



Workforce Programs

California Healthcare Workforce Policy Commission

June 12, 2019



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1



- Non-profit 501 (c)(3) - formerly known as the California Medical Association Foundation
- Founded in 1963
- Priorities
 - Community health
 - Diversity in physician workforce
 - Health equity



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2



- Programs
 - CalMedForce Graduate Medical Education Grants Program
 - CalHealthCares Loan Repayment Program
 - Network of Ethnic Physicians Organizations (NEPO)
 - Diverse Female Physicians Wellness
 - AWARE



Policy Considerations



- CalMedForce GME Program
 - Grant amounts
 - Distribution of funding per discipline or by other criteria
 - Diversity of residents/ graduates
 - Commitment to medically underserved areas and populations
 - Expand to other disciplines
- CalHealthCares LR Program
 - Funding distribution
 - Diversity
 - Tool to incentivize recruitment and retention of Medi-Cal providers
 - Complement but not duplicate other statewide programs





17th Annual Summit
August 23-34, 2019
Westin Pasadena

CME credits available



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5



\$40 MILLION IN NEW GME
FUNDING AVAILABLE!

Funding – FY 2018-19



- \$40 million available annually to support **direct GME costs**
 - i.e. resident stipends/salaries, resident benefit, supervisory physician salaries/stipends, supervisory physician benefits, teaching modules, etc.
 - **\$75k per resident each year** for the duration of the residency program
 - Last cycle's awards ranged from \$225,000 (1 residency position at a three-year residency program) to \$1.5 million (5 residency positions at a four-year residency program)

Award Criteria



- Eligible residency programs must meet the following criteria:
 - ✓ Located in California
 - ✓ Allopathic or Osteopathic
 - ✓ **Primary care (family medicine, internal medicine, obstetrics/gynecology, and/or pediatrics) or emergency medicine**
 - ✓ Accredited by Accreditation Council for Graduate Medical Education (ACGME)
 - ✓ **Serving medically underserved populations and areas**

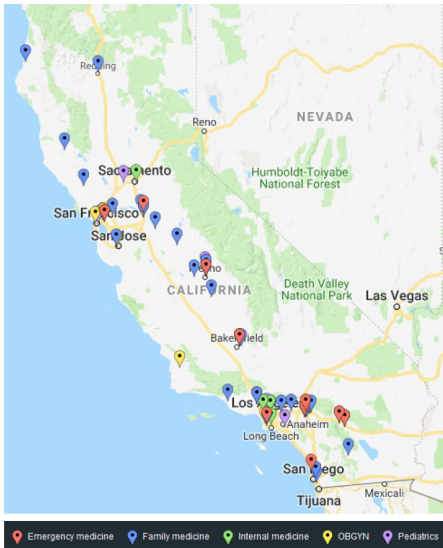
FY 2018-19 Grant Cycle Summary



Applicants for CalMedForce Grant Cycle FY 2018-19						
Specialty	# of Applications Submitted	# of Programs Awarded	# of Residency Positions Requested	# of Residency Positions Awarded	Total Amount Requested	Total Amount Awarded
Family Medicine	59	28	272	43	\$ 64,160,000	\$ 9,675,000
Internal Medicine	28	15	125	33	\$ 29,300,500	\$ 7,625,000
Obstetrics/Gynecology	15	9	66	19	\$ 20,240,000	\$ 5,700,000
Pediatrics	14	10	67	33	\$ 15,755,000	\$ 7,595,000
Emergency Medicine	15	10	64	28	\$ 17,800,000	\$ 7,600,000
Totals	131	72	594	156	\$ 147,255,500	\$ 38,195,000



