

Agenda Item 5:

Chair and Vice-Chair Transitions HCAI Workforce Program Update

Presenter: Marissa Enos, Assistant Deputy Director
Health Workforce Development, HCAI

Council Chair and Vice-Chair Transition Process

- At the end of each two-year term, the Chair steps down and the Vice Chair assumes the Chair role.
 - This meeting marks the end of the current term
- We thank Van Ton-Quinlivan for her dedicated service as Council Chair over the past two years.
- Dr. Nader Nadershahi now assumes the role of Council Chair.
- With the Vice Chair role now vacant, we propose appointing Council member Roger Liu to serve as the next Vice-Chair, with the new term beginning at the March 2026 Council meeting.

Workforce Programs Cover Four Categories



**BEHAVIORAL
HEALTH**



**NURSING &
MIDWIFERY**



**PRIMARY
CARE**



**ORAL
HEALTH**



Behavioral Health

BH-CONNECT Workforce Initiative 2025

The Behavioral Health Community-Based Organized Networks of Equitable Care and Treatment (BH-CONNECT) Demonstration, Workforce Initiative consists of five programs HCAI is implementing. Two of the five programs have launched in July 2025:

- **Medi-Cal Behavioral Health Student Loan Repayment Program (MBH-SLRP)**
 - The goal for the MBH-SLRP is to reduce educational debt for behavioral health professionals who commit to serving Medi-Cal members and underserved communities. Eligible behavioral health practitioners can receive up to \$161,000,000 in loan repayment with commitment to a multi-year service obligation.
 - Over 5,200 applications were received; with applications being reviewed through October.
- **Medi-Cal Behavioral Health Residency Training Program (MBH-RTP)**
 - The goal of the MBH-RTP is to increase the availability of General Psychiatrists, Child and Adolescent Psychiatrists, Addiction Psychiatrists and Addiction Medicine Physicians that are trained and serve in Medi-Cal safety net settings.
 - The state will provide up to \$250,000 to residency and fellowship programs *per new training position annually*.

See the BH-CONNECT [webpage](#) for more details.

BH-CONNECT Workforce Initiatives 2026

- **Medi-Cal Behavioral Health Scholarship Program (MBH-SP)**
 - Provides support for scholarships for behavioral health degrees or certifications.
 - Prescribing/non-prescribing licensed practitioners are eligible for up to \$180K to \$240K for a two- to four-year service obligation.
- **Medi-Cal Behavioral Health Community-Based Provider Training Program (MBH-CBPTP)**
 - Provides training to support community-based providers: Alcohol and Other Drug Counselors, Community Health Workers, and Peer Support Specialists.
 - Offers training programs up to \$10,000 per practitioner participating in this program.
 - Awardees to fulfill a 3-year full-time service obligation in a Medi-Cal safety net setting.
- **Medi-Cal Behavioral Health Recruitment and Retention Program (MBH-RRP)**
 - Provides recruitment and retention bonuses, supervision support for practitioners, and certification/licensure training.
 - Service obligations two- to four- years for \$10K to \$20K or greater

See the BH-CONNECT [webpage](#) for more details.

