Substance Use Disorder: Earn and Learn Grant Program

February 7, 2023

Agenda

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Chris Roina, Communications Analyst

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CJ Stone, Health Program Specialist

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Nadia Leslie, Program Officer

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Chris Paulukaitis, Data Analyst

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Dorian Rodriguez, Research Data Specialist

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Chris Roina, Communications Analyst

A healthier California where all receive equitable, affordable, and quality health care.

Substance Use Disorder (SUD) Earn and Learn (E & L) Grant Program: Purpose

- Expand and train the SUD Workforce

- Increase the number of certified SUD counselors

- Pay students during their required education and field practicum hours

- Recruit culturally and linguistically diverse SUD students representing the socio-demographic needs of the communities they serve

SUD E & L Grant Program: Eligible Applicants

HCAI will accept applications from:

- Public and Private Universities
- Public and Private Colleges
- Teaching Facilities (Online or In-person)
- Other Types of SUD Training Programs

SUD E & L Grant Program: Applicant Requirements

Applicants must be able to:

- Report the quantitative measures of SUD needs in their region

- Report partner educational institution(s) and/or training organization(s)

- Provide oversight of workforce training that prepares SUD professionals to sit for their IC & RC Exams

- Demonstrate experience training and supporting individuals working in the SUD profession

- Have their SUD E & L Program in place within twelve months from the contract execution date

*A group of organizations meeting the criteria above may apply, with one organization identified as the fiscal sponsor

SUD E & L Grant Program: Funding

2-3 awards will be granted, each with a maximum of $7.75 million dollars to support:

- Creating/expanding an earn and learn program for SUD certification students
- Paid internship/field practicum, paid time on schooling activities, covering costs of certification fees
- Incentive programs for educational instructors and SUD experience mentors
- Externship "Work Experience" placement bonuses

SUD E & L Grant Program: Awards

- **Award Levels:** HCAI may award full, partial, or no funding to an applicant based on the applicant's success in meeting the selection criteria and the amount of funds available

- **Geographic Distribution:** Award decisions will be based on the applicant's selection criteria score and geographical coverage across California

SUD E & L Grant Program: Budget

- HCAI will make a payment equal to 20 percent of the grant upon execution of the grant agreement

- Arrears Payments: Remaining grant funds will be awarded quarterly in "arrears," as expenses are incurred

- Administrative/Indirect costs: Up to 15% of grant funds may be used for administrative costs

- Non-Supplantation: Grantees may not use HCAI funds to supplant funds the grantee has received from another source for the same purpose

SUD E & L Grant Program: Program Components

The E & L Grant Program is three years and will provide:

- IC & RC exam costs

- SUD internship "Field Practicum" hours

- AOD specific education hours

- Mentor and Educator financial incentives

- Placement bonuses

*A resource guide is available at : Grant Guide & Addendum

SUD E & L Grant Program: Program Component Amounts

Program Category	Funding Amount
Student Compensation	$20,000 per student
Mentor Training Incentives	Up to $10,916 per student
Educator Incentives	Up to $8,145 per student
SUD Exam and Certification Fees	$350 per student
Placement Bonus (Optional)	Up to 5% of total direct cost
Indirect Costs	Shall not exceed 15% of Total Direct Cost

SUD E & L Grant Program: Program Provisions

- Provide students with a stipend to pay them while they complete their required education and field practicum hours in order to sit for their IC & RC Exam.

- **Optional:** Grantee may choose to participate in the placement component, which comprises placing students in a paid SUD position where they can attain the remainder of their work experience hours after passing their IC & RC exam. Grantee will be awarded an additional five percent of the direct program cost

SUD E & L Grant Program: Budget Example

An organization was awarded $1,000,000 in funding

- Upon contract execution, the organization will receive a payment of $200,000 to begin its program

- The remainder of their award, $800,000, will be awarded in arrears quarterly after HCAI receives the organization's quarterly report for services

- Up to $150,000 of the $1,000,000 awarded can be used toward administrative and indirect costs

- The $1,000,000 award may not be used to supplement any other program for which funding was received from another source for the same purposes

SUD E & L Grant Program: Grant Timeline

- Grant Agreement Start Date: June 2023

- Report deliverables quarterly and annually through fiscal year 2025-26

SUD Earn and Learn Program: Key Dates

Event	Date
Grant Application Release	December 1, 2022, at 3:00 p.m.
Grant Application Submission Deadline	February 28, 2023, at 3:00 p.m.
Notice Sent to Awardees	April 2023
Proposed Grant Agreement Start Date	June 2023

- Please review the Grant Guide & Addendum before starting the online application

SUD E & L Grant Program:
Key Application Information (1/2)

- Number of staff who speak Medi-Cal threshold languages proficiently while practicing in a program setting

- Number and location of training sites

- Strategies to recruit and support students from underrepresented communities

- Strategies to encourage students to practice in areas of unmet need

- Strategies to implement culturally responsive care training into the program's curriculum

SUD E & L Grant Program:
Key Application Information (2/2)

- Strategies to train students to support children/youth with SUD behavioral health services

- Strategies to ensure the students in your program will receive offers for full-time employment after completing the program and student placement

- Resources for promoting student success

- Strategies for recruiting SUD counselors with lived SUD experience

- Proposed budget

SUD E & L Grant Program: Scoring Criteria (1/2)

- Medi-Cal threshold languages spoken by staff

- SUD prevalence score at training locations

- Strategies to train students to support children/youth with SUD behavioral health services

- Resources to promote student success

- Strategies to recruit students from underrepresented communities

SUD E & L Grant Program: Scoring Criteria (2/2)

- Strategies to encourage students to practice in areas of unmet need

- Strategies to implement culturally responsive care into program's curriculum

- Strategies to ensure students receive offers for full-time employment after program completion AND placement component for finding paid employment positions after program completion

- Strategies for recruiting SUD counselors with lived experience

SUD E & L Grant Program: Annual Program Reports

- Required to receive ongoing funding

- Due July 31 after each fiscal year (July 1-June 30)

- Reports include:
  - Numbers and sociodemographic characteristics of students
  - Program information
  - Expenditures and changes in annual budget within total grant amount awarded

- HCAI will send grantees an online form annually for reporting the required information

SUD E & L Grant Program: Quarterly Reports

- Required to receive ongoing funding

- Reports include:
  - Number of students served
  - Number of students who have taken the examination
  - Number of students who completed the program by successfully completing the required
  - Alcohol and Other Drug specific education hours, field practicum hours, and passing the IC&RC examination

- HCAI will send grantees an online form quarterly for reporting the required information

Questions and Answer

- BHProgramBHPs@HCAI.ca.gov

SUD E & L Grant Program: Application Basics

PDF preview of the application: **CLICK HERE**

Online application: **CLICK HERE**

The application closes February 28, 2023, at 3:00 pm