- Health Professions Training Programs (see definition below)
- Community-based Organizations (see definition below)
- Community Health Centers (see definition below)

Award Category D (Post Baccalaureate Scholarship)

HCAI will accept proposals from:

- Health Professions Training Programs
- Community-based Organizations
- Community Health Centers
- Public and private non-profit universities and colleges

Definitions of Eligible Applicants:

- **Community-based Organizations:** Public or private non-profit that is representative of a community and provides services to the local community.
- **Community Health Centers:** Community-based and patient-directed organizations that deliver comprehensive, culturally competent, high-quality primary healthcare services. Health centers also often integrate access to pharmacy, mental health, substance use disorder, and oral health services in areas in which economic, geographic, or cultural barriers limit access to affordable healthcare services. Health centers deliver care to the nation's most vulnerable individuals and families, including people experiencing homelessness, agricultural workers, residents of public housing, and the nation's veterans. Also known as Community Clinic. This can also include any additional organizations covered by Covered California's "Essential Community Provider" (ECP) types, which includes the following:
 - Family planning sites
 - Indian Health Service
 - Tribal and Urban Indian Program
 - County-Operated Health Facility
 - Federally Qualified Health Center
 - Native American Health Center
 - Rural Health Clinic
 - State-Operated Health Facility
 - Veteran's Facility
- **Health Professions Training Programs:** Programs offering specialized health care training including professional schools (e.g., nursing, medical, dental, allied health schools, etc.) and graduate education (e.g., residency and fellowship programs).

4. Eligibility conflicts

- Must not be in breach of any existing or former grant agreement.
- Sub-awardees must not participate or have an existing service obligation with another entity, including other HCAI funded programs.

5. Available Funding

Approximately \$4,800,000 is available to support Health Professions Pathways Program: Population Health Investment aimed at building a diverse provider workforce.

HCAI may award full, partial, or no funding to an applicant based on the applicant's success in meeting the selection criteria score, geographic representation, program efficiency, and the amount of available funds.

6. Award Categories

Award Category A: Pipeline Program

Award Category A focuses on comprehensive academic enrichment, career development, mentorship, and advising to support underrepresented individuals as students to pursue health careers. Participation in the pipeline program will lead to entering a health professions school or beginning employment in a health career. Eligible programs must engage a minimum of 50 unique students per academic year. (Example: a new pipeline program that supports 50 students in FY 2027-28 must not engage the same students as the previous year).

Award Category B: Summer Internships

Award Category B funds paid summer internships for high school or college students in community health centers, public health departments, public behavioral health settings, providers caring for older adults, and community-based initiatives that promote health equity and encourage the pursuit in one of the careers listed in Section B-1. Eligible programs may support an average of two students per academic year.

Award Category C: Post-Undergraduate Fellowships

Award Category C funds one-year post-undergraduate fellowships for underrepresented individuals as students in medicine for in-depth, pre-graduate school experience in primary care and prevention, behavioral health, and caring for older adults and other health careers. Eligible programs may support an average of 3 fellowships per academic year.

Award Category D: Post Baccalaureate Scholarship

Award Category D funds post baccalaureate scholarships for underrepresented individuals as students who have completed an undergraduate degree and have been accepted for enrollment to a post baccalaureate academic program designed to support the transition to a health professional training program. Scholarships are offered to cover student tuition and fees.

Post baccalaureate programs offer an alternative opportunity for students to prepare for and be accepted to graduate-level health professional training programs. Post baccalaureate programs support students in overcoming barriers to regular admissions acceptance by creating alternative avenues for students to demonstrate their strengths and ability to succeed in the health professions, such as low prerequisite science GPAs and standardized test scores. Eligible programs may award an average of seven post baccalaureate scholarships per academic year.

Award Categories A, B, C, and D:

Applicants in any category must:

- Inspire and prepare students for careers in health professions through training, mentorship, educational or financial support, and other means.
- Create and/or strengthen educational partnerships, community support, and workforce preparation efforts between entities. Partnerships may include high school, higher education, health professions schools, community health centers, public health departments, public and non-profit behavioral health settings, providers caring for older adults, and community-based initiatives that promote health equity and encourage the pursuit in one of the careers listed in Section B-1.
- Provide programming that is culturally and linguistically responsive to program participants, which requires recognizing and addressing behaviors, values, practices, attitudes, and beliefs.
- Address challenges specific to the target program participants/demographics to:
 - Provide financial aid information
 - Provide wraparound services
 - Provide mentoring opportunities with peers and/or healthcare professionals from diverse backgrounds
 - Provide academic counseling/academic preparation
 - Offer some of the program components online
 - Expose students to health care careers
 - Provide internships and summer enrichment programs
 - Form institutional partnerships
 - Hire faculty from disadvantaged backgrounds

C. Target Participants

The HPPP PopHI activities are open to all participants regardless of age, gender, race, or ethnicity. Program activities should include individuals from underrepresented populations and regions and encourage practicing in health professional shortage areas (HPSA).

Underrepresented: means populations including but not limited to persons with lived experience, economically/environmentally disadvantaged, first-generation college students, those residing in HPSAs and those who are, or at risk of, justice system involvement, experienced homelessness, and child welfare involvement (including foster care).

HPSA: Health Professional Shortage Area (HPSA) are areas designated by the Health Resources and Services Administration as having shortages of primary medical care, dental, or mental health providers. These may be geographic (a county or service area), population (low income or Medicaid eligible), or facilities (e.g., federally qualified health center or other state or federal prisons) shortage designations.

The HPPP PopHI grant program application will prioritize programs that have a high percentage of program sites located within Covered California's top Primary Care HPSAs and/or Behavioral Health HPSAs.

HCAI encourages applicants to conduct outreach and recruitment in rural and medically underserved areas/populations, to educationally and/or economically disadvantaged students, and to former foster youth, veterans, immigrants, refugees, and adult/non-traditional learners.