Awardees for FY 2018-19 Grant Cycle



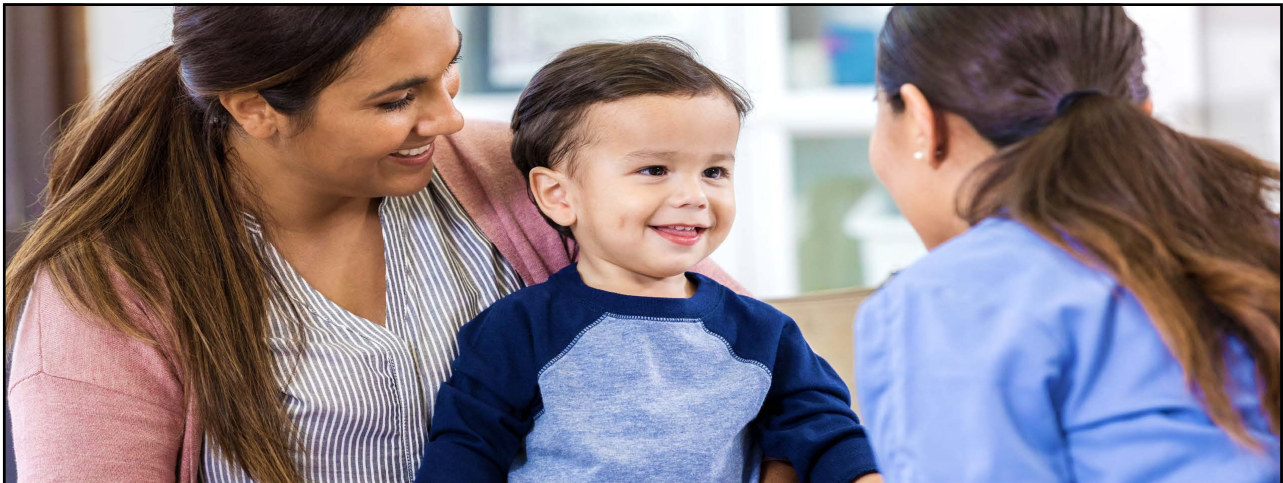
Specialty	New Residency Slots	Existing Residency Slots
Family Medicine	29	14
Internal Medicine	19	14
Obstetrics/Gynecology	4	15
Pediatrics	11	22
Emergency Medicine	15	13
Total	78	78
Funding Awarded	\$18.5M	\$19.6M



Fall 2019 Application Cycle



- Next Open Application Cycle: September 23, 2019
- **Deadline: October 28, 2019**
- Award Announcements: November 22, 2019



\$220 MILLION
AVAILABLE FOR LOAN REPAYMENTS!

Funding

\$220 Million (5 Years)	
Physicians	Dentists
\$190 million	\$30 million
Annually \$36.1 million	Annually \$5.7 million
125 Physicians each year	20 Dentists each year



Loan Repayment Program

- Eligible physicians and dentists
 - Graduated within the last five years
 - Active and in good standing with
 - licensing entity
 - Medi-Cal
 - Not participating in another loan repayment program
- Loan repayments up to **\$300,000** in exchange for a **five-year service commitment**
 - **30% or more Medi-Cal beneficiaries**



Practice Support Grant for Dentists



- Dentists may apply for either a loan repayment or practice support grant
- Practice support grant up to \$300,000
 - Establish, relocate, and/or expand their practice to an underserved area
- Ten-year service commitment



Award Criteria



- Current and future caseload of Medi-Cal beneficiaries
- Specialty and Language
- Practice area and setting
- Personal statement – commitment to underserved communities and Medi-Cal in particular



Spring/Summer 2019 Cycle



- Application Released: April 1, 2019
- Application Closed: May 3, 2019
- Awardee Notifications: June 30, 2019

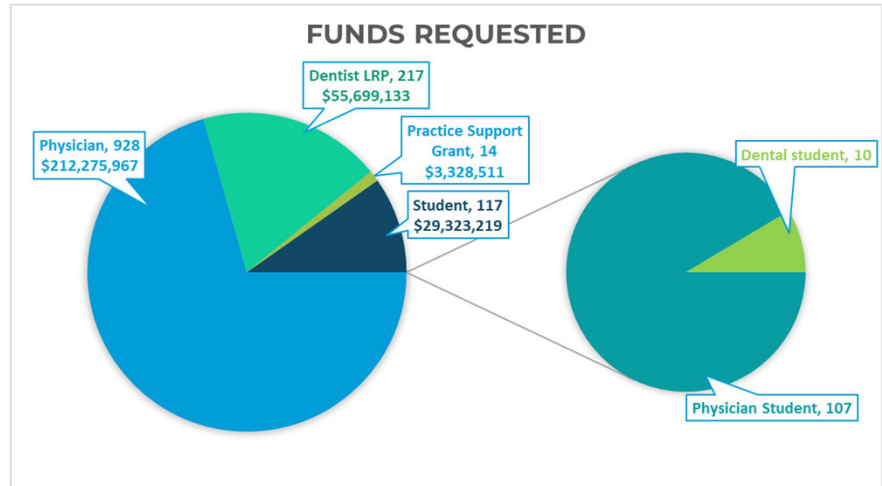


Statistics from Inaugural Cycle



1,276
Applications
Submitted

\$300,626,830
Total Funds
Requested





Thank You