



Agenda Item 9:

Constraints and Potential Solutions for Nursing Clinical Placements

Rehman Attar, Director of Healthcare Workforce Development, The
California State University Office of the Chancellor

Anthony Cordova, Vice Chancellor Workforce and Economic
Development, California Community Colleges Chancellor's Office

Introduction & Overview of Clinical Placement

- Nursing students must complete at least 500 hours of direct patient care in BRN-approved clinical settings
- Minimum of 30 hours of supervised direct care is required in each of five areas:
 - Medical-Surgical
 - Obstetrics
 - Pediatrics
 - Mental Health
 - Geriatrics
- Clinical education is essential for licensure, skill development, and patient safety

Challenges and Constraints

1. Limited Site Capacity
 - High student demand exceeds site availability
 - Out-of-state add pressure on in-state access
2. Preceptor & Staffing Shortages
 - Burnout and low incentives limit availability of nurse supervisors
3. Onboarding & Administrative Barriers
 - Each clinical site has distinct onboarding, training, and compliance processes
 - Burden falls on programs and students to meet site-specific requirements
4. Equity & Geographic Access Gaps
 - Shortages in rural, behavioral health, and community settings
 - Students in underserved regions face greater challenge

Potential Solutions

FY24-25 Work Launched

- Employer engagement- Public sector prioritization- Increase of clinical placement by 15%
- Strategic partnerships-BRN, HCAI, CHA, etc.
- Continued Education Partnership (CEP) with CSU's
- Expansion of AB1577- Implementation with HCAI
- Statewide clinical placement system (CCPS)

FY25-26 Work Considered

- Funding for a Statewide clinical placement system (CCPS)
- Strengthen regional collaboration
- Continue Leg and Policy advocacy
- Increase use of simulation
- Continue developing education partnership with key stakeholders
- Laser focus on faculty development and capacity building
- Coordinate with strategic funding and incentives
- Practice data-driven decision making

Centralized Clinical Placement System (CCPS)

Out of **101** Public Nursing Programs in California, **65%** are CCPS users.

- **53** California Community Colleges
- **11** California State University
- **2** University of California

Summer 2025 Rotation Period

- **25%** of Placements Requested were not assigned, accounting for an unmet need of **2,844** for schools using CCPS for clinical placement requests