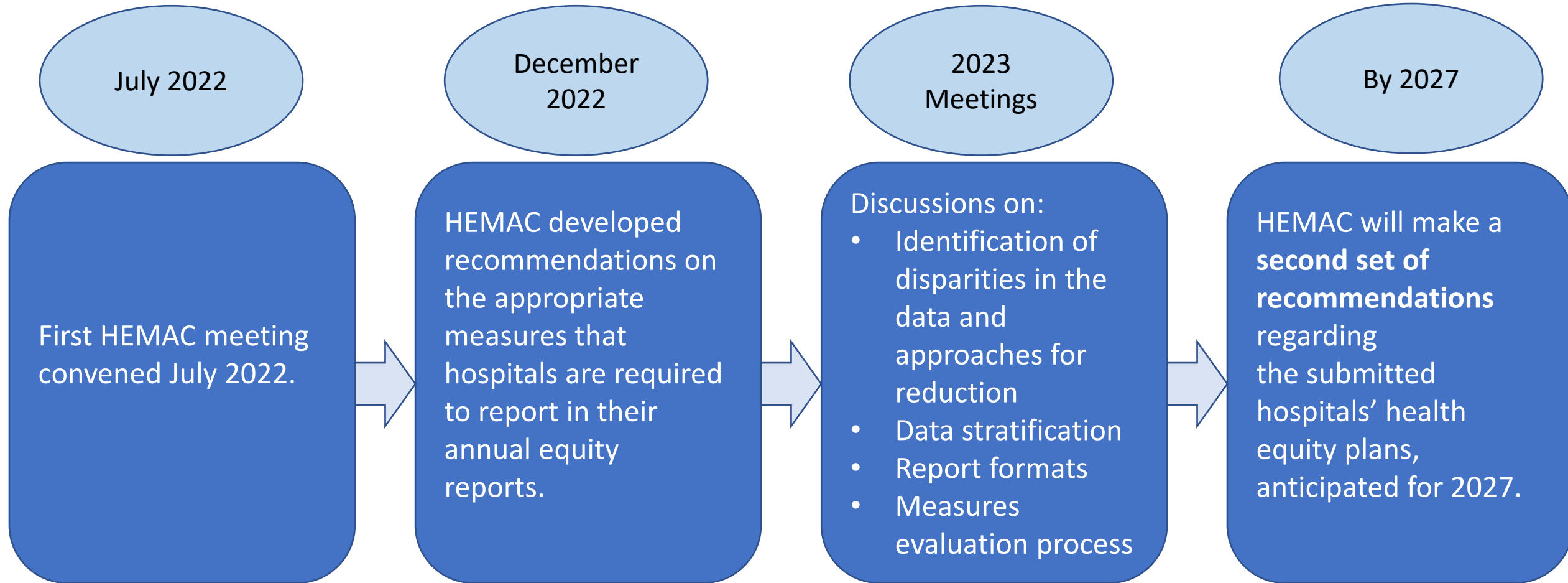


# Agenda V: Proposal for 2024 HEMAC Meetings


Tara Zimonjic, Chief Planning Officer, HCAI

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# HEMAC History



# HCAI Activities for 2023 – 2025



2023


Workshopping with data submitters

Finalizing Measure Specifications based on feedback



2023-2024

Draft Proposed Regulations Package




2024

Regulations Public Comment Period

Prepare Final Regulations Package

Office of Administrative Law Review and Approval

Regulations filed with the Secretary of State



2025

Regulations Effective

Provide TA to Hospitals to support first submission

First Reports Submitted September 2025

# Proposal for 2024 HEMAC Engagement

- 2024 is a year where the department will be “heads down” focused on developing regulations
- In addition to regulations, to develop an effective Hospital Equity Measures Reporting Program additional technical assistance is needed to support hospitals
  - Analytic Technical Assistance
    - Development of optional tool to support hospitals with their data analysis
    - Best practices for identification of disparities in the data
  - Cultural Competency Support for Data Collection
    - Supporting hospital staff with how to create a safe space to collect demographic data including SOGI and disability status.
    - Improving data collection efforts.

# Topics to Further Dive into in 2024

## Cultural Competency Technical Assistance (TA)

- Providing TA and support to hospitals and staff on how to collect race/ethnicity/patients with disabilities, and SOGI data.

