



California State Loan Repayment Program (SLRP)

Program Overview July 31, 2024

Who is this Webinar For?

- New and continuing applicants to the California State Loan Repayment Program (SLRP).
- SLRP assists with the repayment of educational loans for healthcare professionals who commit to serving in federally designated Health Professional Shortage Areas (HPSAs) or at a Federally Qualified Health Center (FQHC).
- SLRP is administered at the state level by HCAI.



Do something that matters. For yourself. For others.

Agenda

Housekeeping & Introduction

Christopher Roina, Communication Analyst, Operations Unit

SLRP Program Updates, Application Process, and Requirements

Daniela Perez, SLRP Program Officer, Office of Health Workforce Development

Questions & Answers

Christopher Roina, Communication Analyst, Operations Unit

SLRP Application Release Dates

- Application: Opened July 15, 2024
- Application Closes: September 16, 2024, at 3:00 p.m.
- Award Decision Notification: December 2024

Recent Changes to SLRP

- There is no match requirement from eligible SLRP practice sites.
- Applicants do not select their site from the SLRP Approved Site List. Instead, applicants simply enter their site address. SLRP staff will verify the site's eligibility.
- Applicants will submit an Employment Verification Form (EVF) when applying for SLRP.
- For this cycle, awardees will download and complete the EVF, have their EVF signed by their site representative, and upload into the SLRP eApp every six months.

SLRP Clinician Requirements



To apply and be considered for a SLRP award, a clinician must:

- Be a US citizen (US born or naturalized)
- Possess a current, unrestricted license to practice in California
- Be free of judgments arising from federal debt (e.g., no liens)
- Have no other existing commitment or service obligation to any other entity
- Not be in breach of a health professional service obligation to federal, state, or local governments
- Be current on all child support payments
- Be currently employed or have accepted employment at a SLRP approved practice site
- Commit to a two-year full-time or two-year half-time service agreement

Eligible Disciplines

- Medical Doctors and Doctors of Osteopathic Medicine (MD & DO)
 - Family Medicine, OB/GYN, Geriatrics, General Pediatrics, Psychiatry, General Internal Medicine
- Primary Care Physician Assistant (PA)
- Primary Care Nurse Practitioner (NP)
- Pharmacist (PharmD)
- Certified Nurse Midwife (CNM)
- Psychiatric Nurse Specialist (PNS)
- Health Service Psychologist (HSP)
- Licensed Clinical Social Worker (LCSW)
- Licensed Professional Counselor (LPC)
- Licensed Marriage and Family Therapist (LMFT)
- Doctors of Dental Surgery (DDS) and Doctors of Dental Medicine (DMD)
- Registered Dental Hygienists (RDH)
- Substance Use Disorder (SUD) Counselor



Service Obligation Requirements

Full-Time

- Grantee must work a minimum of 40 hours per week.
- Grantee must work a minimum of 32 hours per week in direct patient care.
 - OB/GYNs, pediatric dentists, geriatric servicers, and mental and behavioral healthcare providers must work a minimum of 21 hours per week in direct patient care.
- No more than eight (8) hours per week can be spent in an administrative capacity or spent performing practice-related activities, such as precepting and teaching.
- Grantee may not count time spent “on-call” toward these work requirements.

Half-Time

- Grantee must work a minimum of 20 hours per week.
- Grantee must work a minimum of 16 hours per week in direct patient care.
 - OB/GYNs, pediatric dentists, geriatric servicers, and mental and behavioral healthcare providers must work a minimum of 11 hours per week in direct patient care.
- No more than four (4) hours per week can be spent in an administrative capacity or be spent performing practice-related activities, such as precepting and teaching.
- Grantee may not count time spent “on-call” toward these work requirements.

SLRP Award Amounts

Full-time Awards

- 2-Year Commitment
 - Up to \$50,000
- 1st Year (Optional Extension)
 - Up to \$20,000
- 2nd Year (Optional Extension)
 - Up to \$20,000
- 3rd Year (Optional Extension)
 - Up to \$10,000
- 4th Year (Optional Extension)
 - Up to \$10,000

Half-time Awards

- 2-Year Commitment
 - Up to \$25,000
- 1st Year (Optional Extension)
 - Up to \$10,000
- 2nd Year (Optional Extension)
 - Up to \$10,000
- 3rd Year (Optional Extension)
 - Up to \$5,000
- 4th Year (Optional Extension)
 - Up to \$5,000

Eligible Debt

- Government and commercial loans obtained from qualifying lenders for undergraduate and graduate health profession degrees.
- Qualified lenders are those federally-backed lenders subject to examination and supervision by an agency of the United States, or the state in which the institution has their place of business.