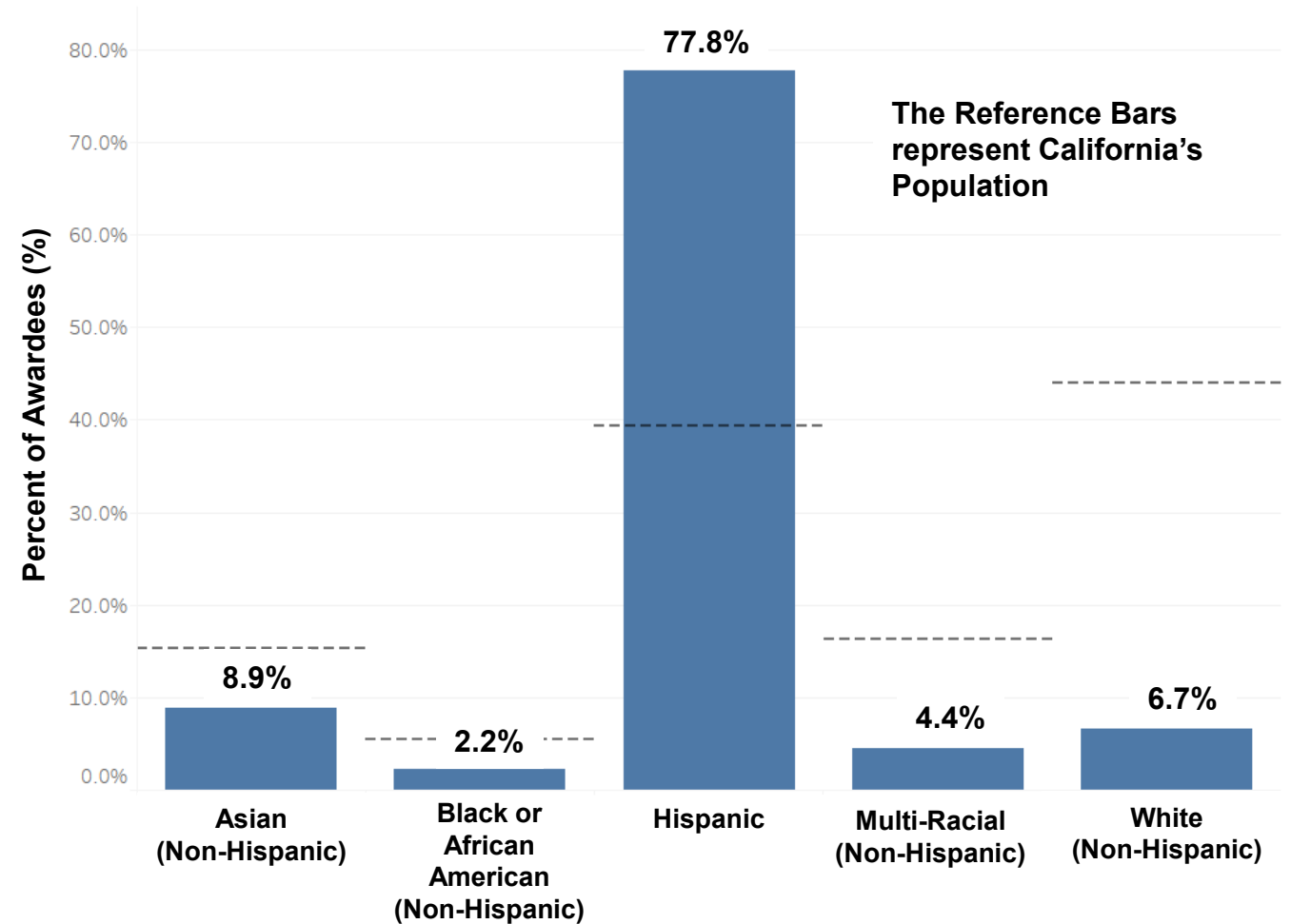
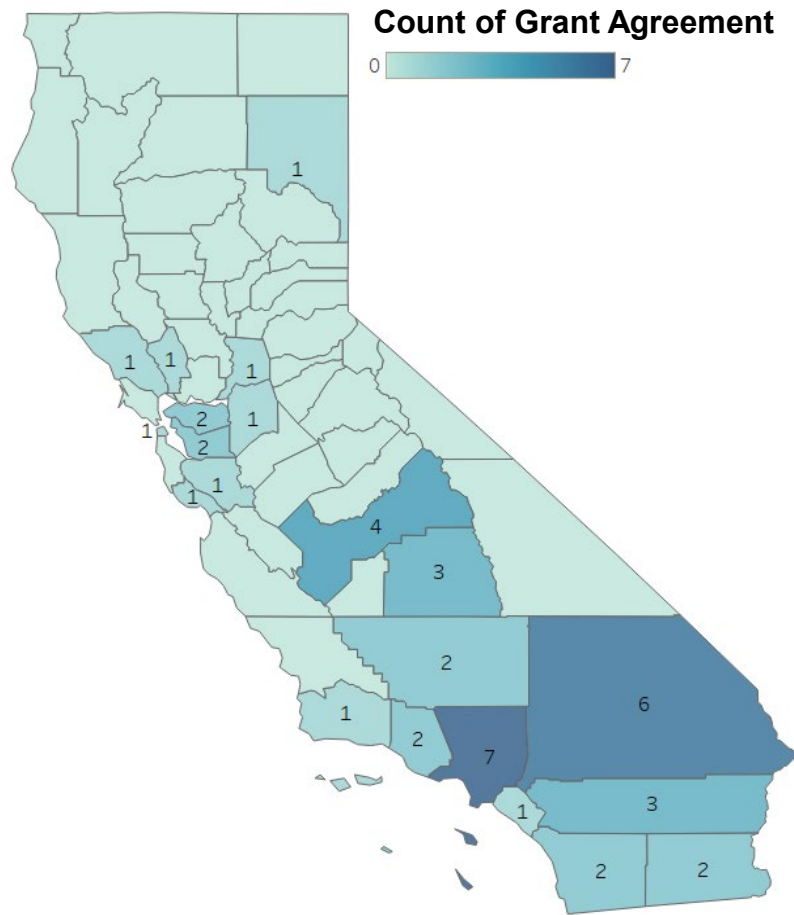
Broad Behavioral Health

Licensed Mental Health Services Providers Education Program (LMHSP)

- Purpose: Provide funding to mental health professionals with qualifying loan debt in exchange for a 12-month service obligation in medically underserved areas in California.
- Funding: \$693,000 available, with a maximum award of \$15,000.
- Status: Awards announced August 2025.
\$669,540.00 awarded to 45 recipients.



