

Agenda Item 6:

HCAI Workforce Program and Recommendations Updates

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Workforce Program Categories

Behavioral Health

Nursing

Primary Care

Oral Health

Behavioral Health Programs

- **Certified Wellness Coach Employer Support (CWCES) Grant Program**
 - Objective: Provide funds for employers seeking to onboard Certified Wellness Coaches in settings that serve children and youth
 - Funding: \$120,000,000
 - Status: [Application](#) closes March 15th, 2024
- **Wellness Coach Scholarship Program (WCSP)**
 - Objective: Provide funds to students seeking future employment as a Certified Wellness Coach
 - Funding: up to \$169,000,000 for one or more cycles including wrap-around support
 - Status: Application opens April 2024

Behavioral Health Programs

- **Behavioral Health Scholarship Program (BHSP)**

- Objective: Provides funds for students seeking future employment in behavioral health
- Funding: \$19,500,000 for one or more cycles
- Status: Application opens April 2024

- **Golden State Social Opportunities Program (GSSOP)**

- Objective: Provides funds for students seeking future employment as licensed clinicians in behavioral health
- Funding: \$3,500,000
- Status: Application opens April 2024

Nursing

- **Vocational Nurse Scholarship Program (VNSP)**

- Objective: Provides funds for students seeking future employment as a Licensed Vocational Nurse (LVN)
- Funding: \$17,000
- Status: Awarded 5 students in January

- **LVN to ADN Scholarship Program (LVN to ADN)**

- Objective: Provides funds to current LVN's who are seeking an Associate Degree in Nursing
- Funding: \$40,000
- Status: Awarded 5 students in January

Nursing

- **Associate Degree Nursing Scholarship Program (ADNSP)**
 - Objective: Provides funds for students seeking an Associate Degree in Nursing
 - Funding: \$40,000
 - Status: Awarded 5 students in January
- **Bachelor of Science Nursing Scholarship (BSNSP)**
 - Objective: Provides funds for students seeking a Bachelor of Science Degree in Nursing
 - Funding: \$77,781
 - Status: Awarded 8 students in January

21st Century Nursing FY23-24 Funding Overview



21st Century Nursing Vision Statement

A healthy, diverse, and highly qualified nursing workforce that optimizes health and health equity for all people in California

Strategy I: Improve Nursing Education	Strategy II: Improve Distribution of the Nursing Workforce	Strategy III: Retain the Nursing Workforce	Strategy IV: Flexible Spending	Strategy V: Plan for the Future
<ul style="list-style-type: none">•\$39M•\$15M Centralized Clinical Placement System•\$3M UCSF FirstGenRN•\$1M Associate Degree of Nursing Scholarships•\$20M Psychiatric Education Capacity Expansion: PMHNP	<ul style="list-style-type: none">•\$8M to address workforce diversity and distribution. We are considering apprenticeship programs or other mechanisms to fund	<ul style="list-style-type: none">•\$6M•Interventions designed to address moral injury/burnout, and provide mentorship to improve retention and facilitate professional growth and development.•\$3M 1440 Multiversity•\$3M Health Impact Mentors	<ul style="list-style-type: none">•\$13.5M•\$7M Protected Investments<ul style="list-style-type: none">•\$5M Registered Nurse Education Fund•\$2M Certified Nurse Midwifery•\$6.5M Potential investments:<ul style="list-style-type: none">•Career pathways for RNs•Define and pilot RN apprenticeship models in collaboration with LWDA	<ul style="list-style-type: none">•Data-driven nursing workforce strategy development to determine:<ul style="list-style-type: none">•Forecasted nursing workforce supply and demand, by provider type and geography•Which interventions are most effective for addressing prioritize challenges•High impact and promising interventions for available resources

Primary Care Programs

- **Advanced Practice Healthcare Scholarship Program (APHSP)**

- Objective: Provides funds for students seeking future employment as advanced practice healthcare professionals
- Funding: \$2,756,344
- Status: Awarded 120 students in January

- **Allied Healthcare Scholarship Program (AHSP)**

- Objective: Provides funds for students seeking future employment in allied health professions
- Funding: \$969,937
- Status: Awarded 71 students in January

- **Song-Brown Primary Care Residency (PCR)**

- Objective: To increase the number of students and residents receiving quality primary care education and training in areas of unmet need throughout California
- Funding: \$72,100,000
- Status: Awarded 288 slots across 121 institutions in March

Governor's January Budget Proposal

- **From FY 23/24 to FY 27/28, there are \$334.5 million in workforce deferrals and special loans**
 - Workforce Delays for:
 - Nursing \$70M
 - Social Work: \$70.1M
 - Mental Health Services Fund (MHSF) Workforce Delays: \$189.4 million
 - Special Fund Loans to GF: \$5 million
- **Significant impacts begin in FY 24/25 across multiple funding activities, including:**
 - PECE, SWECE, BHSP, and several LRPs and scholarships
 - If the current proposal holds, there will likely be reduced or deferred funding activities in FY 24/25, FY 25/26, and FY 26/27

December Council Meeting Review

- **Items from the December Meeting:**

- Diversifying the Physician and Nursing Workforce in California
 - We discussed recommendations for HCAI efforts in diversifying our future Physician and Nursing Workforce
 - Next Steps: HCAI to explore next steps in promoting diversity in the primary care workforce including:
 - Making financial supports more flexible
 - Exploring options for supporting accelerated programs
 - Identifying HCAI Programs where DEI can be more effectively promoted
- Allied Health Workforce Discussion
 - We discussed the challenges facing the Allied Health workforce
 - Next Steps: Presenting themes on Allied Health and a deep dive into Wellness Coaches