Applicants should focus on program participants that are educationally and/or economically disadvantaged. HCAI uses the same definition of "disadvantaged background" as the National Health Service Corps (NHSC) Scholarship Program. The NHSC uses the definition established by the Scholarships for Disadvantaged Students Program (authorized by Sec. 737 of the Public Health Service Act, 42 U.S.C. § 293a). This definition remains an active federal standard for FY 2026 and will be reviewed annually for updates.

Disadvantaged background:

Refers to individuals identified by their organizations or who can document having come from a disadvantaged background based on educational, environmental, and/or economic factors. HCAI defines educationally, environmentally, and economically disadvantaged using the NHSC Criteria for Disadvantaged Background Status: <https://nhsc.hrsa.gov/sites/default/files/nhsc/loan-repayment/disadvantaged-bckgrd-verifi.pdf>.

Economically disadvantaged:

An individual is considered economically disadvantaged if:

- Their family income is below the U.S. Census Bureau's low-income thresholds, which are updated each year for inflation; or
- Their family income is at or below 200% of the U.S. Department of Health and Human Services (HHS) poverty guidelines: <https://www.hhs.gov/guidance/document/2026-federal-poverty-level-standards>.

For this definition, a *family* means:

- Two or more people related by birth, marriage, or adoption who live together, or
- An individual who is not living with any relatives.

Educationally disadvantaged¹:

If an individual who comes from an environment that has inhibited them from obtaining the knowledge, skills, and abilities to enroll in and/or graduate from a health professions or nursing school is considered as being educationally disadvantaged.

The following is a list of common characteristics that describe individuals who are educationally disadvantaged. The examples are provided as guidance only, and are not intended to be all-inclusive:

- Person from high school with low average SAT/ACT scores or below the average State test results.
- Person from a school district where 50 percent or less of graduates go to college.
- Person who has a diagnosed physical or mental impairment that substantially limits participation in educational experiences.
- Person for who English is not his or her primary language and for whom language is still a barrier to academic performance.
- Person who is first generation to attend college.
- Person from a high school where at least 30 percent of enrolled students are eligible for free or reduced-price lunches.

Environmentally disadvantaged:

An individual may be considered environmentally disadvantaged if they live in or reside in a “Disadvantaged Community” (DAC) as defined by the California Environmental Protection Agency. Disadvantaged communities face significant environmental challenges, such as high levels of pollution, poor air quality, poor water quality, limited access to green spaces, high traffic pollution, or living near industrial or waste sites. This can include areas that are disproportionately affected by environmental pollution and other hazards (Disadvantaged Communities Designation 2026: <https://calepa.ca.gov/programs/dac2026/>).

¹ NHSC labels this category as “environmentally disadvantaged”, while HCAI uses the CalEPA criteria for environmental disadvantage. To avoid confusion and maintain internal consistency, HCAI updated the term in our materials to “educationally disadvantaged”.

D. Initiating an Application

1. Applicants should provide concise descriptions of their ability to satisfy the Grant Guide requirements. Applicants must submit applications that are complete and accurate. HCAI may reject an application that contains omissions, inaccuracies, or misstatements.
2. Applicants must submit their applications through the web based HPPP PopHI Application, which will be located at <https://fundingportal.hcai.ca.gov/en-US/> starting on August 14, 2026.
3. HCAI may modify this Grant Guide prior to the final application submission deadline by issuing an addendum.
4. HCAI may waive an immaterial deviation in an application. HCAI's waiver of an immaterial deviation shall in no way modify the Grant Guide or excuse the applicant from full compliance with all requirements, if awarded.

DI. Submitting Multiple Applications

An organization shall submit one application that identifies each award category that they are interested in implementing. For example, it is allowable for an organization to submit one application for all four award categories provided the organization meets HCAI's eligibility criteria. HCAI will not accept multiple applications for the same category from the same organization.

All applications must be submitted through the web based HPPP PopHI Application by or before October 16, 2026.

DII. Budget Restrictions

Direct costs, defined as expenditures attributed directly to the benefit of participants, are distinct from implementation support expenses and indirect costs, which together constitute the total project budget.

The applicant's budget for direct costs in response to this grant shall not exceed:

- \$500,000 for Award Category A (reflecting an average budget for direct costs of \$100,000 annually; eligible programs must serve a minimum of 50 students per academic year)
- \$82,500 for Award Category B (\$5,500 per internship/ 3 internships per academic year on average)
- \$435,000 for Award Category C (\$29,000 per fellowship/ 3 fellowships per academic year on average)
- \$910,000 for Award Category D (\$26,000 per scholarship/ 7 scholarships per academic year on average)

Direct program costs are expected to be at least seventy percent (70%) of the total dollars requested.

Program Implementation Support Expenses (as further defined in Attachment B, “A. Definitions”) may not exceed fifteen percent (15%) of the total dollars requested.

Although indirect costs are acceptable expenses, they may not exceed fifteen percent (15%) of the total dollars requested.

Type of Costs	% of Total	Example: Total \$
Program Implementation Support Expenses (including Personnel Costs)	15%	\$150,000
Direct Costs (e.g. Summer Internship awards)	70%	\$700,000
Indirect Costs (e.g. administrative)	15%	\$150,000
Total Grant Budget	100%	\$1,000,000

Grantees must not use grant funds to supplant the salaries of existing full-time employees, or to provide training or continuing education for staff.

New grantees who service previous and concurrent Health Professions Pathways Program: Population Health Investment awards, must commit to using their newer grant funds to increase the number of students and/or expand their activities above and beyond their previous award declarations.

HCAI reserves the right to modify or reduce any or all portions of applicant’s submitted budget and/or increase the number of awards if additional funds become available.

For Award Category A grantees, HCAI expects existing pipeline programs to begin scaling and expanding their pipeline programs starting in FY 2026-27. Award Category A grantees developing and implementing new programs may budget for a planning year.

See Attachment B Sample Grant Agreement, Section D, for information on acceptable use of grant funds.