## Data Analysis TA

- Providing TA to hospitals on analyzing data to ensure hospitals can effectively utilize data for equitable health care practices. Supporting with development of optional tool for hospitals to use as part of data

# Proposed HEMAC Meeting Cadence

- 2 HEMAC Meetings in 2024
- Longer meetings to allow for more in-depth work

Cultural Competency  
Technical Assistance Meeting



Late Spring 2024

Data Analysis Technical  
Assistance Meeting

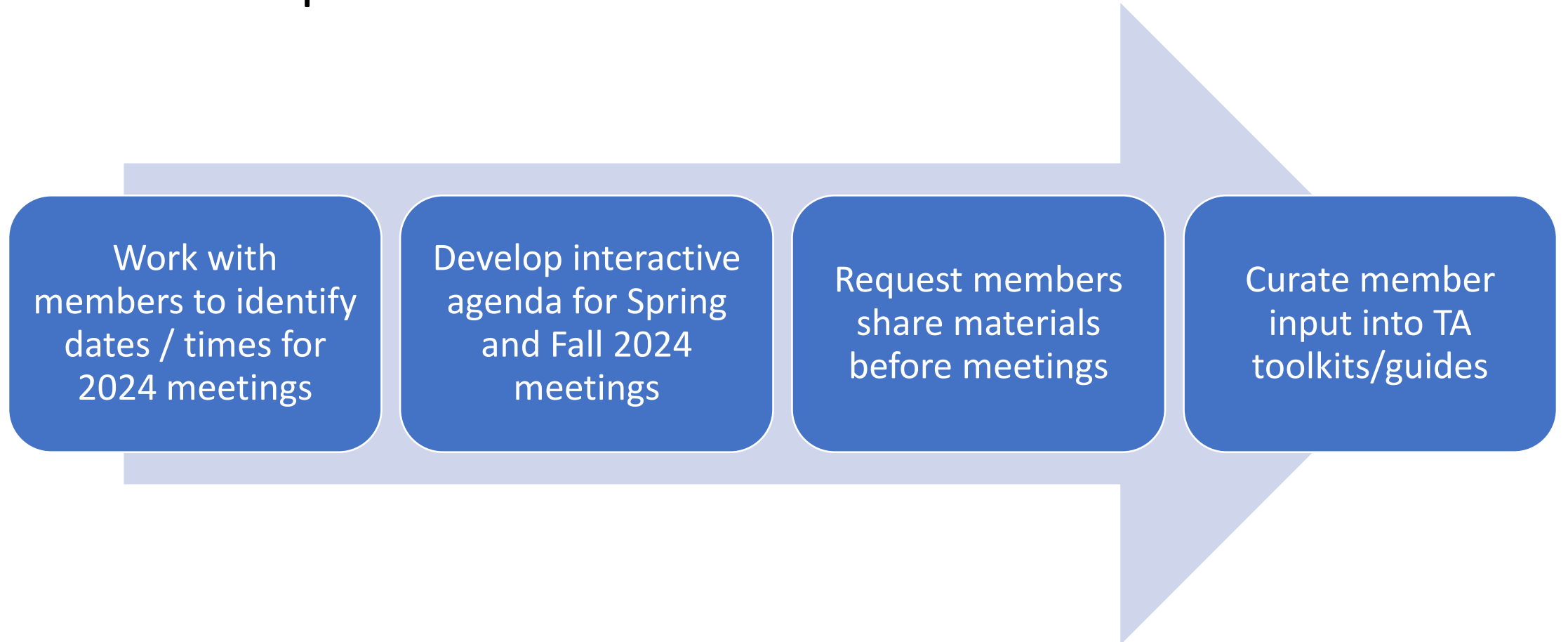


Late Fall 2024

# Preparation for Meetings

- In between meetings, members are invited to share materials with HCAI such as:
  - Step-by-step guides for collecting race, ethnicity, SOGI, disability data
  - Checklists
  - Sample scripts and best practices for asking demographic questions
  - Trainings and videos for hospital staff
- HCAI will also do additional outreach and research to present to members at the meetings.
- Spring and Fall meetings will allow members to provide feedback on TA resources, identify gaps, and invite hospital and stakeholder feedback.

# Next Steps





# Discussion Questions

- How can we make the meetings as interactive as possible to foster collaboration on resource development?
- How can we best evaluate materials and resources to identify gaps and future needs?
- What opportunities are there for peer sharing and mentoring between hospitals based on these resources?

# Public Comment