LMHSP Award Distribution



LMHSP Award Distribution

Licensed Mental Health Services Provider Program Awardees by Profession Type	% out of Total Awardees	# of Awardees
Licensed Marriage and Family Therapist	24%	11
Associate Clinical Social Worker	22%	10
Licensed Psychologist	27%	12
Waivered Psychologist	2%	1
Associate Marriage and Family Therapist	11%	5
Licensed Clinical Social Worker	9%	4
Registered Psychological Associate	2%	1
Postdoctoral Psychological Associate	2%	1
Total	100%	45



Youth Mental Health Academy



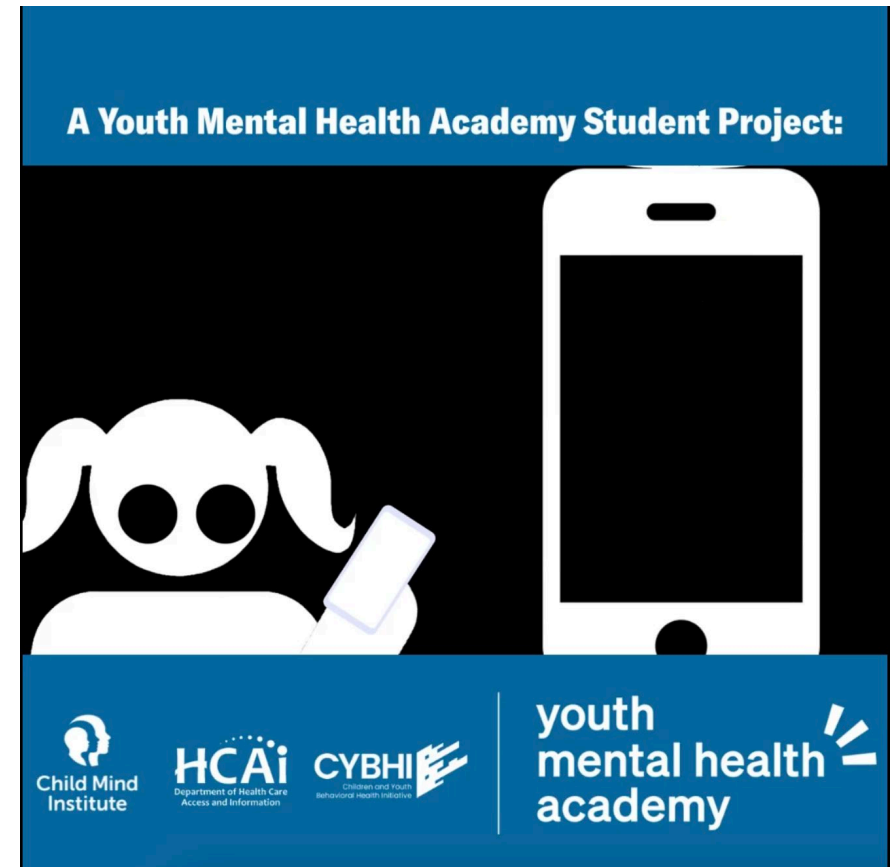
- Youth Mental Health Academy (YMHA) is a 14-month program that prepares high school students, particularly those from structurally marginalized communities, for careers in mental health.
 - Funded by HCAI in partnership with the Child Mind Institute, YMHA recently graduated 640 interns—a significant milestone in expanding and diversifying California’s future mental health workforce.
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- Through hands-on learning, mentorship, workshops, and paid internships, students explore mental health science, practice, and communications while gaining academic support and career guidance.
 - With stipends, project-based learning, and real-world job experience, YMHA equips youth with the skills, networks, and confidence to become the next generation of diverse mental health leaders. Visit [Youth Mental Health Academy - Child Mind Institute](#).

YMHA in Action

This year's YMHA cohort produced videos for their student projects.

This powerful video discusses the impact of social media and body dysmorphia in youth.

[Body dysmorphia](#)





Nursing and Midwifery

Associate and Bachelor's Degree Nursing

Associate Degree Nursing Scholarship Program (ADNSP)

- Objective: Provide funds to support ADN trainees with the cost of training program attendance for one year in exchange for a 12-month service obligation to work in underserved communities in California.
- Funding: \$50,000 available, with a maximum award of \$8,000.
- Status: Application cycle will close October 2025. Awards expected to be announced January 2026.

Bachelor of Science Nursing Scholarship Program (BSNSP)

- Objective: Provide funds to support Registered Nurse trainees with the cost of Bachelor degree nursing program attendance for one year in exchange for a 12-month service obligation to work in medically underserved communities in California.
- Funding: \$80,000 available, with a maximum award of \$10,000.
- Status: Application cycle closed October 2025. Awards expected to be announced January 2026.

Vocational Nursing Programs

Vocational Nurse Scholarship Program (VNSP)

- Objective: Provide funds to support trainees with the cost of certificate, diploma, or accredited Associate degree program that prepares them to become a Licensed Vocational Nurse for one year in exchange for a 12-month service obligation to work in underserved communities in California.
- Funding: \$20,000 available, with a maximum award of \$4,000.
- Status: Application cycle closed October 2025. Awards will be announced January 2026.