G. Evaluation and Scoring Procedures

1. Review Process

During the review process, HCAI staff will verify submission of all required information as specified in this Grant Guide and score applications using only the established evaluation and scoring criteria. Covered California will review HCAI's award recommendations to ensure that the potential grantees achieve the program objectives. The most competitive applicants are those most consistent with the intent of this grant opportunity.

If, in the opinion of HCAI, an application contains false or misleading information or provides documentation that does not support an attribute or condition claimed, HCAI will reject the application. HCAI reserves the right to reject any or all applications and may reduce the amount funded to an applicant.

2. Evaluation and Scoring Criteria

HCAI will calculate a score using the information provided in the application. Please refer to Attachment A for the Evaluation and Scoring Criteria for Category A, B, C, and D.

H. Final Selections

HCAI will make final selections using the Evaluation and Scoring Criteria described in Attachment A. HCAI also intends for HPPP PopHI to support a geographic distribution in California. Applicants seeking to support geographic regions not addressed by other scored applications may receive preference. Once HCAI makes the final selections, HCAI will announce awards.

I. Grant Agreement Deliverables and Payment Provisions

1. HCAI makes an initial payment for the first year of the Grant within 60 days of execution of the Grant Agreement. This payment will match the first projected budget year's activity taken from Attachment B, Section D of the Grant Agreement.
2. HCAI makes annual payments prospectively, and upon approval of the Grantee's previous year's Annual Report (Budget Years 2, 3, 4 and 5).
3. Grantees must submit a Final Annual Report within 31 days prior to the conclusion of the grant term.
4. HCAI will request additional information if Grantee does not satisfactorily complete all of the terms and conditions of the Grant Agreement.
5. The Grantee must adhere to the deadlines as specified in this Grant Guide. It is the sole responsibility of the Grantee to adhere to the terms of the Grant Agreement.
6. If, upon reviewing the Final Annual Report, HCAI finds that Grantees did not meet all deliverables and/or expend all funds, HCAI will request the remittance of those unspent funds from the Grantee.

7. HCAI may request additional information upon reviewing the Deliverables, prior to making payment.
8. The Grantee must respond to periodic survey questions posed by Covered California.
9. The Grantee must participate in qualitative interviews conducted by Covered California.
10. The Grantee must allow Covered California to contact participants to take part in surveys and qualitative interviews.
11. The Grantee must respond promptly to Covered California communications regarding webinar participation and training.
12. The Grantee may participate in and respond to other data collection activities, which may include surveys and interviews, for the purposes of evaluation as determined by Covered California and their evaluation partner.
13. The grant award will support a five-year budget period which may consist of a Planning and Program Development phase (Year 1), followed by four years of Program Implementation and Training Activities (Years 2-5). If Grantee chooses to use Year 1 as a Planning and Program Development phase, this must be disclosed in the submitted application. Funding for Year 1 planning activities will be provided as an advance payment within 60 days upon execution of the grant agreement. Funding for Years 2-5 will support training and implementation activities in accordance with approved deliverables.

14. Deliverable Dates

Report/Activity	Reporting Period	Due Date
Payment 1	Prospective FY 26-27 Budget (Planning and Program Development)	Within 60 Days Upon Grant Execution
Annual Report 1	Grant Start - June 30, 2027	July 31, 2027
Payment 2	Prospective FY 27-28 Budget	July 31, 2027
Annual Report 2	July 01, 2027 - June 30, 2028	July 31, 2028
Payment 3	Prospective FY 28-29 Budget	July 31, 2028
Annual Report 3	July 01, 2028 - June 30, 2029	July 31, 2029
Payment 4	Prospective FY 29-30 Budget	July 31, 2029
Annual Report 4	July 01, 2029- June 30, 2030	July 31, 2030
Payment 5	Prospective FY 30-31 Budget	July 31, 2030
Annual Report 5	July 01, 2030 - September 30, 2031	July 31, 2031

J. Grant Questions and Answers

You can find answers to most questions in this Grant Guide and/or in the eApp. If you have any questions relating to the intent or interpretation of grant language, email HCAI staff at hpcop@hcai.ca.gov.

K. Technical Assistance

HCAI will provide a Technical Assistance Guide and webinar to assist you in completing and submitting an application. For information about the webinars, visit <https://hcai.ca.gov/workforce/financial-assistance/grants/hpcop/health-professions-pathways-program-hppp/> to review them.

L. Key Dates

The key dates for the program year are as follows:

Key Events	Dates and Times
Application opens	August 14, 2026, at 3:00 p.m.
Technical Assistance Webinar	August 26, 2026, at 11:00 a.m.
Application closes	October 16, 2026, at 3:00 p.m.
Award Notice	January 2027
Grant term	February 2027 through September 30, 2031

M. Department Contact

For questions related to HPPP PopHI and the application, please email staff at hpcop@hcai.ca.gov.

Thank you!

We would like to thank you for your interest in applying for HPPP PopHI funding and for your continued efforts in supporting underrepresented individuals who are interested in healthcare careers.

