



Substance Use Disorder: Earn and Learn Grant Program

December 7, 2022

Agenda

Welcome & Substance Use Disorder Earn and Learn Grant Program Purpose

Caryn Rizell, Deputy Director of Health Workforce Development

Grant Program Elements

CJ Stone, Health Program Specialist

Grant Program Provisions and Key Dates

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Grant Program Key Application Information

Chris Paulukaitis, Data Analyst

Grant Application Scoring Criteria and Annual Report

Dorian Rodriguez, Research Data Specialist

Closing Remarks

Caryn Rizell, Deputy Director of Health Workforce Development



The **HCAi** Vision

A healthier California where all receive equitable, affordable, and quality health care.

Substance Use Disorder (SUD) Earn and Learn Grant Program: Purpose

Expand and train the SUD Workforce

Increase the number of certified SUD counselors

Recruit culturally and linguistically diverse SUD students representing the socio-demographic needs of the communities they serve

SUD Earn and Learn Grant Program: Eligible Applicants

HCAI will accept applications from -

Public and Private Universities

Public and Private Colleges

Teaching Facilities (online or in person)

Other Types of SUD Training Programs

SUD Earn and Learn Grant Program: Eligibility

Applicants must be able to:

1. Report the quantitative measures of SUD needs in their region
2. Report partner educational institution(s) and/or training organization(s)
3. Provide oversight of workforce training that prepares SUD professionals to qualify for and obtain placement in local SUD agencies and organizations
4. Demonstrate experience training and supporting individuals working in the SUD profession
5. Have their SUD Earn and Learn (E & L) Program in place within twelve months from the contract execution date

A group of organizations meeting the criteria above may apply, with one organization identified as the fiscal sponsor

SUD Earn and Learn Grant Program: Funding

Approximately \$23 million is available with a maximum of \$7.5 million dollar awards to support:

Creating/expanding an earn and learn program for SUD certification students

Paid internship/work experience, paid time on schooling activities, covering costs of certification

Incentive programs for educational instructors and SUD experience mentors

Career placement bonuses

SUD Earn and Learn Grant Program: Awards

Award Levels: HCAI may award full, partial, or no funding to an applicant based on the applicant's success in meeting the selection criteria and the amount of funds available

Geographic Distribution: Award decisions will be based on the applicant's selection criteria score and geographical coverage across California

SUD Earn and Learn Grant Program: Budget

HCAI will make a payment equal to 20 percent of the grant upon execution of the grant agreement

Arrears Payments: Remaining grant funds will be awarded annually in “arrears,” as expenses are incurred

Administrative/Indirect costs: Up to 15% of grant funds may be used for administrative costs

Non-Supplantation: Grantees may not use HCAI funds to supplant funds the grantee has received from another source for the same purpose

SUD Earn and Learn Grant Program: Program Components

The grant period for the Earn and Learn Program is three years and will provide:

SUD certification and exam costs

SUD work experience hours

AOD specific education hours

Mentor and Educator financial incentives

Placement bonuses

A resource guide is available at : [Grant Guide](#)

SUD Earn and Learn Grant Program: Program Component Amounts

Program Category	Funding Amount
Student Compensation	\$20,000 per student
Mentor Training Incentives	Up to \$10,916 per student
Educator Incentives	Up to \$8,145 per student
SUD Exam and Certification Fee	\$350 per student
Placement Bonus (Optional)	Up to 5% of total direct cost
Indirect Costs	Shall not exceed 15% of Total Direct Cost

SUD Earn and Learn Grant Program: Program Provisions

Use funds to support up to 475 students by providing participants a paid SUD internship of 40 hours a week (20 hours in a work setting and 20 hours in an academic SUD Certification Program environment) for up to 25 weeks, at the rate of \$20.00 per hour, across the state

Optional: Grantee may choose to participate in the placement component, which comprises of placing students in a paid permanent SUD position. Grantee will be awarded an additional five percent of the direct program cost

SUD Earn and Learn Grant Program Provisions: Budget Example

An organization was awarded \$1,000,000 in funding

Upon contract execution, the organization will receive a payment of \$200,000 to begin its program

The remainder of their award, \$800,000, will be awarded in arrears annually after HCAI receives the organization's annual report for services

Up to \$150,000 of the \$1,000,000 awarded can be used toward administrative and indirect costs

The \$1,000,000 award may not be used to supplement any other program for which funding was received from another source for the same purposes

SUD Earn and Learn Grant Program Provisions: Grant Timeline

Begin individual grants in *May* of fiscal year 2023-24
and/or fiscal year 2024-25

Awardee activities are to be reported through fiscal
year 2025-26

SUD Earn and Learn Grant Program: Key Dates

Event	Date
Grant Application Release	December 1, 2022, at 3:00 p.m.
Grant Application Submission Deadline	January 31, 2023, at 3:00 p.m.
Notice Sent to Awardees	March 2023
Proposed Grant Agreement Start Date	May 2023

Please review the [Grant Guide](#) before starting the online application

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Earn and Learn Grant Program: Key Application Information

Number of staff who speak Medi-Cal threshold languages proficiently while practicing in a program setting

Number and location of training sites

Strategies to recruit and support students from underrepresented communities

Strategies to encourage students to practice in areas of unmet need

Strategies to implement culturally responsive care training into the program's curriculum

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Earn and Learn Grant Program: Key Application Information

Strategies to train students to support children/youth with SUD behavioral health services

Strategies to ensure the students in your program will receive offers for full-time employment after completing the program and student placement

Resources for promoting student success

Strategies for recruiting SUD counselors with lived SUD experience

Proposed budget

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Earn and Learn Grant Program: Scoring Criteria

Medi-Cal threshold languages spoken by staff

SUD prevalence score at training locations

Strategies to train students to support children/youth with SUD behavioral health services

Resources to promote student success

Strategies to recruit students from underrepresented communities

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Earn and Learn Grant Program: Scoring Criteria

Strategies to encourage students to practice in areas of unmet need

Strategies to implement culturally responsive care into program's curriculum

Strategies to ensure students receive offers for full-time employment after program completion AND placement component for finding paid employment positions after program completion

Strategies for recruiting SUD counselors with lived experience

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Earn and Learn Grant Program: Annual Program Reports

Required to receive ongoing funding

Due July 31 after each fiscal year (July 1-June 30)

Reports include:

- Numbers and sociodemographic characteristics of students

- Program information

- Expenditures and changes in annual budget within total grant amount awarded

HCAI will send grantees an online form annually for reporting the required information

Application Scoring & Questions?

BHProgramBHPs@HCAI.ca.gov

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Earn and Learn Grant Program: Application Basics

PDF preview of the application: [**CLICK HERE**](#)

Online application at: [CLICK HERE](#)

The application closes January 31, 2023, at 3:00 pm