

Agenda Item 7:

HCAI Workforce Program and Recommendations Updates

**Facilitator: Libby Abbott, Deputy Director, Health Workforce
Development, HCAI**

Behavioral Health Programs

▪ **Peer Personnel Training and Placement Program**

- Objective: Provide funds for organizations that train and place peer personnel
- Funding: \$8,634,900
- Status: Awarded 9 applicants in April

▪ **Wellness Coach Employer Support Grants**

- Objective: Provide funds for organizations to employ Certified Wellness Coach
- Funding: \$120,000,000
- Status: Award recommendations are finalized and will be announced following the passage of the FY 2024-2025 budget

March Council Meeting Review (1 of 2)

- **Health Workforce Research Data Center Update**
 - HCAI provided an update on new data dashboards
 - Next steps: HCAI will continue to update the council on the work of the RDC, including a RDC agenda
- **Allied Health: Spotlight on Wellness Coaches**
 - HCAI summarized allied health recommendations from the previous meeting
 - HCAI provided a brief overview of the Certified Wellness Coach, a new Behavioral Profession, and highlighted how themes and recommendations applied to this work
 - Next Steps: HCAI continues to support this initiative and will update the council on progress. HCAI continues to apply the themes and recommendations from the allied health discussion to this work and is currently exploring the potential for CWC apprenticeship programs in partnership with California Community Colleges.

March Council Meeting Review (2 of 2)

- **Council Reflection**

- HCAI presented on our strategic vision for the future of Council and there was a facilitated discussion on the roles of the Council
- Next Steps: Discussion at June Council meeting on guardrails for Council roles and actions. HCAI will collect feedback and work collaboratively with Council to identify opportunities for improvement going forward.

- **Oral Health Recommendations (next slide)**

Oral Health Recommendations

- To support and build a diverse and effective allied health workforce, HCAI intends to:
 - Expand education programs through expansion at existing schools and creation of new programs.
 - Create and expand scholarship programs to include RDHAP students
 - Provide incentives to RDHAPs to establish practices in underserved communities, schools, and residential facilities.
 - Provide technical assistance and community outreach to assist RDHAPs in identifying potential practice locations
 - Create a structure of support within the schools to provide tutoring, mentoring, counseling, and wrap around services intended to eliminate barriers to education for individuals from disadvantaged backgrounds
 - Support development and expansion of pipeline and pathway programs
 - Expand loan repayment, scholarships, and stipend opportunities for individuals
 - Expand opportunities at schools for the education and blended pathway such as apprenticeships