Site Eligibility Requirement

- Public or Private not-for-profit entity
- Located in a federally designated HPSA or FQHC
- Provide outpatient care (primary medical, mental, and dental health)



- Pay providers' prevailing salaries and agree not to reduce salaries due to SLRP support
- Provide services on a free or reduced fee schedule basis to individuals at or below 200% of the federal poverty level

Grant Agreement Deliverables

- Every six months*, the Grantee shall submit an Employment Verification Form (EVF) through the eApp to verify their hours worked and days missed.
- The Grantee shall submit documentation of payments made towards eligible student debt for the SLRP award amount within 30 days of the agreement end date.

**HCAI reserves the right to increase or decrease the number of EVFs required during the obligation period.*

Communication Requirements

Grantees must email HCAI within the specified timeframes for the following reasons:

a. Immediately:

- If you are no longer employed by the approved practice site.

b. 30 Calendar days prior to:

- Changing your name, mailing address, phone number, email address or lending institution.
- Beginning a work schedule that will not meet your service obligation, including switching from full-time to half-time status.

Communication Requirements

c. 60 calendar days prior to:

- Taking a position at a new practice site or organization.
- Making any changes to your employer or employment status.
- Beginning a leave of absence longer than 30 days, for medical or personal reasons.

NOTE: A Grantee is allowed to be away from the SLRP approved practice site for no more than 35 workdays per service year; therefore, a Grantee's obligation end date will be extended for each day of absence over the allowable 35 workdays.

SLRP Breach

HCAI reserves the right to recover the following amounts for Grantee's failure to perform the obligations set forth in the Agreement:

1. For failure to start or complete Grantee's service obligation, HCAI shall recover all the following pursuant to 42 U.S.C. § 254o(c):
 - a. The total of the amounts paid by HCAI to, or on behalf of, the Grantee for loan repayments for any period of obligated service not served; and
 - b. An amount equal to the number of months of obligated service not completed by:
 - (i) the Full-Time Grantee multiplied by \$7,500.00; or (ii) the Half-Time Grantee multiplied by \$3,750.00. (Continuation Service Grantees shall be liable based on Full-Time or Half-Time Grantee status at the time of the breach); and
 - c. Interest on the above amounts at the maximum legal prevailing rate from the date of the breach. Interest is calculated at the rate utilized by the State Treasurer from the date of the breach; and
 - d. The amount HCAI is entitled to recover under this section shall be no less than \$31,000.00 plus interest, even if the breach formula from above results in a lower amount due.

SLRP Breach, Cont.

2. For a material breach of this agreement not having to do with the start or completion of Grantee's period of obligated service, HCAI shall recover no less than \$31,000.00 plus interest from Grantee (calculated at the rate utilized by the State Treasurer from the date funds were sent to Grantee). In addition, if HCAI files a civil action to recover sums per this section, HCAI shall be entitled to recover reasonable attorneys' fees, costs, and expenses directly related to such collection actions.
3. Any amount HCAI is entitled to recover from the Grantee for breach of this agreement shall be paid within one year of the date HCAI determines that the Grantee is in breach of this Agreement.
4. Per Government Code 16580-16586, HCAI has statutory authority to collect on any outstanding debts. HCAI may attempt to collect from the Franchise Tax Board or any Medi-Cal offsets. HCAI may contact the Employment Development Department, the Board of Equalization, and/or a collection agency to obtain repayment of the funds owed.

For More Information

- State Loan Repayment Program (SLRP):
 - <https://hcai.ca.gov/loans-scholarships-grants/loan-repayment/slrp/>
- Department of Health Care Access and Information (HCAI):
 - <https://www.hcai.ca.gov>

Program Contacts:

SLRP Inbox:

- SLRP@hcai.ca.gov

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Contact Us!



Phone (916) 326-3700



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