Licensed Vocational Nurse to Associate Degree Nursing Scholarship Program (LVN-ADNSP)

- Objective: Provide funds to support students enrolled in eligible associate degree bridge program that prepares them to become a Registered Nurse for one year in exchange for a 12-month service obligation to work in medically underserved communities in California.
- Funding: \$50,000 available, with a maximum award of \$8,000.
- Status: Application cycle closed October 2025. Awards will be announced January 2026.

Nursing Loan Repayment Programs

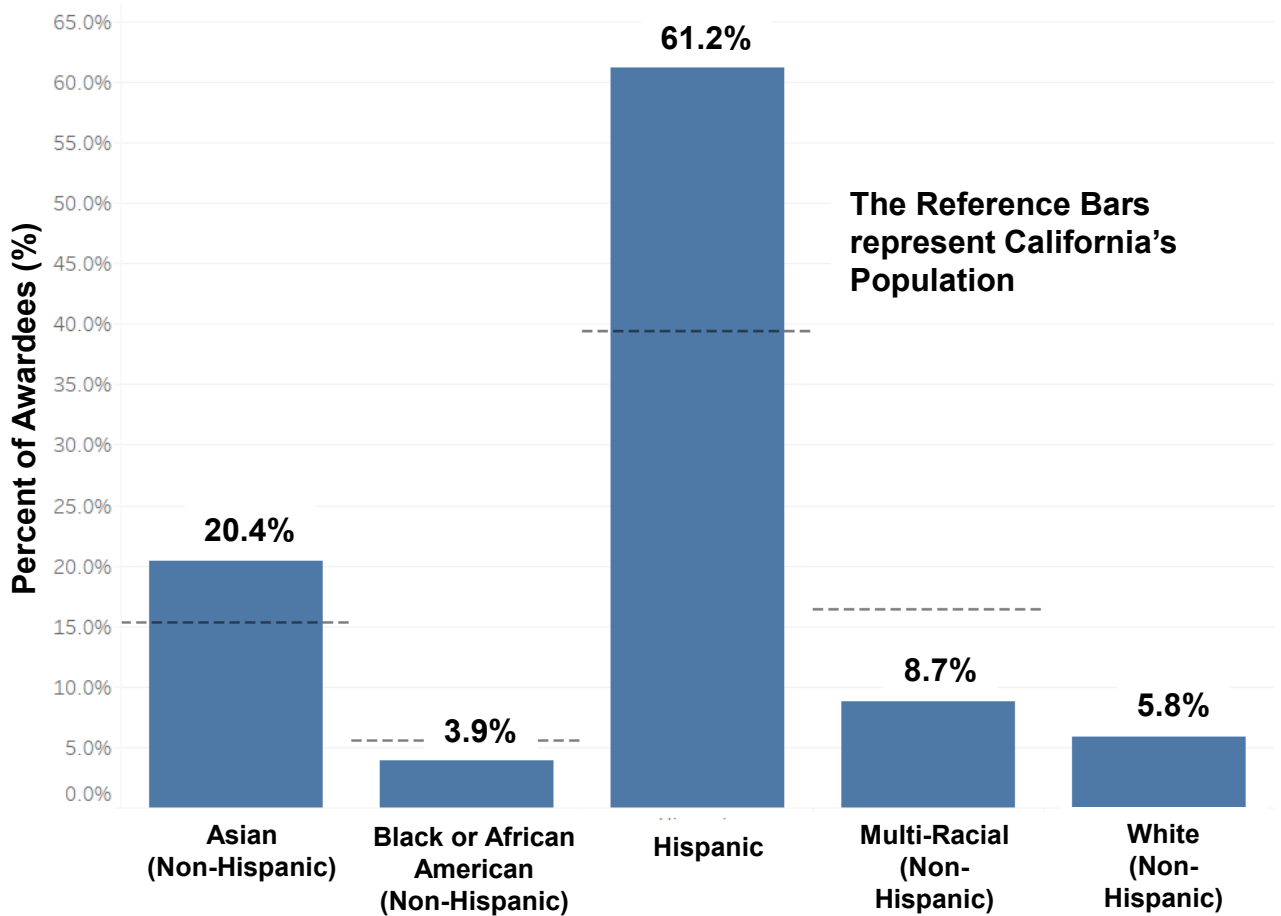
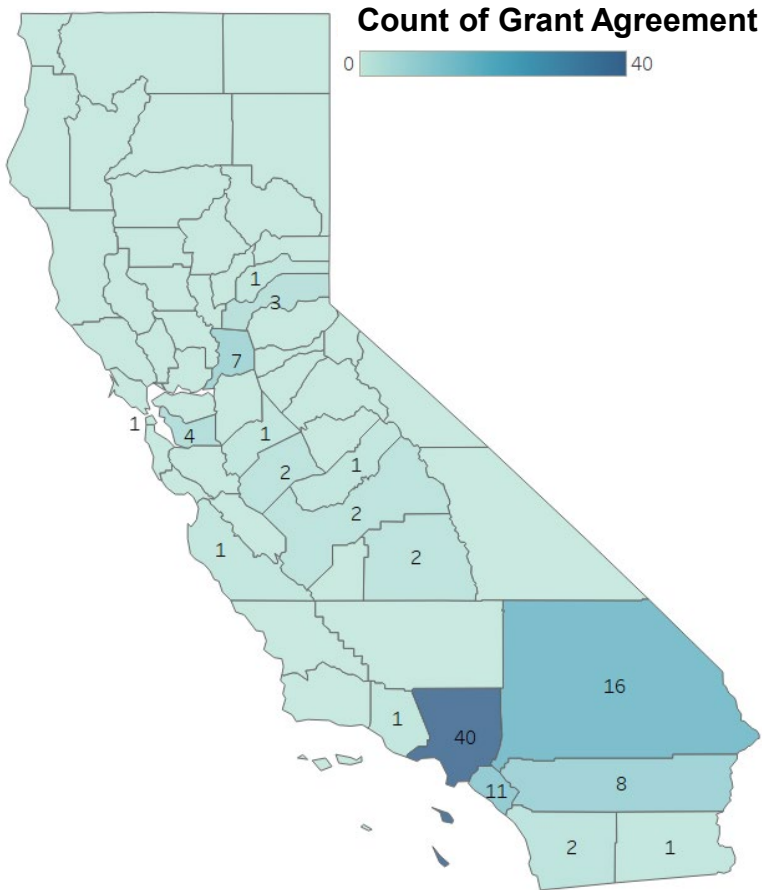
Bachelor of Science Nursing Loan Repayment Program (BSNLRP)

