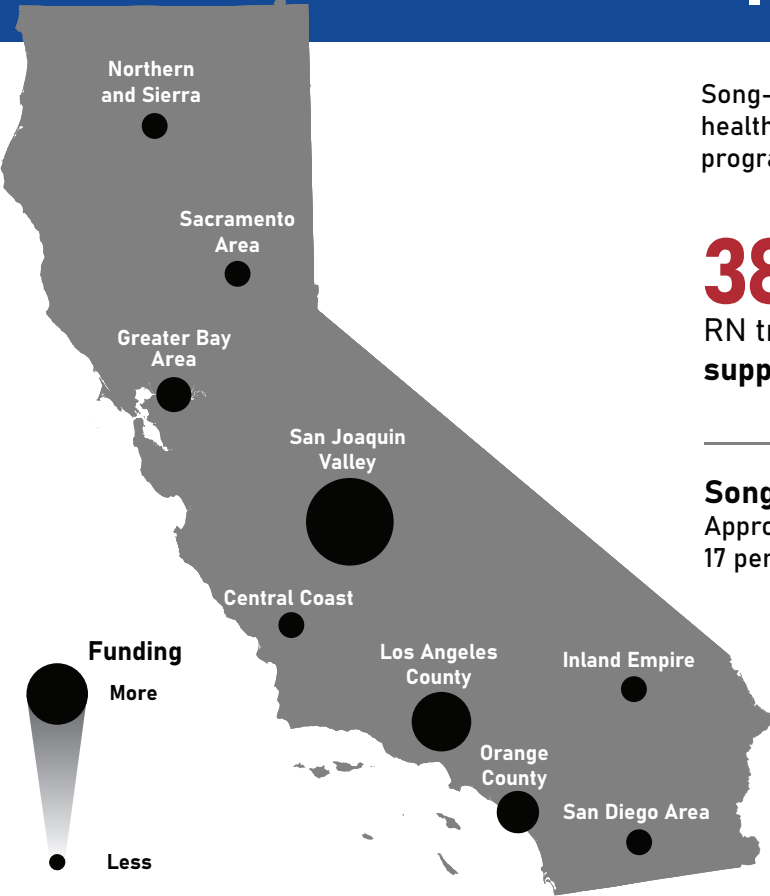


SONG-BROWN HEALTHCARE WORKFORCE TRAINING PROGRAM

The Song-Brown program has played an important role in supporting the education and training of the registered nurse (RN) workforce in California since 2005. Through a competitive evaluation process, the program prioritizes funding to residency programs that demonstrate success in:

- ✓ Admitting students from underrepresented groups
- ✓ Training students in medically underserved areas
- ✓ Placing graduates in medically underserved areas



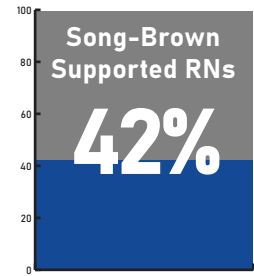
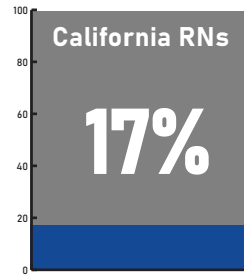
Song-Brown funding helps maintain the existing capacity of California's healthcare workforce pipeline while also providing an incentive for programs to closely align with Song-Brown's goals.

385 
RN training slots
supported since 2019

61% 
Graduates Placed In
Underserved Areas

Song-Brown Supported Students

Approximately 42 percent are Black or Hispanic/Latino, compared to 17 percent of all California RNs.



For 17 years the Song-Brown program has prioritized funding to California's most underserved areas like the San Joaquin Valley. In the last three years, the Song-Brown program supported 144 RN students from 9 different RN training programs in this region.

2021 Survey of RN Program Directors

83% Respondents that agreed that Song-Brown funding is essential to maintaining their program's current capacity

Respondents agreed that the Song-Brown Program influenced a change to their:

21% Selection of training sites in underserved areas



50% Recruitment of students from underrepresented groups



63% Emphasis on placing graduates in underserved areas



“ All of the student recipients are from underrepresented groups and would struggle to continue their education without the Song-Brown assistance.

Angela Banks
Program Director | University of San Francisco

