Health Professions Pathways Program (HPPP)

Webinar: Wednesday, June 8, 2022, 10 a.m. to 11 a.m.

To Register for Meeting: Teams Webinar

Conference Line: 916-535-0978   Access Code: #546741346

For instructions on how to join via Teams Webinar, see page 2

AGENDA

1. Welcome and Overview of HCAI and the Health Professions Careers Opportunity Program
   Facilitator: Caryn Rizell, Deputy Director, Healthcare Workforce Development

2. HPPP Grant Program Overview
   Facilitator: Nancy Samra, Health Program Specialist II, Healthcare Workforce Development

3. Application Overview
   Facilitator: John Madriz, Grants Management Section Chief, Healthcare Workforce Development

4. Grant Scoring and Reporting
   Facilitator: Dorian Rodriquez, Research Data Specialist II, Workforce Development

5. Closing Comments
   Facilitator: Caryn Rizell
Teams Webinar Instructions

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- If you have never used MS Teams, click: [Teams/download-app/instructions](#)

- Once you have registered, you will receive a confirmation email with login instructions to use on the day of the webinar. If you have not registered yet, click [here](#).

- To use your phone (instead of your computer’s microphone and speakers):
  - Dial:
  - Enter Access Code:

- If you have trouble being automatically launched into session, click: [Teams-login-issues](#) or contact [HWDD.ADMIN@hcai.ca.gov](mailto:HWDD.ADMIN@hcai.ca.gov).
1. Welcome and Overview of HCAI and the Health Professions Careers Opportunity Program
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The HCAi Vision

Every Californian should have access to equitable, affordable, quality health care provided in a safe environment by a diverse workforce — guided by objective health information that improves outcomes for all.
Health Professions Careers Opportunity Program (HPCOP)

Guided by statute

- Support cultural and linguistic diversity
- Create more equitable workforce geographic distribution
- Increase the number of underrepresented individuals in health professions training and practice

Suite of programs

- Health Careers Exploration Program
- Health Professions Pathways Program (HPPP)
HPPP Purpose

To support and encourage underrepresented and disadvantaged individuals to pursue health careers to develop a more culturally and linguistically competent healthcare workforce.
HPPP Goals

- Support organizations developing and implementing career pathways
- Inspire and prepare students for careers in health professions through training, mentorship, educational or financial support, and other means.
- Create and/or strengthen educational partnerships, community support, and workforce preparation efforts between entities.
- Provide programming that is culturally and linguistically responsive to program participants, which requires recognizing and addressing behaviors, values, practices, attitudes, and beliefs.
HPPP Eligible Health Professions

- Primary Care
- Behavioral Health
- Geriatrics
- Nursing
- Oral Health
- Allied Health
HPPP Award Categories

- Category A: Pipeline Program
- Category B: Summer Internships
- Category C: Post Undergraduate Fellowships
<table>
<thead>
<tr>
<th>Award Category</th>
<th>Eligible Organizations</th>
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<tr>
<td>Award Category A:</td>
<td>Public or private university or college (including community colleges)</td>
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<tr>
<td>Pipeline Program</td>
<td>Health Professions Training Programs</td>
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<tr>
<td>Award Category B:</td>
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<td>Community-based organization</td>
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<td>Community health center</td>
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<td>High school or school district proposing to serve high school students</td>
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<td>Award Category C:</td>
<td>Public or private university or college (including community colleges)</td>
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<tr>
<td>Post Undergraduate</td>
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<td>Community health center</td>
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HPPP Award Category A: Pipeline Programs

Program must provide:

• Comprehensive academic enrichment, career development, mentorship and advising to support students from underrepresented communities and disadvantaged backgrounds to pursue health careers.
• Activities that lead to entering a health professions school or beginning employment in a health career.
• Engagement with a minimum of 240 students per academic year.
HPPP Award Category B: Summer Internships

- Paid summer internships for high school or college students in:
  - Community health centers
  - Public health departments
  - Public behavioral health settings
  - Geriatric settings
  - Community-based initiatives that promote health equity

- Maximum funding available: 20 internships per academic year.
HPPP Award Category C: Post Undergraduate Fellowships

• One-year post undergraduate fellowships for underrepresented students in medicine for in-depth, pre-graduate school experience in primary care and prevention, behavioral health, and geriatric health and other health careers.

• Maximum funding available: 5 fellowships per academic year.
Questions?

Please email:
HPCOP@hcai.ca.gov
Grant Program Elements: Funding and Awards

- Up to $16 million is available to fund career pathways programs.
- The grant period is five years.
- HCAI may award full, partial, or no funding to an applicant depending on application evaluation results, geographic coverage across California, and the amount of available funds.
Grant Program Elements: Use of Funds

Grantees may not use HCAI funds to supplant funds the grantee has received from another source for the same purpose.
Grant Application Basics

• Online application: https://oshpd.sjc1.qualtrics.com/jfe/form/SV_0HR00XdjjMPpIFY

• HPCOP website: https://hcai.ca.gov/loans-scholarships-grants/grants/hpcop/
  • We highly recommend reviewing the Grant Guide before starting the online application.

• You can seek support for more than one award category.
Grant Application Requirements

• List current and/or proposed program sites
• Identify the specific health professions your proposal will promote
• Provide a program summary overview of the major program components, activities, services that will be provided, and geographic area to be served
• Identify program’s major partners
• Describe how the program will monitor and evaluate effectiveness
• Describe the organization’s experience exposing underrepresented individuals to primary care, geriatric care, behavioral health, and/or other health careers
Grant Application Budget

• Indirect expenses may not exceed fifteen percent of the total dollars requested.
• Applicants will submit a five-year budget.
• New programs applicants may budget for a planning year.
• For existing pathways programs HCAI expects programs to begin implementing and expanding programs during FY 2022-23.
Questions?

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HPCOP@hcai.ca.gov
Grant Application Evaluation Criteria

Evaluation criteria include the following themes:

- Program sites located in Health Professional Shortage Areas (HPSA).
- Cultural and linguistic diversity.
- Promotion of priority health professions.
- Providing student support.
- Exposing disadvantaged/individuals from HPSAs to health careers.
- Supporting underserved groups.
- Experience exposing underrepresented individuals to health careers.
Annual Program Reports

Report on student outcomes including the following information:

• Program information and implementation details.

• Evaluation and data collection.

• Category A, B, and C recipients:
  • Participant post surveys.
  • Annual Activities Report including data on demographics, educational background, employer information, and student status.
  • Budget accountability – Grantee identifies how grant funds were expended.

• Category A recipients:
  • Annual Activities Report providing data for each group of students.
Questions?

Please email:
HPCOP@hcai.ca.gov
Program Reference Information

- HPPP application timeline
  - Opened on May 31, 2022
  - Closes on June 30, 2022, at 3:00 pm.

- For more information: https://hcai.ca.gov/loans-scholarships-grants/grants/hpcop/

- Check out HCAI's Funding Eligibility Tool
Thank You!

Questions, please contact: HPCOP@hcai.ca.gov

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https://hcai.ca.gov/mailing-list/