Attachment A: Evaluation and Scoring Criteria

SCORING CRITERIA		
Core Categories	Guideline	Max Points Possible
Health Professional Shortage Areas (HPSA)	The HPPP activities are open to all participants regardless of age, gender, race, or ethnicity. Program activities should include individuals from underrepresented populations and regions and encourage practicing in health professional shortage areas (HPSA). (Derived from application; address lookup to determine if in HPSA and/or rural/frontier area. 30 points: The applicant's proposed program has 80%-100% of its proposed program sites in a prioritized HPSA. 25 points: The applicant's proposed program has 50%-79% of its proposed program sites in a prioritized HPSA. 20 points: The applicant's proposed program has 21%-49% of its proposed program sites in a prioritized HPSA. 15 points: The applicant's proposed program has 1%-20% of its proposed program sites in a prioritized HPSA. 0 points: The applicant's proposed program does not have any of its proposed program sites in a prioritized HPSA.	30
Program Professions	Program identified promoting Primary Care, Behavioral Health, Allied Health (as defined), and/or Caring for Older Adults. 20 points: The applicant's proposed program focuses on at least one or more of the following health profession types: Primary Care, Behavioral Health, and/or Allied Health (as defined). 5 points: The applicant's proposed program only focuses on Caring for Older Adults. 0 points: The applicant's proposed program does not focus on at least one of the health profession types: Primary Care, Behavioral Health, Allied Health, or Caring for Older Adults.	20

Cultural Responsiveness	How will your program be culturally and/or linguistically responsive to program participants? 2 points for each of the following items: • Provides instruction in a non-English language. • Hire staff members trained to promote equity, inclusivity, and awareness of cultural differences in personnel interactions and behaviors among California’s culturally diverse populations. • Provide program staff with cultural competency resources and training materials. • Program leaders who participate in the program come from similar cultural backgrounds as the underrepresented students who participate in the program. • Consult with leading experts in cultural competency to review program curriculum/activities and provide technical assistance. • Engage community stakeholders from diverse cultural backgrounds in program development. • Draw on participant’s culture to shape curriculum and instruction. • Conduct regular community needs assessments and use results to adopt trainings/workshops that respond to the cultural and linguistic diversity of program participants. • Include a linguistically diverse group of speakers at proposed conferences and/or career fairs. • Provide conference materials, website postings, etc., in various languages.	20
Planning and Program Development Phase	Does your organization plan to utilize Year 1 as a Planning and Program Development phase? 10 points: Program identified that Year 1 will not be used as a Planning and Program Development phase. 0 points: Program identified that Year 1 will be used as a Planning and Program Development phase.	10

Student Support	How will your program address the challenges specific to the target program participants/demographics? 2 points for each of the following items: • Provide financial aid information. • Provide wraparound services. • Provide mentoring opportunities with peers and/or healthcare professionals from diverse backgrounds. • Provide academic counseling/academic preparation. • Offer some of the program components online. • Expose students to health care careers. • Provide internships and summer enrichment programs. • Form institutional partnerships. • Provide structured cohort program. • Hire faculty from disadvantaged backgrounds.	20
Disadvantaged/ Individuals from HPSAs	The applicant has experience exposing economically and/or environmentally disadvantaged individuals or individuals from health professional shortage areas to primary care, caring for older adults, behavioral health, and/or allied health. 5 points for each of the following individuals: • Economically disadvantaged: Individuals whose family income meets the criteria for economic disadvantage as defined by the U.S. Census Bureau's low-income thresholds or at or below 200% of the HHS Federal Poverty Guidelines. • Educationally disadvantaged: Individuals whose educational experiences were limited or inhibited, consistent with the NHSC educational disadvantage criteria. This may include, but is not limited to, individuals from schools with low college-going rates or low academic performance indicators, first-generation college students, individuals with diagnosed learning or physical impairments affecting educational participation, individuals for whom English remains a barrier to academic success, or individuals from schools with high eligibility rates for free or reduced-price lunch.	20

	• Environmentally disadvantaged: Individuals who live or reside in communities officially designated as Disadvantaged Communities (DACs) by the California Environmental Protection Agency, characterized by significant environmental burdens such as high pollution levels, poor air or water quality, proximity to industrial or waste sites, or limited access to green spaces. • Individuals that live or reside within HPSAs.	
Underserved Groups	As part of the applicant's comprehensive support services, does the applicant support individuals from underserved groups? 2 points for each of the following groups: • Former foster youth. • Former/Current Homeless/Unhoused/Underhoused Youth. • Medi-Cal members. • Adult/non-traditional learners (including veterans).	8
Experience	How many years of experience does your organization have exposing underrepresented individuals to primary care, caring for older adults, behavioral health, and/or allied health? 5 points: Applicant organization has less than 10 years of experience exposing underrepresented individuals to primary care, caring for older adults, behavioral health, and/or allied health. 10 points: Applicant organization has more than 10 years of experience exposing underrepresented individuals to primary care, caring for older adults, behavioral health, and/or allied health.	10
Total Possible Points		138

Attachment B: Sample Health Professions Pathways Program: Population Health Investment Agreement

GRANT AGREEMENT BETWEEN THE
DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION
AND
[CONTRACTOR NAME]
HEALTH PROFESSIONS PATHWAYS PROGRAM: POPULATION HEALTH
INVESTMENT GRANT AGREEMENT NUMBER **[GRANT AGREEMENT NUMBER]**

THIS GRANT AGREEMENT (“Agreement”) is entered on **[Agreement Start Date]** (“Effective Date”) by and between the State of California, Department of Health Care Access and Information (“HCAI”) and **[Contractor Name]** (the “Grantee”).

WHEREAS, HCAI is authorized by the California Health and Safety Code Section 127885 et seq. to maintain a Health Professional Career Opportunity Program (HPCOP) to inform and motivate minority and disadvantaged students to pursue health professional careers and provide support, encouragement, and training to minority health professionals to practice in health professional shortage areas of California.

WHEREAS, HCAI supports health care accessibility through the promotion of a culturally and linguistically competent workforce while providing analysis of California's healthcare infrastructure and coordinating healthcare workforce issues.

WHEREAS, HPCOP provides grants to support economically disadvantaged and/or underrepresented groups to pursue health careers, including pipeline programs that provide comprehensive academic enrichment and career development, internships, and fellowships to enable students to compete for admission to graduate health professions schools or employment in the health field.

WHEREAS, Grantee applied to participate in the HPCOP by submitting an application in response to the Health Professions Pathways Program (“HPPP PopHI”) Grant Cycle Year **[2026]**.

WHEREAS, Grantee was selected by HCAI to receive grant funds in the amount of **[Award Amount]** through procedures duly adopted by HCAI for administering such grants.