- Objective: Provide funding to registered nurses with existing, qualifying education loan debt in exchange for a 12-month service obligation in medically underserved areas in California.
- Funding: \$1,701,000.00 available, with a maximum award of \$15,000.
- Status: Awards announced August 2025. \$1,448,874.00 awarded to 104 recipients.

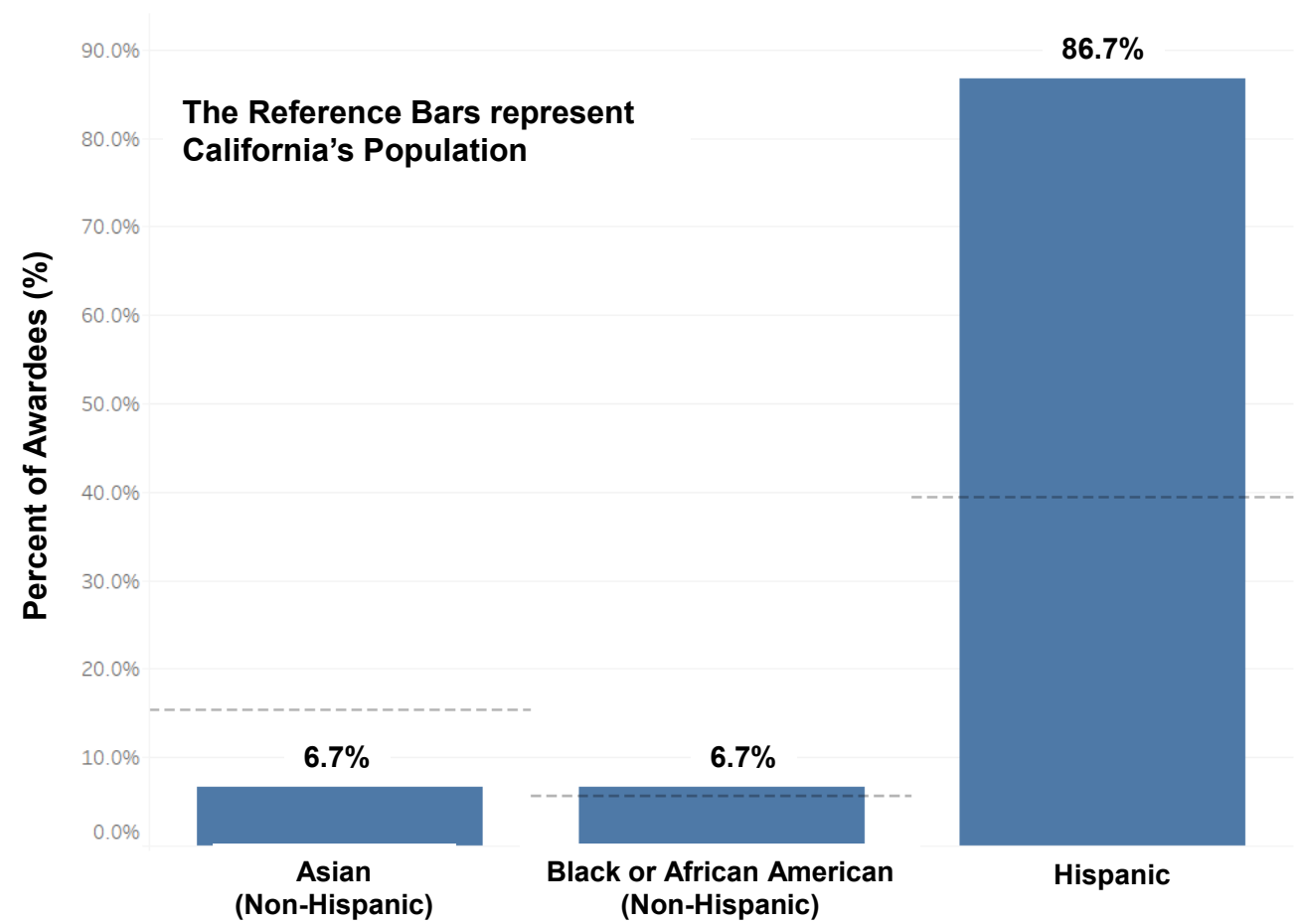
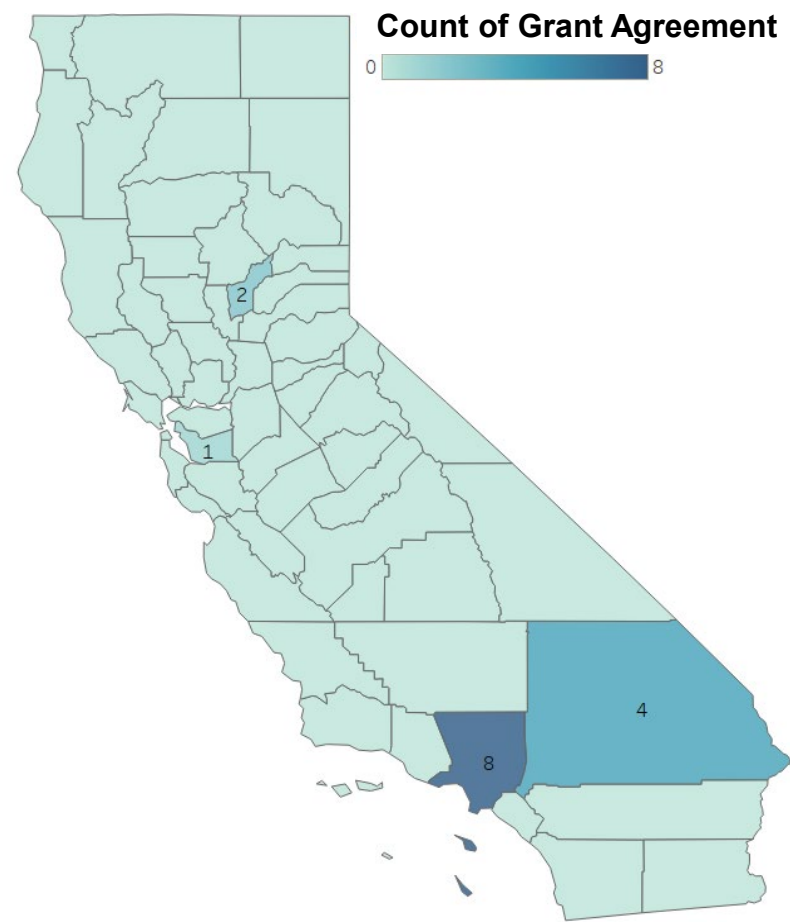
Licensed Vocational Nurse Loan Repayment Program (LVNLRP)

- Objective: Provide funding to licensed vocational nurses with existing, qualifying education loan debt in exchange for a 12-month service obligation in medically underserved areas in California.
- Funding: \$117,000.00 available, with a maximum award of \$8,000.
- Status: Awards announced August 2025. \$108,193.00 awarded to 15 recipients.

Bachelor of Science Nursing Award Distribution



Licensed Vocational Nurse Award Distribution



Song-Brown Midwifery Programs

Song-Brown Grant Program – Certified Nurse Midwifery

- Objective: Provide funds for training programs committed to increasing the number of certified nurse midwifery students working in underserved communities in California.
- Maximum award: \$225,000.
- Status: Application cycle closed September 2025. Awards will be announced January 2026.

Song-Brown Grant Program – Licensed Midwifery

- Objective: Provide funds for training programs committed to increasing the number of licensed midwifery students working in underserved communities in California.
- Maximum award: \$500,000.
- Status: Application cycle closes October 2025. Awards will be announced January 2026.

Song-Brown Registered Nurse Program



Song-Brown Grant Program – Registered Nurse

- Objective: Provide funds for pre-licensure training programs committed to increasing the number of registered nurses working in underserved communities in California.
- Funding: \$2,725,000 available, with a maximum award of \$1,000,000.
- Status: Application cycle closed October 2025. Awards will be announced January 2026.

Primary Care Programs

Song-Brown Grant Program – Primary Care Residency

Objective: Provide funds for training programs committed to increasing the number of primary care physicians working in underserved communities in California.

