

# Agenda Item 6: Vote on Draft Voluntary Guidelines

*Baljeet Sangha, Chief Executive Officer, Pain and Rehabilitative Consultants Medical Group, HSDC Chair (or designee); Tara Zimonjic, Planning and Management Branch Chief, HCAI (or designee)*

# DRAFT Voluntary Guidelines – Version 1

## Commission Recommendations

Supplier Diversity Policy Statement

Review internal procurement policies

Supplier diversity webpage

Require third party certification

## External Resources

American Hospital Association

Children's Hospital of Philadelphia

Harvard Business Review

## Areas Needing Further Discussion

Recommendations around metrics

Recommendations around prime supplier requirements

Recommendations around GPO requirements

Addressable spend

Other commission input

# Summary of Commission Feedback from November 2024

- Include national benchmarks, and best practices from leaders in the supplier diversity space
- There is no shame in identifying supplier diversity as a social program – it is the right thing for the state and designed to improve outcomes.
- Ensure supplier diversity webpage is public facing
- Include a call out for a governing body
- Add improving granularity of data collection
- Strategic partnerships should be forged with both local and ethnic chambers of commerce.
- Ensure the GPO a hospital works with includes high levels of diverse supplier participation
- Ensure hospitals are considering prompt payments as a way of cultivating relationships with diverse suppliers
- Add annual awareness training
- Add acknowledgment that hospitals are coming to this work at varying levels of maturity with respect to their supplier diversity programs.

# Draft Voluntary Guidelines – Version 2



Hospital Supplier Diversity Commission (HSDC)  
Draft Voluntary Guidelines

## Draft Voluntary Guidelines



---

2020 WEST EL CAMINO AVENUE, SUITE 1222 • SACRAMENTO, CA 95833  
PHONE: (916) 326-3600 • EMAIL: [HCAIDO@HCAI.CA.GOV](mailto:HCAIDO@HCAI.CA.GOV)

"A healthier California where all receive equitable, affordable, and quality health care."

# Public Comment

# Vote to approve the Draft Voluntary Guidelines