NOW THEREFORE, HCAI and the Grantee, for the consideration and under the conditions hereinafter set forth, agree as follows:

A. Definitions:

1. “Application” means the grant application/proposal submitted by Grantee.
2. “Director” means the Director of HCAI or his/her designee.
3. “Deputy Director” means the Deputy Director of Health Workforce Development.
4. “Direct Costs” are expenditures attributed directly to the participants.

5. “Indirect Costs” are expenses that are not directly tied to a specific project product, or service but are necessary for overall operations (e.g. administrative costs).
6. “Grant Agreement/Grant Number” means Grant Number # **[AGREEMENT]** awarded to Grantee.
7. “Grantee” means the fiscally responsible entity in charge of administering the Grant Funds and includes the Program identified on the Application.
8. “Grant Funds” means the money provided by HCAI for the Program described by Grantee in its Application and the Scope of Work/Deliverables contained herein.
9. “Program” means the activity described in the Application and Scope of Work to be accomplished with the Grant Funds.
10. “Program Implementation Support Expenses” means costs related to personnel, advertising, meals, supplies, transportation and facility costs.
11. “Program Manager” means the HCAI manager responsible for the grant program.
12. “State” means the State of California and includes all its Departments, Agencies, Committees, and Commissions.

B. Term of the Agreement:

1. This Agreement shall take effect on **[Agreement Start Date]** and shall terminate on **[Agreement End Date]**.
2. The Grantee will submit any requests to extend the grant period in writing to HCAI. Requests for a time extension must be made to HCAI no later than ninety (90) calendar days prior to the expiration of the Agreement. There shall be no activity pursuant to this Agreement after its expiration.

C. Scope of Work/Deliverables:

Grantee shall perform the Scope of Work and provide the Deliverables outlined in Application **[APPLICATION]** incorporated by reference herein and made a part hereof and comply with the following additional conditions. In the event of a conflict between the provisions of this section and the Application, the provisions of this Scope of Work Section shall prevail.

1. The Grantee will be required to report on student outcomes using metrics and instruments developed by Covered California to collect program impact data;
2. The Grantee must respond to periodic survey questions posed by Covered California;
3. The Grantee must participate in qualitative interviews conducted by Covered California;
4. The Grantee must respond promptly to Covered California communications regarding webinar participation and training;

5. The Grantee must allow Covered California to contact your participants to take part in surveys and qualitative interviews;
6. The Grantee will be required to participate in a learning collaborative hosted and facilitated by Covered California.

Occurrence	Description	Due Dates
Annually	Provide an Annual Report to HCAI. The report shall include, but is not limited to, the following information: a. Program Information and Implementation Details. b. Evaluation and Data Collection – Summary data on all program participants attending all events, including qualitative and quantitative response/outcome summary of pre and post surveys and workshop/presentation highlights. c. Category A, B, C, and D grantees and participants must conduct participant post surveys that must include, but are not limited to, the five questions below. The program shall aim to positively impact participants' responses to these questions: i. (Participants) Were you, are you, or will you be the first person in your immediate family to attend college or health career technical school? Yes or No. ii. (Participants) On a scale of 1-5 (1 being strongly disagree and 5 being strongly agree), please indicate how much you agree or disagree with the statements below. a) Participating in this program increased my interest in becoming a healthcare provider. b) Participating in this program increased my interest in serving in a medically underserved area. iii. (Participants) What program activity had the greatest influence on your interest in pursuing a health career? a) Advertising. b) Career. c) Career Counseling. d) Community Health Fairs. e) Engagement with faculty and staff. f) Guest speaker. g) Mentorship opportunities. h) Volunteering. i) Workshops.	July 31, 2027 July 31, 2028 July 31, 2029 July 31, 2030 July 31, 2031

	iv. Other (Participants) On a scale of 1-5 (1 being very unlikely and 5 being very likely), how likely are you to recommend this program to someone? v. (Grantees) How did your program recruit underrepresented individuals as students? d. Category A recipients shall also collect data and provide HCAI with an annual HPPP PopHI Activities Report for each cohort of students that includes but is not limited to the following: Number of: • Students in attendance at recruitment events. • Students that submitted applications to the cohort program. • Students accepted to the cohort program. • Students that received academic advising on entry to health professions school. • Students that received advising about entering a health career. • Students that received peer mentorship. • Students that received faculty mentorship. • Students that participated in a health internship, research fellowship, and or part-time employment in a health-related position or setting. • Students who graduated or completed the program. • Students who applied to a health professions school or program. • Students who progressed to the next level of education. • Students who entered a health career. For Category A, B, C, and D, each Grantee will include the following data in the Annual Activities Report to HCAI: • Ethnicity. • Gender Identity. • Languages spoken. • Race. • Sex at birth. • Sexual orientation. e. Budget Accountability—Describes how Grantee spent Grant Funds.	
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3. The Grantee shall be responsible for the performance of all tasks and deliverables specified in the Scope of Work, including but not limited to, locating and securing facilities, and speakers for events.

D. Budget Detail:

Grant Program Activity	FY 26-27 (Planning and Program Development)	FY 27-28	FY 28-29	FY 29-30	FY 30-31	Total
Program Implementation Support Expenses (Total shall not exceed 15 percent of the total grant)	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX
Pipeline program (Award Category A)	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX
Summer Internships (Award Category B)	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX
Post-undergraduate Fellowships (Award Category C)	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX
Post Baccalaureate Scholarships (Award Category D)	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX
Indirect Costs (Total shall not exceed 15 percent of the total grant)	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX
Total	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX	\$XXXX

1. Budget: Grantee shall expend the Grant Funds in accordance with the Budget provided in the Application **[AGREEMENT]**, incorporated by reference herein and made a part hereof, or as amended herein. In the event of a conflict between the Budget submitted as part of Application and this section, the provisions of this section shall prevail. **Note: Program Implementation Support Expenses and Indirect expenses shall each not exceed fifteen percent (15%) of the total dollars awarded to this grant.**
2. Grant Funds can be used:
 - To hire consultants, lecturers, workshop instructors, and/or sub-grantees for the delivery of grant services.
 - For in-state travel (in accordance with HCAI travel policies), advertising, meals, supplies, and off-campus facility costs.
 - For reasonable accommodations for participants with disabilities, including instructional/program aids.
 - For additional students or expanded activities in the event that the grantee was previously awarded by the Health Professions Pathways Program: Population Health Investment grant funds.