- Funding: \$31,000,000 available, with a maximum award of \$2,000,000.
- Status: Application cycle closed September 2025. Awards will be announced December 2025.

Song-Brown Grant Program – Family Nurse Practitioner/Physician Assistant

- Objective: Provide funds for training programs committed to increasing the number of primary care nurse practitioner and physician assistant trainees working in underserved communities in California.
- Funding: \$3,931,000 available, with a maximum award of \$182,000.
- Status: Application cycle closed September 2025. Awards will be announced January 2026.

Primary Care – Training and Education in Addiction Medicine

- Objective: Provide funds to support primary care providers in a year-long fellowship program administered by UC Irvine.
- Funding: \$12,000,000 available. Maximum award: \$15,500
- Status: Application cycle opened May 1, 2025, and closes October 31, 2025. Awards will be announced January 2026.

A background image showing four students in a library setting. A young woman on the left is smiling and looking towards the center. A young man in the center is smiling and looking towards the right. A woman with glasses on the right is looking towards the center. A fourth student is partially visible on the far right. They are gathered around a table with books and a laptop. Bookshelves filled with books are in the background.

Cross-Cutting Scholarship and Loan Repayment Programs

Cross-Cutting Scholarship and Loan Repayment Programs

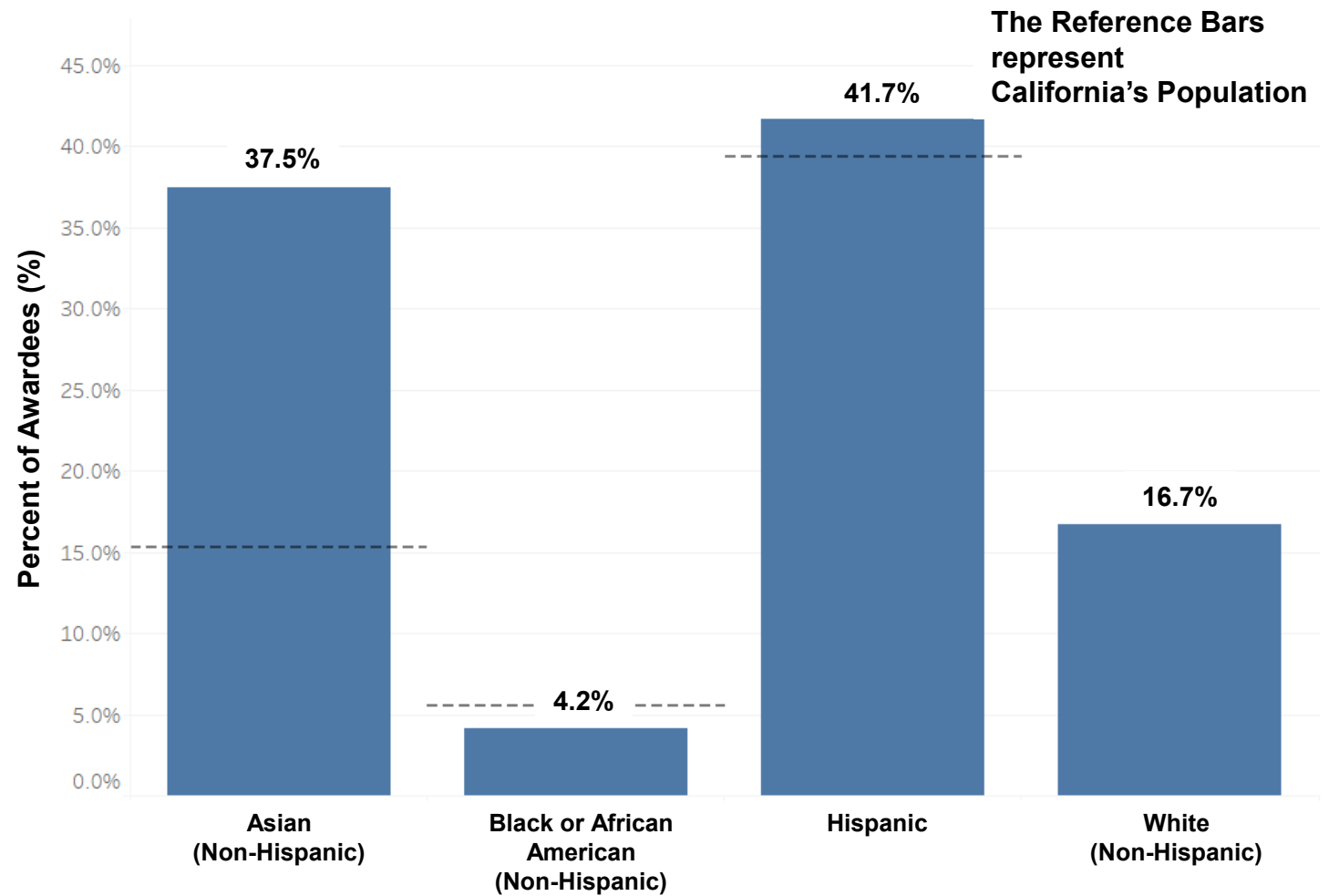
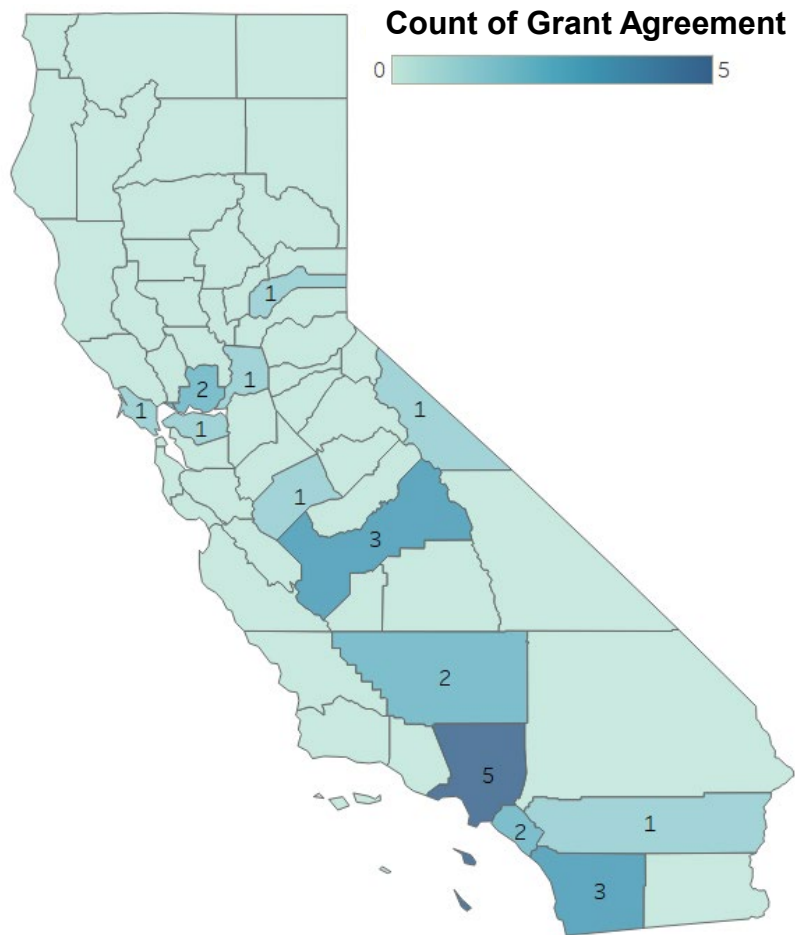
Advanced Practice Healthcare Scholarship Program (APHSP)

