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Health Professions Pathways Program (HPPP)

Webinar: Wednesday, June 8, 2022, 10 a.m. to 11a.m.

To Register for Meeting: [Teams Webinar](#)

Conference Line: 916-535-0978 Access Code: #546741346

For instructions on how to join via Teams Webinar, see page 2

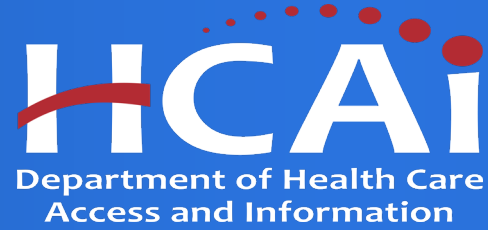
AGENDA

1. Welcome and Overview of HCAI and the Health Professions Careers Opportunity Program
Facilitator: Caryn Rizell, Deputy Director, Healthcare Workforce Development
2. HPPP Grant Program Overview
Facilitator: Nancy Samra, Health Program Specialist II, Healthcare Workforce Development
3. Application Overview
Facilitator: John Madriz, Grants Management Section Chief, Healthcare Workforce Development
4. Grant Scoring and Reporting
Facilitator: Dorian Rodriquez, Research Data Specialist II, Workforce Development
5. Closing Comments
Facilitator: Caryn Rizell

Teams Webinar Instructions

For best results, please use either the Google Chrome or Mozilla Firefox browser to join the webinar

- If you have never used MS Teams, click: [Teams/download-app/instructions](#)
- Once you have registered, you will receive a confirmation email with login instructions to use on the day of the webinar. If you have not registered yet, click [here](#).
- To use your phone (instead of your computer's microphone and speakers):
 - Dial:
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Health Professions Pathways Program (HPPP)

Department of Health Care Access and Information
(HCAI)
June 8, 2022

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The HCAi Vision

Every Californian should have access to equitable, affordable, quality health care provided in a safe environment by a diverse workforce — guided by objective health information that improves outcomes for all.

Health Professions Careers Opportunity Program (HPCOP)

Guided by statute

- Support cultural and linguistic diversity
- Create more equitable workforce geographic distribution
- Increase the number of underrepresented individuals in health professions training and practice

Suite of programs

- Health Careers Exploration Program
- Health Professions Pathways Program (HPPP)

HPPP Purpose

To support and encourage underrepresented and disadvantaged individuals to pursue health careers to develop a more culturally and linguistically competent healthcare workforce.

HPPP Goals

- Support organizations developing and implementing career pathways
- Inspire and prepare students for careers in health professions through training, mentorship, educational or financial support, and other means.
- Create and/or strengthen educational partnerships, community support, and workforce preparation efforts between entities.
- Provide programming that is culturally and linguistically responsive to program participants, which requires recognizing and addressing behaviors, values, practices, attitudes, and beliefs.

HPPP Eligible Health Professions

- Primary Care
- Behavioral Health
- Geriatrics
- Nursing
- Oral Health
- Allied Health

HPPP Award Categories

- Category A: Pipeline Program
- Category B: Summer Internships
- Category C: Post Undergraduate Fellowships

HPPP Eligible Organizations

Award Category	Eligible Organizations
Award Category A: Pipeline Program	<p>Public or private university or college (including community colleges)</p> <p>Health Professions Training Programs</p>
Award Category B: Summer Internships	<p>Public or private university or college (including community colleges)</p> <p>Health Professions Training Programs</p> <p>Community-based organization</p> <p>Community health center</p> <p>High school or school district proposing to serve high school students</p>
Award Category C: Post Undergraduate Fellowships	<p>Public or private university or college (including community colleges)</p> <p>Health Professions Training Programs</p> <p>Community-based organization</p> <p>Community health center</p>

HPPP Award Category A: Pipeline Programs

Program must provide:

- Comprehensive academic enrichment, career development, mentorship and advising to support students from underrepresented communities and disadvantaged backgrounds to pursue health careers.
- Activities that lead to entering a health professions school or beginning employment in a health career.
- Engagement with a minimum of 240 students per academic year.

HPPP Award Category B: Summer Internships

- Paid summer internships for high school or college students in:
 - Community health centers
 - Public health departments
 - Public behavioral health settings
 - Geriatric settings
 - Community-based initiatives that promote health equity
- Maximum funding available: 20 internships per academic year.

HPPP Award Category C: Post Undergraduate Fellowships

- One-year post undergraduate fellowships for underrepresented students in medicine for in-depth, pre-graduate school experience in primary care and prevention, behavioral health, and geriatric health and other health careers.
- Maximum funding available: 5 fellowships per academic year.

Questions?

Please email:

HPCOP@hcai.ca.gov

Grant Program Elements: Funding and Awards

- Up to \$16 million is available to fund career pathways programs.
- The grant period is five years.
- HCAI may award full, partial, or no funding to an applicant depending on application evaluation results, geographic coverage across California, and the amount of available funds.

Grant Program Elements: Use of Funds

Grantees may not use HCAI funds to supplant funds the grantee has received from another source for the same purpose.

Grant Application Basics

- Online application:
https://oshpd.sjc1.qualtrics.com/jfe/form/SV_0HR00XdjjMPpIFY
- HPCOP website: <https://hcai.ca.gov/loans-scholarships-grants/grants/hpcop/>
 - We highly recommend reviewing the [Grant Guide](#) before starting the online application.
- You can seek support for more than one award category.

Grant Application Requirements

- List current and/or proposed program sites
- Identify the specific health professions your proposal will promote
- Provide a program summary overview of the major program components, activities, services that will be provided, and geographic area to be served
- Identify program's major partners
- Describe how the program will monitor and evaluate effectiveness
- Describe the organization's experience exposing underrepresented individuals to primary care, geriatric care, behavioral health, and/or other health careers

Grant Application Budget

- Indirect expenses may not exceed fifteen percent of the total dollars requested.
- Applicants will submit a five-year budget.
- New programs applicants may budget for a planning year.
- For existing pathways programs HCAI expects programs to begin implementing and expanding programs during FY 2022-23.

Questions?

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Grant Application Evaluation Criteria

Evaluation criteria include the following themes:

- Program sites located in Health Professional Shortage Areas (HPSA).
- Cultural and linguistic diversity.
- Promotion of priority health professions.
- Providing student support.
- Exposing disadvantaged/individuals from HPSAs to health careers.
- Supporting underserved groups.
- Experience exposing underrepresented individuals to health careers.

Annual Program Reports

Report on student outcomes including the following information:

- Program information and implementation details.
- Evaluation and data collection.
- Category A, B, and C recipients:
 - Participant post surveys.
 - Annual Activities Report including data on demographics, educational background, employer information, and student status.
 - Budget accountability – Grantee identifies how grant funds were expended.
- Category A recipients:
 - Annual Activities Report providing data for each group of students.

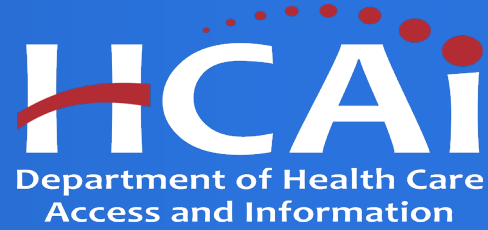
Questions?

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Program Reference Information

- HPPP application timeline
 - Opened on May 31, 2022
 - Closes on June 30, 2022, at 3:00 pm.
- For more information: <https://hcai.ca.gov/loans-scholarships-grants/grants/hpcop/>
- Check out [HCAI's Funding Eligibility Tool](#)



Thank You!

Questions, please contact: HPCOP@hcai.ca.gov

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