Grant Funds cannot be used:

- For out-of-state travel.
- For entertainment purposes including, but not limited to, raffles, games, contest prizes, gambling, bingo, etc.
- To construct or renovate facilities or to purchase equipment.
- To rent space from your own organization (this cost should be included in your indirect expense calculation).
- To supplement the salaries of existing full-time staff of the organization.
- For release time to free full-time staff for participation in the program.

3. Budget Line Items:
 - Program Implementation Support Expenses
 - Personnel
 - Advertising
 - Meals
 - Supplies
 - Transportation
 - Facility costs
 - Pipeline Program (Award Category A)
 - Summer Internships (Award Category B)
 - Post-undergraduate Fellowships (Award Category C)
 - Post Baccalaureate Scholarships (Award Category D)
 - Other Direct Expenses
 - Indirect Expenses
 - Total

4. Budget Adjustments:

- a. Budget adjustments consist of a change within the approved budget that does not amend the total amount of this Agreement or any other terms of the Agreement.
- b. All requests for budget adjustments shall be submitted in writing for HCAI for approval and shall include an explanation for the reallocation of funds by the Grantee. HCAI will not entertain changes to the budget that add to or increase facility costs when the grantee's organization owns the facility. An accounting of how the funds were expended will also be submitted with the Final Report.

E. Reports and Deliverables:

Submission Deadline—Grantee shall submit an Annual Report to HCAI on the dates specified in Section C. Scope of Work/Deliverables, item 1.

Grantee shall submit a **Final Annual Report by July 31, 2031**. Upon submission of a complete Final Report and approval by HCAI staff, a final payment will be issued.

The Grantee shall comply with the following additional conditions:

1. Payments of Grant Funds shall be contingent on the on-time submission of Deliverables outlined in Agreement Section C-1.

HCAI will release Grant Funds installments to Grantee upon approval of the reports and deliverables submitted by Grantee in accordance with the schedule below:

Report/Activity	Reporting Period	Due Date
Payment 1	Prospective FY 26-27 Budget (Planning and Program Development)	Within 60 Days Upon Grant Execution
Annual Report 1	Grant Start – June 30, 2027	July 31, 2027
Payment 2	Prospective FY 27-28 Budget	July 31, 2027
Annual Report 2	July 01, 2027 - June 30, 2028	July 31, 2028
Payment 3	Prospective FY 28-29 Budget	July 31, 2028
Annual Report 3	July 01, 2028 - June 30, 2029	July 31, 2029
Payment 4	Prospective FY 29-30 Budget	July 31, 2029
Annual Report 4	July 01, 2029- June 30, 2030	July 31, 2030
Payment 5	Prospective FY 30-31 Budget	July 31, 2030
Annual Report 5	July 01, 2030 – September 30, 2031	July 31, 2031

2. Grantee shall begin performance of the Deliverables on the date of execution of this Agreement.

3. HCAI may monitor the Grantee activities and progress by attending or convening local or statewide Pathways meetings and reviewing annual Activities Reports submitted by the Grantee. HCAI reserves the right to require the Grantee to submit additional reports or documentation to evaluate the Program and performance of the Deliverables during the term of the Agreement.
4. Grantee shall participate in Covered California program evaluation activities, including responding to periodic surveys, engaging in qualitative interviews, and promptly responding to communications from Covered California related to webinars, trainings, and participant outreach.
5. Payments of Grant Funds shall be contingent on the satisfactory submission of the Deliverables. HCAI reserves the right to withhold funding for subsequent years until Grantee complies with the terms of this Agreement including this Scope of Work provision.
6. In the event that Grantee has not encumbered or spent 80 percent of Grant Funds allocated each year by the end of that fiscal year, HCAI may reduce the Grantee's grant award amount and recoup unspent or unencumbered amounts. HCAI may reallocate these unspent funds towards other HPPP-PopHI activities.
7. HCAI can permit a carryover of unspent funds between years if there was an unplanned interruption in the training deliverables of the grant agreement. To be eligible for consideration, the grantee must provide a detailed explanation of their circumstance as well as a revised budget proposal. A revised budget is still subject to the budget restriction rules (Section D Budget Detail). Additionally, this documentation must be submitted to your HCAI Grant Officer no later than 90 days prior to the due date of the next annual report.
8. If all Grant Funds have not been expended upon completion of the grant agreement term, HCAI will request the remittance of all unexpended funds with a justification to explain why funds were not expended.

F. Prompt Payment Clause:

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

G. Accounting Records and Audits:

Grantee shall comply with the following reporting requirements:

1. Accounting: Accounting for grant funds will be in accordance with the Grantee's accounting practices based on generally accepted accounting principles consistently applied regardless of the source of funds. Supporting records must be in sufficient detail to show the exact amount and nature of expenditures.