- Objective: Provide funds for trainees in graduate or postgraduate programs in exchange for a 12-month service obligation to work in underserved communities in a CMSP county in California.
- Funding: \$500,000 available, with a maximum award of \$25,000.
- Status: Application cycle closed October 2025, with awards announced January 2026.

Steven M. Thompson Corps Loan Repayment Program (STLRP)

- Objective: Provide funding to physicians through loan repayment in exchange for a 36-month service obligation to work in medically underserved areas and/or in a qualified facility in California.
- Funding: \$4,100,000 available, with a maximum award of \$105,000.
- Status: Awards announced August 2025, with \$2,205,000.00 awarded to 24 recipients.

STLRP Award Distribution



STLRP Awardees by Provider Type



Steven M. Thompson Loan Repayment Program Award Distribution Awardees by Provider Type	% out of Total Awardees	# of Awardees
Emergency Medicine	13%	3
Family Medicine	50%	12
Internal Medicine	13%	3
Obstetrics and Gynecology	13%	3
Pediatrics	8%	2
Psychiatry and Neurology	4%	1
Total	100%	24

Cross-Cutting Scholarship and Loan Repayment Programs

California State Loan Repayment Program (CA-SLRP)

- Objective: Provide funding for healthcare professionals through loan repayment in exchange for a two-year service obligation to provide healthcare services in federal designated California Health Professional Shortage Areas (HPSA).
- Funding: \$333,000 available, with a maximum award of \$50,000.
- Status: Application cycle closed September 2025. Awards will be announced January 2026.

Allied Healthcare Loan Repayment Program (AHLRP)

- Objective: Provide funding to allied health professionals with existing, qualifying education loan debt in exchange for a 12-month service obligation in a County Medical Services Program-designated county in California.
- Funding: \$450,000 available, with a maximum award of \$16,000.
- Status: Awards announced September 2025. \$416,175 awarded to 28 recipients.

Health Career Explorations Program

Health Career Explorations Program

- Objective: Provide funding to support a variety of programs designed to increase the number of underrepresented individuals in health professions training and working in health careers.
- Funding: \$300,000 available, with a maximum award of \$25,000.
- Status: Application cycle opened August 15, 2025, and closes October 17, 2025. Awards will be announced January 2026.



Questions?

Public Comment

Facilitator: Van Ton-Quinlivan, Council Chair