Training programs may elect to commingle grant funds received pursuant to the Agreement with any other income available for operation of the Program provided that the institution maintains such written fiscal control and accounting procedures as are necessary to assure proper disbursement of, and accounting for, such commingled funds, including provisions for:

- a. The accurate and timely separate identification of funds received.
 - b. The separate identification of expenditures that cannot be paid with Grant Funds.
2. An adequate record of proceeds from the sale of any equipment purchased by funds.
3. Expenditure Reporting: Reports on Program expenditures and enrollment of trainees under the Agreement must be submitted as requested by HCAI for purposes of program administration, evaluation, or review.
4. Records Retention and Audit:
 - a. The Grantee shall permit the HCAI Director, or the California State Auditor, or the State Controller, or their authorized representatives, access to records maintained on source of income and expenditures of its fellowship program for the purpose of audit and examination.
 - b. The Grantee shall maintain books, records, documents, and other evidence pertaining to the costs and expenses of this grant (hereinafter collectively called the "records") to the extent and in such detail as will properly reflect all net costs, direct and indirect, of labor, materials, equipment, supplies and services, and other costs and expenses of whatever nature for which reimbursement is claimed under the provisions of this Agreement.
 - c. The Grantee agrees to make available at the office of the Grantee at all reasonable times during the period set forth in subparagraph (d) below any of the records for inspection, audit or reproduction by an authorized representative of the State.

- d. The Grantee shall preserve and make available its records (a) for a period of three (3) years from the date of final payment under this Agreement, and (b) for such longer period, if any, as is required by applicable statute, by any other clause of this Agreement, or by subparagraph (i) or (ii) below:
 - i. If this Agreement is completely or partially terminated, the records relating to the work terminated shall be preserved and made available for a period of three (3) years from the date of any resulting final settlement.
 - ii. Records which relate to (1) litigation of the settlement of claims arising out of the performance of this Agreement, or (2) costs and expenses of this Agreement as to which exception has been taken by the State or any of its duly authorized representatives, shall be retained by the Grantee until disposition of such appeals, litigation, claims, or exceptions.

H. Budget Contingency Clause:

1. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, HCAI shall have no liability to pay any funds whatsoever to Grantee or to furnish any other considerations under this Agreement and Grantee shall not be obligated to perform any provisions of this Agreement.
2. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this Program, HCAI shall have the option either to cancel this Agreement with no liability occurring to HCAI, or, in the event that funding is reduced and not deleted, offer an agreement amendment to Grantee to reflect the reduced amount; provided, however, that in the event that HCAI elects to offer an agreement amendment consistent with the terms of this budget contingency clause, HCAI shall retain the right to cancel this Agreement at any time until and unless an agreement amendment reflecting the reduced amount has been signed by the parties.

I. Breach:

HCAI reserves the right to recover any and all amounts provided to the Grantee for Grantee's failure to perform the Scope of Work set forth in this Agreement. HCAI expressly reserves the right to pursue all legal and equitable remedies in the event of a breach by Grantee, including the right to disqualify Grantee from future funding opportunities.

J. Media and Press Engagements:

1. All Grantee organizations are required to submit press releases for review by HCAI at a minimum of two weeks in advance of the intended publication date for review and approval.
2. Grantee organizations understand that portions, or the entirety, of its press release may be used by HCAI, CalHHS or the Governor's Office and may be changed without notice to the Grantee.
3. If HCAI, CalHHS, or the Governor's Office issues a press release or statement about an award the Grantee received, but does not use the awarded organization's press announcement, the Grantee may issue its release after HCAI, CalHHS, or the Governor's Office issues a statement. The draft release must still be reviewed by HCAI before release.
4. Any discussion regarding media engagements or press releases should only be directed to and approved by HCAI staff.
5. Grantee organizations should stay in close contact with grant managers and provide any detailed plans related to news media engagement.

K. Executive Order N-6-22-Russia Sanctions:

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (the EO) regarding Economic Sanctions against Russia and Russian entities and individuals. "Economic Sanctions" refers to sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law. The EO directs state agencies to terminate contracts with, and to refrain from entering any new contracts with, individuals or entities that are determined to be a target of Economic Sanctions. Accordingly, should the State determine Contractor is a target of Economic Sanctions or is conducting prohibited transactions with sanctioned individuals or entities, that shall be grounds for termination of this Agreement. The State shall provide Contractor advance written notice of such termination, allowing Contractor at least 30 calendar days to provide a written response. Termination shall be at the sole discretion of the State.

L. General Terms and Conditions:

1. **Timeliness:** Time is of the essence in this Agreement. Grantee will submit the required deliverables as specified and adhere to the deadlines as specified in this Agreement. Anticipating potential overlaps, conflicts, and scheduling issues, to adhere to the terms of the Agreement, is the sole responsibility of the Grantee.
2. **Final Agreement:** This Agreement, along with the Application, exhibits, and forms constitutes the entire and final agreement between the parties and supersedes any and all prior oral or written agreements or discussions. In the event of a conflict between the provisions of this Agreement and the Grantee's application, exhibits, and forms, the provisions of this Agreement shall prevail.

3. Cumulative Remedies: A failure to exercise or a delay in exercising, on the part of HCAI, any right, remedy, power or privilege hereunder shall not operate as a waiver thereof; nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, powers, and privileges herein provided are cumulative and not exclusive of any rights, remedies, powers, and privileges provided by law.”
4. Ownership and Public Records Act: All reports and the supporting documentation and data collected during the funding period which are embodied in those reports, shall become the property of the State and subject to the Public Records Act (Gov. Code § 7920.000 et seq).
5. Audits: The Grantee agrees that HCAI, the Department of General Services, the State Auditor, or their designated representative shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. The Grantee agrees to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated by the State. The Grantee agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, the Grantee agrees to include a similar right of the State to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §10115 et seq., Cal. Code Regs. Tit. 2, Section 1896).
6. Site Visits: The Grantee agrees to allow HCAI to schedule a site visit during the term of the grant agreement to meet program faculty and conduct trainee interviews. The purpose is to evaluate the training and training site to ensure alignment with HCAI’s objectives.
7. Independence from the State: Grantee and the agents and employees of Grantee, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.

8. Non-Discrimination Clause: (See Cal. Code Regs., title 2, section 11105):
 - a. During the performance of this Agreement, Grantee and its subcontractors shall not deny the Agreement's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they discriminate unlawfully against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Grantee shall ensure that the evaluation and treatment of employees and applicants for employment are free of such discrimination.
 - b. Grantee and its subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12900 et seq.), the regulations promulgated thereunder (Cal. Code Regs., tit. 2, §11000 et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code §§11135-11139.8), and any regulations or standards adopted by HCAI to implement such article.
 - c. Grantee shall permit access by representatives of the Civil Rights Department and HCAI upon reasonable notice at any time during the normal business hours, but in no case less than 24 hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or HCAI shall ascertain compliance with this clause.
 - d. Grantee and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement.
 - e. Grantee shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under this Agreement.
9. Waiver: The waiver by HCAI of a breach of any provision of this Agreement by the Grantee will not operate or be construed as a waiver of any other breach. HCAI expressly reserves the right to disqualify Grantee from any future grant awards for failure to comply with the terms of this Agreement.
10. Approval: This Agreement is of no force or effect until signed by both parties. Grantee may not commence performance until such approval has been obtained.
11. Amendment: No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.
12. Assignment: This Agreement is not assignable by the Grantee, either in whole or in part, without the consent of the State in the form of a formal written amendment.

13. Indemnification: Grantee agrees to indemnify, defend and hold harmless the State, its officers, agents and employees (i) from any and all claims and losses accruing or resulting to any and all Grantee's, subcontractors, suppliers, laborers, and any other person, firm, or corporation furnishing or supplying work services, materials, or supplies resulting from the Grantee's performance of this Agreement, and (ii) from any and all claims and losses accruing or resulting to any person, firm, or corporation who may be injured or damaged by Grantee in the performance of this Agreement.
14. Disputes: Grantee shall continue with the responsibilities under this Agreement during any dispute. Any dispute arising under this Agreement, shall be resolved as follows:
 - a. Grantee will discuss the dispute informally with the HCAI Program Manager. If unresolved, the dispute shall be presented, in writing, to the Deputy Director stating the issues in dispute, the basis for Grantee's position, and the remedy sought. Grantee shall include copies of any documentary evidence and describe any other evidence that supports their position with its submission to the Deputy Director.
 - b. Within ten (10) working days after receipt of the written grievance from the Grantee, the Deputy Director or their designee shall make a determination and shall respond in writing to the Grantee indicating the decision and reasons for it.
 - c. Within ten (10) working days of receipt of the Deputy Director's decision, the Grantee may appeal the decision of the Deputy Director by submitting a written appeal to the Chief Deputy Director stating why the Grantee does not agree with the Deputy Director's Decision.
 - d. Within ten (10) working days, the Chief Deputy Director or their designee shall respond in writing to the Grantee with their decision. The Chief Deputy Director's decision will be final.
15. Termination for Cause: HCAI may terminate this Agreement and be relieved of any payments should the Grantee fail to perform the requirements of this Agreement at the time and in the manner herein provided. Grantee shall return any Grant Funds that were previously provided to Grantee for use within 60 days of termination.

If all Grant Funds have not been expended upon completion of the Agreement term, HCAI will request the remittance of all unexpended funds. If HCAI determines that improper payments have been made to Grantee, HCAI will request disgorgement of all disallowed costs. Grantee may dispute disallowed costs in accordance with Section I, Paragraph 12. Grantee will submit a check or warrant for the amount due within 60 days of the Grantee's receipt of HCAI's disgorgement request or 30 days from the Grantee's receipt of HCAI's last Dispute decision. If Grantee fails to remit payment, HCAI may withhold the amount due from any future grant payments.

16. **Grantee's Subcontractors:** Nothing contained in this Agreement shall create any contractual relationship between the State and the Grantee or any subcontractors, and no subcontract shall relieve the Grantee of its responsibilities and obligations hereunder. The Grantee agrees to be as fully responsible to the State for any and all acts and omissions of its subcontractors and of persons either directly or indirectly employed by the Grantee. The Grantee's obligation to pay its subcontractors is an independent obligation from State's obligation to disburse funds to the Grantee. As a result, the State shall have no obligation to pay or to enforce the payment of any money to any subcontractor.
17. **Governing Law:** This Agreement is governed by and shall be interpreted in accordance with the laws of the State of California.
18. **Survival:** The right of HCAI to recoup grant funds provided to Grantee under this Agreement shall survive termination of this Agreement.
19. **Use of Funds:** These funds shall not be used to supplant existing federal, state, local, or private funds to support this program.
20. **Unenforceable Provision:** In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

M. Grant Representatives:

The program representatives during the term of this agreement are listed below.
 Direct all inquiries to:

State Agency: Department of Health Care Access and Information	Grantee:
Section/Unit: Health Workforce Development/HPPP PopHI	Program Name:
Name: [Program Officer Name]	Name of Main Contact:
Address: 2020 West El Camino Avenue Sacramento, CA 95833	Address:
Phone: [Program Officer Phone Number]	Phone:
Email: hpcop@hcai.ca.gov	Email:

Official Authorized to Sign Grant for Organization:

State Agency: Department of Health Care Access and Information	Grantee:
Section/Unit: Procurement and Contracts Services	Program Name:
Attention: PCS Officer	Attention:
Address: 2020 West El Camino Avenue Sacramento, CA 95833	Address:
Phone: (916) 326-3200	Phone:
Email: pcs@hcai.ca.gov	Email:

By signing this Grant Agreement, I acknowledge that I am subject to the eligibility requirements identified in the **[Cycle Program Name and number, if applicable]** Grant Guide For **[Cycle Year]** (the “Grant Guide”), which is incorporated into this Agreement in its entirety by reference. I understand that I may be disqualified from the process if an eligibility conflict is identified based on the criteria set forth in the Grant Guide.

IN WITNESS WHEREOF, the parties hereto have executed or have caused their duly authorized officers to execute this Agreement as of the date first written above.

DEPARTMENT OF HEALTH CARE
ACCESS AND INFORMATION

Signature:

Name:

Title:

GRANTEE:

Signature:

Name:

Title:

ADDITIONAL SIGNATORY:

Signature:

Name:

Title:
